

Government of West Bengal
School Education Department
Appointment Branch
Bikash Bhavan, Bidhannagar, Kolkata -91

No: 159-SE(Apptt.)/ES/129-SSE/05(Pt.)

Dated, the 12th March, 2009

Memorandum

The Pay scale(s) of Inspecting officials of different categories under School Education Department were revised w.e.f. 01.01.1996 notionally with actual effect from 01.04.2007 Vide Memo No. 57-(A/SE), dated 22.01.2009 of this Department.

2. The question of exercising option, pay fixation on such revision of pay scales and awardment of CAS-90 and MCAS-01 benefit have been under active consideration for some time past.
3. After careful consideration of the matter, the Governor has been pleased to take following decisions:
 - i) As per School Education Department Memo No. 57(A/SE) dated 22.01.2009, the benefit is meant for S. I. of Schools, A.I. of Schools and D.I. of Schools. But the benefit of D.I. of Schools is also applicable to equivalent rank of A.D.I. of Schools and Assistant Director of School Education ADSE). They will also get the pay scale of Rs. 8000-13,500/- with higher initial at Rs. 9100/- w.e.f. 01.01.1996 notionally with actual effect from 01.04.2007.
 - ii) The officers who were in service on 31.12.1995 may exercise option afresh to come under revised scales in any date between 01.11.1996, to 01.01.1997 within 30 days from the date of the issue of this order.
 - iii) On the basis of unrevised pay in the unrevised pay scale(s) under ROPA- 90, pay is to be fixed in the revised scale(s) as are allowed vide this Department's memo No. 57-(A/SE) dated 22.01.2009.
 - iv) 25 years benefit Under MCAS-01 cannot be allowed to the Inspecting Officials under School Education Department.
 - v) The first and second higher scales for CAS-90 (10 years/ 20 years benefit) and MCAS-01 (8 years/ 16 years benefit) would be scale No. 15 (Rs. 6000- 12,000/-) and scale No. 16 (Rs. 8000-13,500/-) w.r.t. basic scale No. 14 (Rs. 5500- 11,325/-) with higher initial at Rs. 6,525/- meant for S.I. of Schools. The effective date for above scale (s) would be 01.01.1996 for CAS-90 and 01.01.2001 for MCAS-01. The 10/20 years service or 8/16 years service should be counted from the date of initial appointment as S. I. of Schools as the said revision is not upgradation of scale(s) but substitution of scale (s).
 - vi) The pay in the first higher scale (Rs. 6000-12,000/-) for CAS-90/ MCAS-01 cannot be fixed below Rs. 6,525/- as the basic scale is Rs. 5500 - 11,325/- with higher initial at Rs. 6,525/-.
 - vii) The A.I of Schools holding the scale of pay of Rs. 6000-12,000/- with higher initial at Rs. 7800/- for CAS-90/MCAS-01 may be allowed 20 years benefit/ 16 years benefit in scale No. 16 (Rs. 8000-13,500/-) if they did not reach second higher scale on completion of 20 years/16 years service as the case may be in terms of clarification to Finance Department's memo No. 5961-F dated 25.06.1991 for CAS-90 or in terms of Finance Department's memo No. 9775-F, dated 19.10.2001 for MCAS-01 as the case may be.
4. This order issues in cancellation of earlier order No. 630-SE(Apptt) dated 11.09.2007.
5. This issues with the concurrence of Finance Department vide U.O. No. 632 Group-'P' (Pay) dated 06.03.2009.

Sd/- K. Mochhary
Joint Secretary