

GOVERNMENT OF WEST BENGAL
SCHOOL EDUCATION DEPARTMENT
SECONDARY BRANCH
BIKASH BHAVAN, 5TH FLOOR, SALT LAKE, KOLKATA-91

No.1170 -SE(S)/3S-47/2012

Date: 23/08/2013

ORDER

As there are number of vacancies occurred due to retirement of teachers and up-gradation of Secondary Schools to Higher Secondary Schools and as the School Service Commission could not complete the process for recruitment of teachers the education in the Higher Secondary classes are badly hampered. Under the above circumstance, in the interest of proper education of the students, Government has no option but to take some temporary measure to promote education in the Higher Secondary classes. It is learnt that the school authorities engage teachers from locality to continue the classes but their qualification might not be up to the standard and it is detrimental to quality teaching. Hence, it is decided that the school may engage retired teachers or lecturers purely on temporary basis under following terms and conditions:

1. Eligibility for Engagement:-

- i) Retired college / school teachers with Honours / Post Graduate qualification and below 64 years of age may apply seeking engagement as 'Part time' teachers in Higher Secondary Schools.
- ii) The retired teacher should be physically fit and mentally alert to discharge the duties of 'Part Time Teachers' in the school in which he/she would be engaged to perform the related duties like invigilation / scrutiny of answer scripts tutorials etc.
- iii) Teachers who have been made to retire compulsorily as punishment or voluntarily due to illness or for other type of incapacitation or have been charged /convicted of moral turpitude or for any criminal offence would not be considered for such engagement even if he/she was exonerated from the charges.
- iv) In case of selection of one candidate from several applicants the school authority will arrange for the process of recruitment as followed during selection of a teacher in deputation vacancy.

2. Period of Engagement:

- i) The period of engagement should be up to 180 days or until regular teachers join the schools whichever is earlier.
- ii) Maximum 6 to 8 classes (6 for non-lab 8 for Lab based subjects) per week are to be allotted for subject for each class (XI/XII).

3. Remuneration: - The remuneration of @ Rs. 200/- will be paid per class.

P.T.O.

