

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 3728-F

Calcutta, the 26th April, 1999.

MEMORANDUM

Sub: Deputation of State Government employee to other Govts. /Depts. /Companies / Corporations etc. - revised terms regarding.

The Pay Commission has submitted its report on the revision of rates of deputation allowance after revision of pay of the Govt, employees under the provision of the WBS (ROPA) Rules, 1998. After careful consideration of the recommendations of the commission the Governor has been pleased to make the following modifications of the rate of deputation allowance for the employees of the State Govt. :

(a) For normal deputation :

i) 5% of the basic pay, subject to a maximum of Rs. 500/- per month when transfer is within the same station.

ii) 10% of the basic pay, subject to a maximum of Rs. 1000/- per month in all other cases.

Provided the deputation post does not carry identical, equivalent or lower scale of pay. Also provided that the basic pay plus Deputation allowance shall not exceed the maximum of the pay scale of the parent post or the maximum of the pay scale of the deputation post or Rs. 22,400, whichever is higher.

Notes: 1) The terms "Same Station" for this purpose will mean the station where the employees concerned was on duty before preceding on deputation.

2) When there is no change of headquarters with reference to the post held before deputation the transfer should be treated as within the same station. Transfer to the places falling within the jurisdiction of the same urban agglomeration, Corporation, Municipalities, Notified Areas and also to places continuous to the old headquarters will be treated as transfer within "the same station".

(b) Where the minimum pay of the deputation post substantially exceeds the basic pay of the employee of the parent cadre, the deputation pay shall not exceed the basic pay of the deputationist by more than the following amount.

i) Employees in receipt of basic pay above Rs. 8000/-

ii) Employees in receipt of basic pay above Rs. 3000/- and upto Rs. 8000/-

iii) Employees in receipt of basic pay of and below Rs. 3000/-
8% of basic pay or Rs. 800/- whichever is more.
10% of basic pay or Rs. 375/- whichever is more.
12½ of basic pay.

3) The Governor is further pleased to allow the financial incentives to the State Govt. Officers borne in the Management Pool and selected by the Standing Selection Board on their deputation to the State Public Sector Undertakings at the following rates :

The minimum pay increase in respect of both the All India Service Officers and the State Officers shall be Rs. 500/- per month over and above the basic pay, and the upper ceiling shall be limited to the maximum of 10% of the basic pay of the officers in his parent cadre.

4) The revised rates sanctioned above will be effective from the date an officer/employee draws pay in the revised scale of pay applicable to him in accordance with the West Bengal Service (Revision of Pay and Allowances) Rules, 1998 but not earlier than 10.04.99.

5) The provisions contained in Paras 5(a) and (b) of Finance Deptt. Memo. No. 9326-F, dt. 12.10.79, No. 7871, dt. 13.7.84, 10924-F, dt. 20.12.85 and Memo No. 4276-F dt. 03.5.90 stand modified to this extent.

6) Notification making necessary amendment of Deputation Rules will be issued in due course.

Sd/- S. P. Mukherjee

O. S. D. & Ex-officio Deputy Secretary to the
Government of West Bengal, Finance Deptt.