

**Government of West Bengal  
Finance Department  
Audit Branch**

No. 2540-F(P)

Kolkata, the 5th April, 2010

**MEMORANDUM**

On the basis of recommendation of 4th Pay Commission, West Bengal, the question of revision of pay scale of West, Bengal Subordinate Labour Service under Labour Department was under active consideration of the Government for some time past.

In an appeal case bearing Civil Appeal No. 3855 of 2007 - State of West Bengal & Anr. Vs West Bengal Minimum Wages Inspectors Association & Ors. Hon'ble Apex Court in the Judgement dated 15.03.2010 has directed State of West Bengal to allow the Agricultural Minimum Wages Inspectors revised Scale No. 10 (Rs. 4500 - 9700/-) under W.B.S. (ROPA) Rules, 1998 w.e.f. 01.01.1996 notionally with actual benefit w.e.f. 01.01.2008. The Agricultural Minimum Wages Inspectors are borne in the cadre of West Bengal Sub-ordinate Labour Service.

2. After careful examination of the matter and following the Orders of Hon'ble Apex Court, passed in the Civil Appeal No. 3855 of 2007 on 15.03.2010 the Governor has been pleased to revise the pay scale of West Bengal Sub-ordinate Labour Service under the administrative control of Labour Department as stated below :-

<b>Post (s) and Department</b>	<b>Pay Scale under ROPA-1990</b>	<b>Pay scale as revised under ROPA - 1998</b>
All the posts included in West Bengal Subordinate Labour Service, Labour Department	Rs. 1260-2610/- (Scale No. 9)	Rs. 4500- 9,700/- (Scale No. 10)

3. The revised pay scale shall take effect from 01.01.1996 nationally with actual benefit on 01.01.2008.

4. The members of West Bengal Sub-ordinate Labour Service may be allowed to exercise fresh options to come under ROPA, 1998 within 60 days from the date of issue of this order. They may also be allowed to exercise options to come under W.B.S. (ROPA) Rules, 2009 within 90 days from the date of issue of this order.

5. The rules of initial pay fixation in the revised pay scale and all other conditions as laid down in the W.B.S. (ROPA) Rules, 1998 except the date of actual effect shall apply mutatis-mutandis. Further, the rules of initial pay fixation and all other conditions as laid down in W.B.S. (ROPA) Rules, 2009 shall also apply in totality.

6. The Principal Accountant General (A&E), West Bengal and the Principal Accountant General (Audit), West Bengal are being informed accordingly.

Sd/- S. K. Chattopadhyay

Special Secretary to the  
Government of West Bengal  
Finance Department