

Government of West Bengal
Finance Department
Audit Branch

No. 7677-F

Dated, the 3rd October, 2008

MEMORANDUM

The questions of revision of the pay scales of different Grades (except Grade-I (i) (a) as the posts of this Grade may continue to draw pay in Scale No. 16) of the West Bengal Nursing Service and the promotion prospects of the posts mentioned below under the administrative control of the Health and Family Welfare Department, Government of West Bengal, have been under active consideration of the Government for some time past.

2. After careful consideration of the matters, the Governor has been pleased to revise the pay scales of the posts as maintained below:

(a) Grade -I (i) b

Name of the Post	Pay Scale under ROPA-1990	Pay Scale as revised
i) Dy. Nursing Supdt. ii) Matron iii) Senior Sister Tutor iv) Vice Principal	Rs. 1560-3570/- (Scale No. 13)	Rs. 5500-11,325/- (Scale No. 14)

(b) Grade-I (ii)

Name of the Post	Pay Scale under ROPA-1990	Pay Scale as revised
i) Sister-Tutor ii) Asstt. Matron iii) Ward Sister iv) Sr. Public Health Sister	Rs. 1390-2970/- (Scale No. 10)	Rs. 4800-10,925/- (Scale No. 12)

(c) Grade-II

Name of the Post	Pay Scale under ROPA-1990	Pay Scale as revised
i) Staff Nurse ii) Public Health Nurse	Rs. 1200-2360/- (Scale No. 8)	Rs. 4000-8,850/- with higher initial start Rs. 4125/- (Scale No. 9)

(d)

Name of the Post	Pay Scale under ROPA-1990	Pay Scale as revised
Health Supervisor (Female) (ex-cadre post)	Rs. 1200-2360/- (Scale No. 8)	Rs. 4000-8,850/-with higher initial start Rs. 4125/- (Scale No. 9)

3. The revised pay scales shall take effect from 01.01.1996 notionally and actual effect will be given from 01.01.2008.
4. The concerned employees holding the above-mentioned posts may be allowed to exercise fresh options under the W.B.S.(ROPA) Rules, 1998 within 90- days from the date of issue of the order.
5. The rules of initial pay fixation in the revised pay scales and all other conditions as laid down in the W.B.S.(ROPA) Rules, 1998 except the date of actual effect shall apply mutatis-mutandis.
6. The Governor has further been pleased to redistribute the percentage of the Cadre strength of the posts in the W.B. Nursing Service for improvement of the promotion prospects of those posts on the basis of actual requirement in case of Grade-1 (i) a and Grade-I(i) b posts only as stated below:

Posts in W.B.N.S.	Existing percentage of the Cadre Strength	Percentage of the Cadre strength as now revised
Grade -1 (i) a Grade -1 (i)a	3%	5%
Grade - I (ii)	7%	10%
Grade - II	90%	85%

7. The Accountant General (A&E) West Bengal and the Principal Accountant General (Audit), West Bengal may be informed accordingly.

Sd/- P.K. Dasgupta

Special secretary to the
Government of West Bengal
Finance Department