

**Government of West Bengal
Higher Education Department
College Sponsored Branch
Bikash Bhavan, Salt Lake, Kolkata - 700091**

No: 922 - Edn (CS) /5P - 52/98

Date: 14.11.2014

**From: Shri Vivek Kumar, I.A.S.
Principal Secretary to the Govt. of West Bengal**

**To: The Director of Public Instruction,
West Bengal, Bikash Bhavan,
Kolkata - 700091**

Sub: Applicability of the terms and conditions towards Redesignation & Career Advancement Scheme for the teachers and equivalent academic staff of the Government / Government-aided colleges and State-aided Universities in West Bengal

Sir,

In partial modification of this Department's Order No. 920-Edn (CS)/5P-52/98 dated 31.12.2012 and in cancellation of the clarification made at Serial No. 1 of this Department's Memo No. 558-Edn (CS) /5P-52/98(Pt-III) dated 14.06.2013, the Governor is pleased to decide that for the teachers, librarians and physical education personnel equivalent to academic staff whose Career Advancement and Redesignation falls due on a date during the period from 30.06.2010 to 31.10.2012 (both days inclusive), the Career Advancement Scheme (CAS) and Redesignation will be effective notionally on the date when it is due, and actually from 01.11.2012.

Accordingly, in the paragraphs 6, 6.1, 8 and 10 of the Annexure to order No. 920-Edn (CS) /5P-52/98 dated 31.12.2012, the date of effect of the Career Advancement Scheme (CAS) and Redesignation is modified to read as follows -

- "6 Career Advancement and re-designation for the Teachers for the period starting from 30.06.2010 to be effective notionally from the date it becomes due, and actually from 01.11.2012."
- "6.1 This Scheme will be effective in respect of the incumbents whose career advancement or re-designation is due on and from 30/06/2010. In respect of all cases where the career advancement or re-designation was due on a date falling between 30.06.2010 to 31.10.2012 (both days inclusive), the scheme will be effective notionally i.e. pay fixation to be made notionally from the date on which Career Advancement or re-designation becomes due, and actually from 01.11.2012. The arrear liability which will arise from 01.11.2012 to 30.09.2014 will be paid in 3(three) equal instalments in 3(three) financial years commencing from 2015-2016."
- "8. Career Advancement for Librarians etc. (Assistant Librarian/College Librarian) for the period starting from 30.06.2010 to be effective notionally from the date it becomes due, and actually from 01.11.2012.

This Scheme will be effective in respect of the incumbents whose career advancement is due on and from 30/06/2010. In respect of all cases where the career advancement was due on a date falling between 30.06.2010 to 31.10.2012 (both days inclusive), the scheme will be effective notionally i.e. pay fixation to be made notionally from the date on which Career Advancement becomes due, and actually from 01.11.2012. The arrear liability which will


arise from 01.11.2012 to 30.09.2014 will be paid in 3(three) equal instalments in 3(three) financial years commencing from 2015-2016.”

- “10. Career Advancement for Physical Instructor/ Instructress for the period starting from 30.06.2010 to be effective notionally from the date it becomes due, and actually from 01.11.2012.

This Scheme will be effective in respect of the incumbents whose career advancement is due on and from 30/06/2010. In respect of all cases where the career advancement was due on a date falling between 30.06.2010 to 31.10.2012 (both days inclusive), the scheme will be effective notionally i.e. pay fixation to be made notionally from the date on which Career Advancement becomes due, and actually from 01.11.2012. The arrear liability which will arise from 01.11.2012 to 30.09.2014 will be paid in 3(three) equal instalments in 3(three) financial years commencing from 2015-2016.”

In respect of all the cases where the career advancement was due from a date which is prior to 30.06.2010, the same will be guided by G.O. No. 118-Edn(CS) dated 04.02.1999 and No. 677-Edn (CS) dated 29.10.2008.

This order issues with the concurrence of the Finance Department vide their U.O. No. Group P2/2014-2015/2306 dated 30/10/2014.

Yours faithfully,

Principal Secretary