State Project Office Paschim Banga Rajya Parambhik Shikha Unnayan Sanstha

Memo No. 93/Ped/PBRPSUS Date: 02.12.05

То

(1-5): The District Project Officer, DEEP, SSA Dakshin Dinajpur, Jalpaiguri, Malda, Purulia, Uttar Dinajpur,

(6-19): The District Project Officer,

SSA

Bankura. Birbhum, Cooch Behar, Murshidabad, South-24 Parganas. Bardhaman. Howrah, Hugli, Nadia, South 24 Parganas, Purba Medinipur, Paschim Medinipur, Siliguri. Kolkata.

20: The Council Project Officer, SSA, DGHC

Sub: Leave for the engaged Para Teacher attached to Primary Schools (Govt. & Govt. Aided) and Upper Primary Schools (Govt & Govt. Aided) under SSA, West Bengal.

Sir/Madam,

With reference to the above subject this is to inform you that the para teachers may enjoy leave as follows:

1. Maternity Leave: One hundred twenty (120) days maternity leave may be enjoyed by the lady para teacher.

Such leave may start before two months of the date of delivery of the child and may continue after two months of the date of delivery.

Further this two months before or after the date of delivery of the child is not mandatory. According to the convenience of the incumbent, she may enjoy maternity leave. Such maternity leave shall be sanctioned by the VEC and Managing Committee for primary and upper primary respectively on production of medical certificate from a registered Medical practitioner.

2. All para teachers may enjoy 12 days leave for urgent necessity in a calender year. If the span of service of the incumbent is less than one year such leave shall be proportionate and it shall be sanctioned by the Head of the Institution.

Any other leave as stated herein above shall be treated as unauthorized absence for which he or she shall not get any remuneration.

With best wishes,

Sd/- J. Dasgupta State Project Director