

Government of West Bengal
School Education Department
Secondary Branch
Bikash Bhavan, Salt Lake, Kolkata – 700 091.

No. 37-SE/ES(S)/5P-37/2010.

Dated : 05-01-2012.

From : Shri N. N. Dutta,
Joint Secretary to the Govt. of West Bengal.

To : The Director of School Education, West Bengal,
Bikash Bhavan, 7th floor, Salt Lake, Kolkata – 700 091.

Sub. : ***Granting of 2(two) additional increments in favour of teacher(s) working in non-Government aided Secondary Schools having Ph.D Degree.***

With reference to above, the undersigned is directed to say that it has come to the notice of this Department that 2 (two) additional increments are not being granted to some teachers who entered into service in the Secondary School(s) despite their having Ph.D Degree in the relevant subject taught in the school(s) and, as such, the question of granting such benefit to a number of teachers appointed either through SSC or on the basis of rules prescribed before coming into effect of the Control of Expenditure Act, 2005 had been under consideration of the State Government for some time past. In this connection, attention is invited to Clause 5 of Rule 16 dealing with Career Advancement Scheme laid down in ROPA Rules, '98 which provides that all secondary teachers / Headmasters / Headmistresses with Doctorate Degree in the subject taught or in an allied subject shall get two additional increments from the date of the convocation on which such degree is/was awarded.

In view of this provision and in order to accord equal opportunity to all such teachers/Headmasters/Headmistresses in the academic interest without any privilege and prejudice to any one of them, Government in the School Education Department has decided that the teachers acquiring Post Graduate Degree after having had the basic qualification of Honours Degree in the relevant subject and subsequently improving their qualification by acquisition of Ph.D Degree in the relevant subject or those who were appointed with such higher degree in the above noted subject in their possession after having acquired Honours Degree in the regular course and then P.G. Degree in the relevant subject shall get 2 (two) additional increments from the date of convocation on which such degree is/was awarded. This benefit in terms of Rule 12(5) of G.O. No.25-SE(B)/1M-102/98, dated 12.02.1999 under ROPA Rules, '98 is extended up to 18th August, 2005 as a cut-off date, i.e., till before the publication of the Control of Expenditure Act, 2005. All such pending cases can be disposed of accordingly.

This order issues with the concurrence of F.D. vide their U.O. No.3426-Gr.P(Service), dated 07.12.2011.

Sd/- N. N. Dutta
Joint Secretary

Copy forwarded for information and necessary action to :-

- ✓ 1) The Secretary,
School Education Department.
- : 2) P.S. to Minister-in-Charge, School Education Department.
- : 3) Law Branch of School Education Department.
- : 4) Finance Department, Gr.P(Service) of School Education Department.
- : 5) Director of School Education, Govt. of West Bengal.
- : 6) The District Inspector of Schools (SE), Bankura,
P.O. & District : Bankura - PIN - 722 101.
- : 7) The District Inspector of Schools (SE), Birbhum,
P.O. Suri, District : Birbhum - PIN - 731 101.
- : 8) The District Inspector of Schools (SE), Burdwan,
P.O. & District : Burdwan - PIN - 713 101.
- : 9) The District Inspector of Schools (SE), Coochbehar,
P.O. & District : Coochbehar - PIN - 736 101.
- : 10) The District Inspector of Schools (SE), Purulia,
P.O. & District : Purulia - PIN - 723 101.
- : 11) The District Inspector of Schools (SE), Maldah,
Biksha Bhawan, P.O. & Dist. : Maldah PIN - 732 101.
- : 12) The District Inspector of Schools (SE), Murshidabad,
P.O. Berhampore Dist. : Murshidabad - PIN - 742 101.
- : 13) The District Inspector of Schools (SE), Nadia,
P.O. Krishnagar, District : Nadia - PIN - 741 101.
- : 14) The District Inspector of Schools (SE), 24 Pgs.(North)
P.O. Barasat, 16/1, K.K. Mitra Road, Kolkata, PIN - 700 124.
- : 15) The District Inspector of Schools (SE), Hooghly,
P.O. Chinsurah, District : Hooghly - PIN - 712 101.
- : 16) The District Inspector of Schools (SE), Jalpaiguri,
P.O. & District : Jalpaiguri - PIN - 735 101.
- : 17) The District Inspector of Schools (SE), Siliguri,
P.O. Siliguri, District : Darjeeling - PIN - 734 101.
- : 18) The District Inspector of Schools (SE), Uttar Dinajpur,
P.O. Raiganj, District : Uttar Dinajpur - PIN - 733 130.
- : 19) The District Inspector of Schools (SE), Dakshin Dinajpur,
P.O. Balurghat Dist. : Dakshin Dinajpur - PIN - 733 101.
- : 20) The District Inspector of Schools (SE), Paschim Medinipur,
P.O. Medinipur Dist. Paschim Medinipur - PIN - 721 101.
- : 21) The District Inspector of Schools (SE), Purba Medinipur,
P.O. Tamluk Dist. : Purba Medinipur - PIN - 721 636.
- : 22) The District Inspector of Schools (SE), South 24-Prgs., P.O. Alipur, Kol.-27.
- : 23) The District Inspector of Schools (SE), Kolkata,
27A, Bose Pukur Road, Kolkata - 700 042.
- : 24) The District Inspector of Schools (SE), Howrah,
18, Nityadhan Mukherjee, Road, Howrah - 711 001.
- : 25) Copy to web site of School Education Department.

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