

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 6871-F

Calcutta, the 1st July, 1994.

MEMORANDUM

A question has arisen if the period of service rendered by an employee in work-charged establishment would be taken into account for the purpose of award of benefits under the Career Advancement Scheme.

2) The matter was under consideration of Government for sometime past. After careful consideration the Governor has been pleased to order that in case of a Government employee who has first appointed under work-charged establishment and subsequently brought into Regular establishment, the period of service rendered by him in work-charged establishment will count for the purpose of award of benefits under the Career Advancement Scheme provided other conditions laid down in the order relating to the Career Advancement Scheme are fulfilled. The administrative department will examine each case and issue orders accordingly. Each individual order should mention the following points :-

- i) The total length of service of the employee concerned in the work-charged and Regular establishments taken together is ten/twenty years (as the case may be).
- ii) The period of service rendered in the work-charged establishment counts for leave, increment, pension and other retirement benefits. It does not count for seniority and seniority is not the criterion for movement to higher scales under the C. A. Scheme. Such movement is allowed only on completion of a prescribed length of service and subject to satisfactory service record.
- iii) The administrative department will issue orders in each case in the manner stated above.

Sd/- A. K. Chakraborty

Deputy Secretary to the
Government of West Bengal
Finance Department