

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 6329-F

Kolkata, the 11th June 2003.

MEMORANDUM

Consequent upon revision of pay scale under the provision of W.B.S.(R.O.P.A.) Rules, 1998, through Notification No. 7306-F, dated 16.10.98 all kinds of special pay have been abolished. It was, however, said in the proviso below Rule 4 (2) of the aforesaid rules that where a post and its promotion post carry the same revised scale of pay, the Government may, having regard to the recruitment rule for the promotion post, distinguish it from it feeder post in such a manner as may be deemed necessary. A decision has accordingly been taken in Memo No. 3340-F, dt. 23.3.2001 to introduce higher initial starts for the aforesaid type of promotion posts borne in different pay scales upto Scale No. 12

2) In pursuance of the decision contained in Memo No. 3340-F, dt. 23.3.2001 and with reference to the recruitment rules of the post the Governor has been pleased to order that in respect of the following post the revised scale under W.B.S. (R.O.P.A.) Rules, '98 shall be as mentioned in the schedule below in partial modification of Notification No. 7306-F, dated 16.10.1988 :

Name of the post	Existing pay scale and Spl. pay	Revised scale of pay
Accountant-cum-Head Clerk at State Institute of Panchayat and Rural Development, Kalyani, under the Administrative Control of Panchayat and Rural Development, Govt. of West Bengal.	Rs. 1260-2610/- Special pay Rs. 80/-	Rs. 4000-8850/- with higher initial start at Rs. 4550/- (5th stage)

3) The revised scale shall take effect from 01.01.1996 notionally and actual effect will be given from 01.04.1997 and the arrears shall be paid to the employees subject to the conditions laid down in Rule 10 of the W.B.S. (R.O.P.A.) Rules, 1998 as amended.

4) (a) The employees holding the post in the unrevised scale of pay of Rs. 1260- 2610/- plus special pay of Rs. 80/- on 31.12.1995 shall exercise option in the revised scale of pay as laid down in the schedule within 90 days from the date of issue of the order. Pay of the employee concerned would be revised in ROPA 1998 by margin the special pay of Rs. 80/-No pay fixation benefit would be admissible.

(b) The employees who were appointed to the post mentioned herein on or after 01.01.1996 will be entitled to the revised scale of pay as laid down in the schedule and their pay would be fixed under the provisions of the normal rules.

5) The rules of initial fixation of pay in the revised scale prescribed in the W.B.S. (R.O.P.A.) Rules, 1998 and all other conditions laid down therein shall apply mutatis-mutandis.

6) The Pr. A. G. (A & E), W. B. and the Pay & Accounts Officer, Kolkata Pay & Accounts Office may be informed accordingly.

Yours faithfully,

Sd/- Nirupam Chakraborti

Deputy Secretary to the
Government of West Bengal.