

**Government of West Bengal
Finance Department
Audit Branch**

No. 960-F(P)

Kolkata, the 11th February, 2010

MEMORANDUM

Subject : Clarification regarding absorption of Attendants to Ministers in Group 'D' posts and appointments on compassionate ground.

In terms of rule 6 of the West Bengal Services (Group 'D' posts) Recruitment Rules, 2009 as recently published with the Department Notification No. 3326-F, dated 05.05.2009, the minimum qualification for recruitment to such posts is Class-VIII pass from any recognized school or equivalent. Prior to promulgation of these rules, qualification for direct recruitment to Group 'D' posts was ability to read and write in Bengali/ Nepali. Now in the changed circumstances questions have been raised as to whether the requirement of educational qualification for Group 'D' posts as laid down under new recruitment rules would apply in the matter of absorption of attendants of MICs/ MOSs in the regular establishments and also to the cases of employment assistance to family of employees who died in harness, and if so, what would happen to the candidates who have been waiting for such absorption or employment assistance, without possessing Class-VIII pass certificates from any recognized school.

2. After careful consideration of the matter, the Governor has been pleased to decide that the attendants to the Ministers or the Ministers of State who have already been engaged as such without having the required qualification of Class- VIII pass certificate may be considered for absorption in the regular establishment as per existing norms in relaxation of the provisions of rule 6 of the new recruitment rules, provided that they are able to read and write in Bengali/ Nepali. It is expected that, henceforth, persons who do not possess the minimum educational qualification of Class-VIII pass from a recognized school or equivalent will not be engaged as attendants to Ministers/ Ministers of State.

3. As regards the cases of employment assistance to family members or near relations of the employees who died in harness, individual cases would be examined on merit and decided whether the requirement of qualification would be relaxed. Such cases should be referred to the Finance Department through the Administrative Departments concerned.

Sd/- S.K. Chattopadhyay

Special Secretary to the
Government of West Bengal
Finance Department