

**Government of West Bengal**  
**Finance Department**  
**Audit Branch**

No. 1817-F

Kolkata, the 27th February, 2009

**MEMORANDUM**

The question of revision of scales of pay of Constable/ Sepoy and Assistant sub-Inspector/ Jamadar in both the Armed and Un-armed Branches of Kolkata and West Bengal Police Forces under Home (Police) Department have been under consideration of the Government for some time past.

2. After careful consideration of the matter, the Governor has been pleased to revise the pay scales of above mentioned ranks of both Armed and Unarmed Branches of Kolkata and West Bengal Police as stated below:

<b>Name of the Rank</b>	<b>Scale of pay as per ROPA - '90</b>	<b>Scale of pay as revised</b>
Constable/ Sepoy	920-1617/- (Scale No. 4)	3350-6325/- (Scale No. 6)
ASI/ Jamadar	1040 -1920/- (Scale No. 6)	3800-7775/- (Scale No. 8)

3. The revised pay scale would take effect from 01.01.96 notionally with, actual effect from 01.04.2003.

4. The employees holding the different rank(s) as mentioned both in Armed and Un-armed Branches of Kolkata and West Bengal Police may exercise fresh options under the W.B.S. (ROPA) Rules, 1998 within 60 days' from the date of issue of this memorandum.

5. The rules of initial pay fixation in the revised pay scales and all other conditions as laid down in the W.B.S. (ROPA) Rules, 1998 excepting the date of actual effect shall apply mutatis-mutandis.

6. The existing employees in the rank of Constable/ Sepoy shall be allowed the revised pay scales as mentioned above. However, the subsequent direct recruits will get the benefit of revised scale on the basis of revised recruitment rules going to be framed with minimum recruitment qualification of pass in the Secondary Examination/School Final Examination in consultation with the Public Service Commission, West Bengal as per recent Government decision.

7. The Accountant General (A&E), West Bengal and the Principal Accountant General (Audit), West Bengal are being informed accordingly.

*Sd/- S. K. Chattopadhyay*

Special Secretary to the  
Government of West Bengal  
Finance Department