

**Government of West Bengal
School Education Department
Secondary Branch
Bikash Bhawan, Salt Lake, Kolkata-700091**

Memo No.-421 -SE(S)/2L-01/2011

Date-29/02/2012

ORDER

In terms of Finance Department Memorandum No. 9728-F(P) dated 24.10.2011, the facility of child adoption leave has been extended to the female Govt. employees. The matter of child adoption leave for the female Teaching & Non-teaching employees of Non- Govt. aided Secondary Schools of this State Govt. was under active consideration for some time past.

Now, therefore, in exercise of the power conferred by Sub- Section (1) & Sub- Section (2) (d) of Section 45 of West Bengal Board of Secondary Education Act, 1963 (West Bengal Act V of 1963), the Governor is hereby pleased to make the following amendment to the Management of Recognized Non—Govt. Institutions (Aided & Unaided) Rules, 1969 (hereinafter referred to as the said rules):-

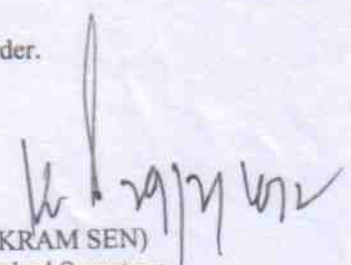
AMENDMENT

In the appendix to the said rules, insert following sub - rule after sub - rule (4) of rule 8:-

- (a) “(5) A female employee having less than two surviving children shall be entitled to child adoption leave of 135 days with full pay if she adopts a child less than 1 year of age. The female employee may avail herself of any kind of leave as may be due and admissible for a period upto one year or till the child is one (1) year old, whichever is earlier”.
- (b) In rule 12, insert the following sub - rule after sub - rule 5:-
“(6) Child Adoption Leave.”

This Order issues with the concurrence of Finance Department vide their U.O. No. 4501-Gr.P(Service) dated 16.01.2012.

This Order takes effect from 01.10.2011 & shall remain in force until further Order.


(VIKRAM SEN)
Principal Secretary
to the Govt. of West Bengal

Copy forwarded for information and necessary action to :-

- 1) The Director of School Education, Govt. of West Bengal, Bikash Bhavan ,(7th floor) -- with the request to inform all D.I of Schools (SE)
- 2) State Project Director, Paschim Banga Sarva Shiksha Mission, Bikash Bhavan ,(2nd floor)+
- 3) The Director of Pension, Provident Fund and Group Insurance, West Bengal, Purta Bhavan,(2nd floor), Salt Lake,
- 4) The Joint Secretary, Secondary Branch, School Education Department, Bikash Bhavan ,(5th floor),
- 5) The Deputy Secretary, Secondary Branch, School Education Department, Bikash Bhavan ,(5th floor)
- 6) The Chairman, West Bengal Central School Service Commission, "Acharya Sadan" EE-11 & 11/1, Sector-II, Salt Lake,
- 7) The President, West Bengal Council of Higher Secondary Education, Vidyasagar Bhavan, 9/2, Block DJ, Salt Lake,
- 8) The President, West Bengal Board of Secondary Education, Nivedita Bhavan, Block-DJ-8, Salt Lake, Karunamoyee, Sector- II, Kolkata-700091
- 9) Finance Department, Group 'P' (Service), Writers' Buildings, Kolkata-1,
- 10) The OSD to Hon'ble MIC of School Education Department, Bikash Bhavan ,(5th floor)
- 11) The Sr. Scientist, NIC, Bidyut Bhavan, Karunamoyee, Salt Lake, Kolkata-700091
- 12) The Nodal Officer, School Education Department
- 13) The Sr. P.S. to the Principal Secretary, School Education Department, Bikash Bhavan ,(6th floor)
- 14) Guard file,
- 15) Office Copy.


Joint Secretary

School Education Department