

Annexure – II
Performance Report for Group – ‘D’ Employees
(To be filled in by the Reporting Officer)

Performance Report for the period from to

1. Name of the Employee :
2. Department / Office :
3. Designation / Post held :
4. Date of birth and date of entry into Government Service :

Part – I: Appraisal of Attendance, Performance & Efficiency.

A. Attendance

Marks – 35

1. Total No. of working days during the period under review :
2. No. of days the incumbent was on leave :
3. No. of days of late attendance and early departure during the period under review :
4. No. of days of unauthorized absence without leave :
5. No. of days deducted as leave due to late attendance / early departure :
6. No. of days of effective attendance of the incumbent during the period under review (item 1 minus item 4 & 5) :
7. Percentage of late attendance or early departure as against the total no. of working days during the period under review (item 3 / item 1 %) :
8. Percentage of effective attendance as against the total no. of working days during period of review (item 6/Item 1%) :

B. Performance & Efficiency

Marks – 50

Grading with the corresponding marks: Excellent (10), Very Good (8), Good (6), Average (4), Below Average (0).

1. Promptness in attending to Duty. :
2. Communication Skill (Oral). :
3. Ability to follow instructions. :
4. General awareness of the employee about the work of the department / Office in which he is posted. :
5. Compliance in Carrying out of instructions. :

Signature of the employee with date

Part – II: Appraisal of Accountability & Integrity of Group – ‘D’ Employees

C. Accountability

Marks – 15

Grading with the corresponding marks: - Excellent (5) / Very Good (4) / Good (3) / Average (2) / Below Average (0).

1. Reliability in carrying out instructions :
2. Sense of responsibility, ability to judge urgency of a case and responsiveness to such urgency :
3. Behavior with colleagues and members of public :

D. Assessment of Integrity

(If anything adverse has come to notice, please specify it also).

Marks – Obtained

Part – I :
Part – II :
Total :

Accepting Authority	Countersigning Officer	Reporting Officer
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