

Government of West Bengal
Finance Department
Pension Branch
Writer's Buildings, Kolkata - 700 001

No. 1123-F (Pen)

Dated, Kolkata the 16th December, 2009

MEMORANDUM

Before introduction of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, a State Government employee on his retirement on superannuation or otherwise would get pension and /or gratuity on the basis of "emoluments" as defined in sub-rule (1)(d) of rule 7 of the West Bengal Services (Death-cum-Retirement Benefits) Rules, 1971.

In the aforesaid definition "emoluments" means the 'pay' as defined in rule 5(28) of the WBSR-I.

After introduction of the revised pay structure under the West Bengal Services (Revision of Pay and Allowance) Rules 2009, the definition of pay laid down in rule 5(28) of the WBSR-I has become ineffective as per rule 14 of the WBS (ROPA), Rules, 2009.

2) In view of the position stated, the undersigned is directed by order of the Governor to say that pension and/or gratuity in respect of a State Government employee who opted for the revised pay structure on and after 1st January, 2006 under the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, will be regulated on the basis of "revised emoluments" as defined in rule 3(1)(i) of the said rules. In other words, the pay in the pay band plus the grade pay and the revised non-practicing allowance, if any, drawn by a Government employee on the date of his retirement on superannuation or otherwise, will be his "revised emoluments" for the purpose of determining his pensionary benefits. Except the revised non-practicing allowance, no other elements of pay viz. administrative pay, specialist pay etc. will come under the purview of the revised emoluments, for the purpose of determining pensionary benefits under the revised pay-structure.

3) Necessary amendments in the relevant rules will be made in due course.

Sd/- S.K. Chattopadhyay,

Special Secretary to the
Government of West Bengal.