

**Government of West Bengal
Finance Department
Audit Branch**

No. 7105-F

Kolkata, the 15th September, '08

MEMORANDUM

The pay scales of W.B.S.L.R.S. - Grade-I and SRO - II have been revised w.e.f. 01-01-2006 vide Finance Department Memo. No. 5238-F, dated 28-07-2008.

2. Certain points regarding pay fixation on such revision of scales of pay and awardment of MCAS'01 benefit have been under examination of this Department for sometime past.

3. After careful consideration of the matter the Governor has been pleased to clarify the said points in the following manner:-

i) Fixation of pay of W.B.S.L.R.S. Grade-I and SRO-II in the revised scale of pay introduced w.e.f. 01-01-2008 may be made in terms of rule 44 of W.B.S.R.-Part-I read with rule 42(1)(ii) -ibid and Finance Department No. 3776-F dated 30-03-95.

In such cases options are to be allowed in terms of rule 44 of W.B.S.R.-Part-I to those officers who are in service on 31-12-07 and continuing thereafter. There will be no interim pay fixation if option is exercised after 01-01-2003. Option should be exercised within 90 days from the date of issue of this order. Option once exercised is final.

ii) The Officers belonging to the cadre of W.B.S.L.R.S - Grade-I shall be allowed Scale No. 13 and Scale No. 14 with reference to previous scale No. 12 for 8 Yrs. benefit and 16 Yrs. benefit under MCAS-' 01, if 8 Yrs. or 16 Yrs. of service have been completed on or before 27th July, 2008 i.e. the date immediate to proceeding the date of issue of the order No.5233-F, dated 28-7-08. And on the basis of such pay in scale No. 13 and scale No. 14 as the case may be, their pay may be refixed in Scale No. 14 meant for W.B.S.L.R.S. - Grade- I in terms of rule 42(1) (ii) of W.B.S .R.-Part-I read with Fin. Department No. 3776-F, dated 30-03-95, w.e.f. 28-07-2008 i.e. the date of issue of order. The date of next increment will be on 01-07-2009.

iii) The Officers belonging to the Cadre of SRO-II shall be allowed 16 yrs. benefit in previous scale No. 14, i.e. in the same scale of pay, if 16 Yrs. of service have completed on or before 27th July, 2008 with one promotion from W.B.S.L.R.S. Grade - I to S.R.O.-II on the basis of previous scale of pay. And on the basis of such pay in scale No. 14, their pay may be refixed in the revised scale No. 15 meant for S.R.O.-II in terms of rule 42(1) (ii) of W.B.S.R. -Part-1 read with Finance Department No. 3776-F, dt. 30-3-95, next increment will be on 01-07-2009.

iv) The pay of W.B.S.L.R.S. - Grade - I, holding scale No. 12, 13 and 14 prior to 01-01-2008, as the case may be, shall be fixed in the revised scale No. 14 on the basis of pay drawn in earlier scales of pay in the line of para-4 of Fin. Deptt. Memo No. 5238-F dated 28-07-2008.

v) The pay of S.R.O-II shall be fixed in revised scale No. 15 on the basis of pay drawn in earlier scale No. 14 & 15 as the case may be in the line of para-4 of Fin. Deptt. Memo. No. 5238-P, dated 28-07-2008.

vi) The 25 yrs. benefit under MCAS-'01 cannot be allowed on the basis of scale No. 14 of W.B.S.L.R.S.- Grade -I who are appointed as W.B.S.L.R.S. - Grade- I on or after 01-01-2008.

vii) The Benefit of CAS- '01 cannot be allowed counting the period of service in un-revised and revised scales taken together.

viii) The employees in the cadre of W.B.S.L.R.S, Grade-I who are recruited on or after 01-01-2008 cannot be allowed scale No. 15 and scale No. 16 on awardment of 8 Yrs. and and 16 Yrs. benefit respectively before 01-01-2016 and 01-01-2024.

ix) The S.R.O.-II who are promoted on or after 01 -01 -2008 cannot be allowed 16Yrs. benefit in scale No. 16 before 01-01-2024, if not promoted further as S.R.O. - I or W.B.C.S. (Exe) in the meantime.

Sd/ P.K. Dasgupta
O.S.D. & E.O. Special secretary to the
Government of West Bengal
Finance Department