

**Government of West Bengal
Finance Department
Audit Branch**

No. 7844-F

Kolkata, the 17th October, 2008

MEMORANDUM

Sub: Maternity leave to the Female Employees appointed on Contract basis.

As per existing leave rules for State Government employees there is provision for grant of leave to the employees appointed on contractual basis, vide Rule 213 of the W.B.S.R.-I, However, on special type of leave viz. Maternity Leave, Special disability Leave, Study Leave, Hospital Leave, etc. are admissible to an employee appointed on contract basis.

For some time- past several representation from different offices have been received for extending the benefit of 'Maternity Leave' in case of female contractual employees.

After careful consideration of the matter the Governor has been pleased to decide that the female State Government employees engaged on contract basis irrespective of their period of contract & contractual remuneration will get the benefit of maternity leave for a maximum period of 135 days. & 42 days maternity leave in case of abortion/miscarriage. During the period of maternity leave such female employees will get contractual remuneration as per terms & conditions of contract.

This order would, take effect on & from 1st January, 2008.

Necessary amendment in the relevant rules will be made in due course.

Sd/- B. Lahiri

Deputy Secretary to the
Government of West Bengal
Finance Department