

Government of West Bengal
Finance Department
Audit Branch

No. 1818-F

Kolkata, the 27th February, 2009

MEMORANDUM

The question of revision of scales of pay of Naik and Havilder/ Head Constable in both the Armed and Un-armed Branches of Kolkata and West Bengal Police Forces under Home (Police) Department have been under consideration of the Government for some time past.

2. After careful consideration and in continuation of Finance Department Memo No. 1817-F dated the 27th February, 2009. the Governor has been pleased to revise the pay scales of above mentioned ranks in both Armed and Unarmed Branches of Kolkata and West Bengal Police as stated below:

Name of the Post	Scale of pay as per ROPA - '90	Scale of pay as revised
Naik	920-1617/- (Scale No. 4) with Naik allowance of Rs. 20/-	3350-6325/- (Scale No.6) with higher initial at Rs. 3530/- (3rd stage)
Havilder/ Head Constable	980-1755/- (Scale No. 5)	3600-7050/- (Scale No. 7)

3. The revised pay scale would take effect from 01.01.96 notional effect from 01.01.1996 and actual effect from 01.04.2008.

4. The employees holding the different rank (s) as mentioned both in Armed and Unmanned Branches of Kolkata and West Bengal Police may exercise fresh options under the West Bengal Services (Revision of Pay and Allowances) Rules, 1998 within 60 days from the date of issue of this memorandum.

5. The rules of initial pay fixation in the revised pay scales and all other conditions as laid down in the West Bengal Services (Revision of Pay and Allowances) Rules, 1998 excepting the date of actual effect shall apply mutatis-mutandis.

6. The Accountant General (A&E), West Bengal and the Principal Accountant General (Audit), West Bengal are being informed accordingly.

Sd/- S. K. Chattopadhyay

Special Secretary to the
Government of West Bengal
Finance Department