

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 5087-F

Kolkata, the 25th April, 2003.

From: Shri P. K. Dasgupta,
Special Secretary to the Government of West Bengal.

To : Shri Nand Kishore,
Accountant General (A & E) West Bengal,
Treasury Buildings, Kolkata-700 001.

Sir,

I am directed to refer to D. O. No. Pen. co-orden/4 vol. vii/801 dt. 11/13.03.2003 addressed to the Pr. Secretary to the Govt. of West Bengal, Finance Department the Accountant General (A & E) West Bengal seeking some clarifications regarding mode of fixation of pay in certain circumstances.

Accordingly necessary clarifications are being furnished seriatim :

1) If a U.D.C. drawing pay at the maximum of the scale of pay is subsequently promoted to the post of Hd. Clerk in the same scale of pay his pay would be fixed in terms of Rule 42(1)(i) of W.B.S.R.-I in terms of para 4 of Finance Department Memo No. 9637-F, dated 26.9.02 subject to the condition contained in para 5 ibid. It may be mentioned that the posts of U. D. Clerk and Head Clerk do not bear the same scale of pay as the post of Head Clerk bears higher initial start. So it is to be treated as higher scale for the purpose of promotional fixation. Since maximum of the scale of both the maximum only one increment in promotional fixation is being allowed.

2) If a U.D.C. drawing stagnation pay is promoted to the post of Head Clerk he will get another increment as promotional fixation in the spirit of para 4 of Fin. Deptt. Memo No. 9637-F, dt. 26.9.2002, but fixation of pay cannot be made beyond 6th stagnation increment.

3) If a U.D.C. drawing pay of Rs. 8650/- has got the benefit of G. O. No. 5621-F, dt. 30.6.2000-3015-F, dt. 13.3.01, his pay would be fixed at Rs. 8850/- in terms of Rule 42(I)(i) of W.B.S.R., Pt.-I as the benefit of Rule 42A(1) ibid is applicable only within the limit of the pay scale of the post.

4) The order No. H/MA/133/HCR-Tech/41E-1/91 dt. 12.1.93 was issued with the approval of Fin. Deptt. and it is self-explanatory. The members of the W.B.S.H.S. (NMTP) cadre who availed the benefit of higher stage pay fixation on two occasions on retention of N/ISG scale (s) of pay in lower grade(s) as personal to them in higher grade(s) shall be ineligible for CAS-90 benefit. But in the matter of awarding 25 years' benefit under MCAS-2001 issued vide Fin. Deptt. Memo No. 3015-F, dt. 13.3.01 the members of the cadre may be considered provided the conditions prescribed in the said memo are fulfilled.

5) Regarding the case of Police Driver the Home (Police) Deptt. is to be consulted and thereafter a decision can be taken. We will communicate our decision to Accountant General (A & E) West Bengal later in this regard.

The Pay & Accounts Officer, Kolkata Pay & Accounts Office, Health & Family Welfare Deptt., Agriculture Deptt. & Home (Police) Department are being informed accordingly.

Yours faithfully,

Sd/- P. K. Dasgupta

Special Secretary to the
Government of West Bengal.