GOVERNMENT OF WEST BENGAL FINANCE DEPARTMENT AUDIT BRANCH

No. 11542-F

Kolkata, the 20th December, 2001.

The undersigned is directed to refer to D. O. No. Pen, Co-ordn./114/53 dated 12/16.10.2001 of the Senior Deputy Accountant General (Pension) addressed to Joint Secretary, Finance Department seeking clarification of different types of fixation of pay in different promotion posts of Group-A' services and in awarding C.A. benefit consequent upon the issue of Memo. No. 12504-F, dated 12.12.1995. The matter has already been clarified in Memo No. 8580-F, dated 24.9.96 and D. O. No. 9865-F, dated 20.11.97 of Special Secretary, Finance Department addressed to Sr. Deputy Accountant General (Pension), Office of the Principal Accountant General (A & E) West Bengal.

- The undersigned is directed to state that the contention of Memo No. 12504-F, dated 12.12.1995 is: the benefit of pay fixation under Rule 42A(1) of the W.B.S.R., Part-I will be extended to the Group-A' Employees w.e.f. 1.1.86 on such cases where fixation of pay was made earlier u/r 42A(2) of the W.B.S.R., Part-I. In terms of para 2(vi) of Memo No. 6075-F, dt. 21.6.90 Gr.-A'. employees were allowed fixation benefit u/r 42A(2) of the W.B.S.R., Part-I in the same scale or pay as 20 years C.A. benefit. So, we have clarified vide D.O. No. 9865-F, DM-2474/97(L) dated 20.11.97 that in such cases fixation of pay may be made u/r-42A(1) of W.B.S.R., Part-I in the same scale of pay as fixation of pay was made u/r 42A(2) of the W.B.S.R., Part-I earlier in such cases prior to issuance of the Memo No. 12504-F, dt. 12.12.95.
- 3) Prior to issuance of Memo No. 12504-F, dated 12.12.1995 there are Gr.-'A' posts carrying same scale of pay but the higher post carries special pay (higher rate of special pay w.r. t. lower rate of special pay of lower post) in addition.

In such cases for appointment to higher Gr.-'A' post from lower Gr.-'A' post carrying same scale of pay no fixation of pay was made earlier. Only the incumbents used to enjoy the special pay/greater amount of special pay in addition for officiation in the higher Gr.-'A' post(s). In such cases as above there is no question of extending the benefit of Memo No. 12504-F, dated 12.12.1995 as fixation of pay was not made earlier in terms of Rule 42A(2) of the W.B.S.R.-I. It may be stated that Memo No. 12504-F, dated 12.12.1995 has only changed the manner of pay fixation the area of pay fixation remains the same. To clarify this point Memo No. 8580-F, dated 24.9.96 was issued.

4) It is therefore clarified that there is contradiction in the contents of D. 0. No. 9865-F, DM-2474/97(L) dated 20.11.97 and the Memo No. 8580-F, dated 24.9.96 and the undersigned is directed to request Sr. D.A.G. (Pension) to dispose such cases accordingly.

Sd/- Joint Secretary to the Govt. of West Bengal Finance Department.