

**Government of West Bengal
Department of Health & Family Welfare
Directorate of Medical Education**

Memo No: ME/PROM-01-2015/M/ 131

Dated: the 20th Jan,2015.

From: The DME & Ex-Officio Secretary to the Government of West Bengal

To:

1. The Principal: Medical College, Kolkata / NRS Medical College, Kolkata / R.G. Kar Medical College, Kolkata / CNMC, Kolkata / Burdwan Medical College, Burdwan / BSMC, Bankura / NBMC, Darjeeling / Midnapore Medical College, Paschim Medinipore / CSS, Kolkata / Dr. B. C. Roy PGIPS, Narkeldanga, Kolkata / ID & BG Hospital, Kolkata. / C.O.M & Sagore Dutta Hospital / Malda Medical College, Malda / Murshidabad Medical College, Berhampore.

2. The Director, IPGME&R, Kolkata / BIN &P, Kolkata / STM, Kolkata / RIO, Kolkata / IHTM, Kolkata / ICVS, (IPGME&R & R G Kar Medical College & Hospital)

Subject: Departmental Promotion in WBMES, 2015.

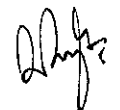
Important dates:

1. **Last date of submission of applications along with filled-up authenticated proforma –27th February, 2015.**
2. **Last date of submitting representations– 23rd February, 2015.**
3. **Cut Off Date For the Determination Of Eligibility - 31st December, 2014.**
4. **Schedule date of interviews for Departmental Promotion– 9th to 13th, 16th &17th March, 2015**

Sir / Madam,

Departmental Promotion for the posts of Professor, Associate Professor and Assistant Professor are scheduled to be conducted very soon in the specified tiers and disciplines as per the vacancy lists indicated in the annexed schedule.

2. For such purpose a Proforma – I is annexed herewith. All candidates are required to tender their applications for departmental promotions by way of filling up the annexed proforma - I in triplicate and the Principal / Director of the concerned Institution need to verify and authenticate the same from the Service Book and original mark sheets. The candidates need to submit one copy of the authenticated proforma to the Office of the Joint Secretary/Assistant Secretary from the date of publication of this circular **upto 27th February, 2015 in all working days from 11 a.m to 4.30 p.m.**(Except Saturdays and Sundays) while the second authenticated copy is to be brought on the date of interview. The third copy is to be retained in the Office of the Principal / Director. The information provided in the proforma would be verified from the original supportive documents that the candidates must produce on the date of interview. **The candidates are mandatory required not to modify the proforma in any way.** If needed, additional information may be provided in separate sheets and duly authenticated by the Principal / Director of the Institute.



3. **The Principals / Directors must ensure that the candidate is eligible for promotion and the discipline in which he / she wants to appear has been scheduled for interview.**

4. The annexed circular is required to be circulated among all Medical Teachers in your Institution and documentary evidences regarding serving this circular with annexed proforma to all concerned must be kept in the Office of the Principal / Director and be sent to the Office of the DME, West Bengal whenever called for.

5. The Principals / Directors are required not to forward applications of ineligible candidates.

6. **Duly authenticated xerox copy of the relevant page of the Service Book showing the records of PVR must be submitted along with the filled in proforma.**

7. The ACRs of last three years of all applicants must be sent to the office of Joint Secretary (ME) / Assistant Secretary (ME) by 27th February. Xerox copies may also suffice.

8. It may be noted that interviews for departmental promotions in different disciplines in different tiers would be held as per the vacancy position detailed in the annexed schedule, obtained in terms of vacancy status reported by different Principals / Directors. In case of any doubt, concerned Medical Teachers may be advised to feel free to represent in writing and contact in person with the **Special Secretary (Medical Education)** in all working days up to 23rd February, 2015 up to 4.30. p.m, or communicate their views directly to the undersigned.

The relevant portions of paragraph – 8 of this communication may also be made known to all the Medical Teachers concerned.

This may be treated as top priority.

Enclosed: as above


**DME & Ex-Officio Secretary
to the Government of West Bengal**

Annexure to Memo No: ME/PROM-01-2015/M/131

Dated: the 20th January, 2015

CIRCULAR FOR DEPARTMENTAL PROMOTION TO THE POSTS OF PROFESSORS, ASSOCIATE PROFESSORS and ASSISTANT PROFESSORS IN DIFFERENT DISCIPLINES IN THE WEST BENGAL MEDICAL EDUCATION SERVICE

Eligible Medical Teachers of the WBMES are required to apply for departmental promotion in different disciplines of WBMES as per the instructions and schedule annexed here with for departmental promotion to the higher academic posts of Professor, Associate Professor and Assistant Professor:

Selected candidates shall be liable to be appointed and subsequently transferred to any Medical Teaching Institution in West Bengal.

ELIGIBILITY CRITERIA / QUALIFICATIONS:

The following shall be the eligibility criteria and qualifications required for departmental promotions in the ranks of Professor, Associate Professor and Assistant Professor, interviews for which have been scheduled from 9th to 13th, 16th & 17th March, 2015, in terms of Minimum Eligibility Qualifications for Teachers Regulations, 1998, as amended from time to time.

A. ELIGIBILITY CRITERIA / QUALIFICATIONS FOR POSTS OF PROFESSOR AND ASSOCIATE PROFESSOR:

Essential Qualifications:

- I. MBBS degree included in the First or Second or part – II of the Third schedule of the Indian Medical Council Act, 1956 (102 of 1956) and requisite Postgraduate degree for the Specialities Group and requisite postdoctoral degrees for the Super Specialities Groups, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications' for Teachers in Medical Institutions Regulations, 1998 published in Part – III, Section – 4, of the Gazette of India, dated the 5th May of December, 1998 (hereinafter referred to as regulations, 1998), as amended from time to time, such that the required qualifications must be included in the First or Second or Third schedule of the Indian Medical Council Act, 1956(102 of 1956).

2. Essential Teaching & Research Experience:

- **For the post of Professor:** (i). at least three years' service in WBMES as Associate Professor in the concerned discipline in a State Medical College; (ii). A minimum of four research publications in the journals indexed with Index Medicus / Journals at the National Level of the National Academic Organizations, provided that each research publication is published / accepted [MCI-12(2)/2009-Med. MISC./56925 dated 15-12-2009] for publication in the Journals by the National Associations / Societies of the respective specialties [MCI-12(2)/2009-Med.-22654 Dated 21-07-2009]. Further provided that the requirement of 4 research publications for promotion to the post of Professor would be taken on cumulative basis with minimum of 2 research publications which must be published during the tenure of the Associate Professor. [MCI-12(2)/2009-Med. MISC./56925 dated 15-12-2009]

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- **For the post of Associate Professor:** (i). at least four years' service in WBMES as Assistant Professor in the concerned discipline in a State Medical College for disciplines included under Specialties group and at least two years' service in WBMES as Assistant Professor in a State Medical College for disciplines included under Superspecialities group; (ii). A minimum of two research publications in the journals indexed with Index Medicus / Journals at the National Level of the National Academic Organizations [MCI-12(2)/2009-Med.-22654 Dated 21-07-2009] provided that each research publication is published / accepted [MCI-12(2)/2009-Med. MISC./56925 dated 15-12-2009] for publication in the Journals by the National Associations / Societies of the respective specialties. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor would be fulfilled with 2 research publications which must be published during the tenure of the Assistant Professor [MCI-12(2)/2009-Med. MISC./56925 dated 15-12-2009].

B. ELIGIBILITY CRITERIA / QUALIFICATIONS FOR POSTS OF ASSISTANT PROFESSOR:

1. Essential:

a. MBBS degree included in the First or Second or part – II of the Third schedule of the Indian Medical Council Act, 1956 (102 of 1956) and requisite Postgraduate degree for the Specialities Group and requisite postdoctoral degrees for the Super Specialities Groups, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications' for Teachers in Medical Institutions Regulations, 1998

published in Part – III, Section – 4, of the Gazette of India, dated the 5th May of December, 1998 (hereinafter referred to as regulations, 1998), as amended from time to time, such that the required qualifications must be included in the First or Second or Third schedule of the Indian Medical Council Act, 1956(102 of 1956).

b. A minimum of three years' teaching experience, in the subject concerned in a recognized Medical College as Demonstrator, Resident Medical Officer-cum-Clinical Tutor, Lecturer:

2. **Desirable:** For the post of Assistant Professor: Publication of Research Papers in the Journals listed in the Index Medicus or in the journal at the National Level of the National level Academic Organization.

C. No benefits / claims for any qualifications / experiences shall be admitted unless the same are supported by authenticated documentary evidence.

D. The candidates are mandatorily required to appear in person at least 30 minutes before the scheduled interview time, at the ground floor of the Institute of Health & Family Welfare, GN – 29, Salt Lake City, Kolkata – 700091. No applications for change of interview schedule shall be entertained. No TA / DA shall be allowed for appearing in this interview.

E. The decision of the Departmental Promotion Committee shall be final insofar as adjudication of eligibility and suitability of applicant candidates for departmental promotion to higher academic ranks are concerned.

F. The candidates are requested to move their respect controlling authorities for the purpose of sending the **attested Xerox copies** of their Annual Confidential Reports for the last three years to the DME, West Bengal even if these have been sent earlier.

- G. The Departmental Promotions would be accorded on the basis of length of teaching experience in the feeder post of concerned discipline, academic career & performance appraisal, Interview / Viva-voce, Research Publications in Journals indexed in Index Medicus / Journals of National/International Level Academic Bodies (excluding those in conference issues / proceedings, abstracts, review articles, Letter to editor, Pictorials etc), as adjudicated by the Departmental Promotion Committee; integrity clearance and such other similar criteria as may be decided. **Rules of reservation shall be applicable for Departmental Promotion in the tier of Assistant Professor & Associate Professor only.**



PROFORMA - I

Proforma for application for departmental promotion to the post of Professors, Associate Professors and Assistant Professors in different disciplines under the West Bengal Medical Education Services, that is to be pre-filled up in triplicate, authenticated by the concerned Principal / Director and one copy to be submitted to the office of the Joint Secretary/Assistant Secretary (MERT) the date of publication of this Circular upto 27th February, 2015 in all working days from 11 a.m to 4.30 p.m (except holidays), while the second authenticated copy is to be brought on the date of interview. The third copy is to be retained in the Office of the Principal / Director. *The applications must be accompanied with attested Xerox copies of all documents: pertaining to Registration Certificate, Reservation Status, proof of age, Mark sheet / certificate along with date of publication of results of Post graduate and / or postdoctoral qualifications, research publication in journals (Xerox copies / reprints required), teaching / Service experience claimed / receipted copy of up-to-date asset declaration/ Authenticated Xerox copy of relevant page of Service Book showing the records of PVR and any other relevant documents.* The information provided in the proforma would be verified from the original supportive documents that the candidates must produce during the interview. The candidates are mandatorily required not to modify the proforma in any way. If needed, additional information may be provided in separate sheets and duly authenticated by the Principal / Director of the Institute.

1. Name **Category: SC / ST / General**
2. Date of Birth:
3. **Registration Number /Name of the Medical Council:**
4. Date of joining in WBHS: PSC: _____ / Adhoc: _____.
5. Date of joining in WBMES: PSC: _____ / Walk-in-Interview: _____.
6. Name of the post and discipline applied for:
7. Address for communication along with telephone number / **mobile phone number** / e-mail number / fax number (as expedient):
8. Present designation and name of the Institution(**original place of posting**):
9. Academic records:

Name	University	Number of chances taken to pass	Year of passing /Year of publication of result.
	(1)	(2)	(3)
Post- Graduate Degree			
Postdoctoral Degree			
Any other Qualification(s)			

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10. Details of experience as Medical Teacher in Medical Teaching Institutions of the WBMES:
[Information must be substantiated by corroborative documentary evidences]

Sl. No.	Capacity in which served in the WBMES / WBHS (in the unified cadre)	Period (dates) of service (Adhoc):		Period (dates) of service (on regular basis)	
		From	To	From	To
1.	Demonstrator / Tutor				
2.	Lecturer				
3.	Assistant Professor				
4.	Reader				
5.	Associate Professor				

11. Details of places of posting in WBHS and in WBMES as Medical Teacher in Medical Teaching Institutions of the WBMES:

Serial Number	Capacity in which served in the WBMES and WBHS and places of posting (to be authenticated by the Principal / Director after verification from the Service Book)	Period (dates) of service	
		From	To
1.			
2.			
3.			
4.			
5.			
6.			

12. Details of research publications published in Journals of National level Academic Bodies / Journals indexed with Index Medicus (excluding those in conference issues / proceedings, abstracts, review articles). The details should include name of the article, name of the journal, year of publication, month of publication, volume number, and place of publication. Attach extra sheets as per the following format, if necessary.

	Title of the article	Name of the Journal in full	Year of publication	Place of publication	Names of all authors
1.					
2.					
3.					
4.					
5.					

Signature

13. Details of any Training Reserve availed
14. Break of service, extra-ordinary leave, Dies-non, absence yet to be regularized.
15. Details of any disciplinary proceedings or punitive measures taken against.
16. **Self appraisal (performance):** A detailed account of Academic, Clinical (as may be applicable), Service and Research performance during the last two years as the case may be. (This self appraisal declaration should be made in separate sheets and must be documentable and authenticated by the HOD and Head of the Institution).
17. Whether attested receipted copy of up-to-date declaration of **assets** as stood on 1st January for the year 2013, 2014 and 2015 enclosed or not.
18. Any other relevant information or extra-curricular activities.

Declaration

I hereby solemnly declare that the information furnished above are based on material records and are true to the best of my knowledge and belief. If any information furnished or any part of it is found to be incorrect, then, I verily believe and understand that my candidature for recruitment to the post of Professor / Associate Professor / Assistant Professor in the cadre of WBMES is liable to be cancelled without any further intimation to me. I further declare that I have read and fully understood the general information and instructions to candidates (as indicated in Paragraph numbers A to G in the circular Annexure to Memo No: ME / PROM – 01 – 2015/M/131, Dated: 20th January, 2015, and agree to abide by the same.

Date & Place

Signature of the Applicant and Designation

Certified that the Service particulars have been verified by me from the service book, and all academic records have been verified by me from original mark sheets / certificates etc, and are found to be correct

Principal / Director of the Institution
With Official Stamp



Schedule of the Departmental Promotion under W.B.M.E.S 2015.

09.03.15	Anatomy, Community Medicine,	Physiology, Biochemistry,
10.03.15	Anaesthesiology, G.I Anaesthesiology, Cardiac Anaesthesia, General Surgery. G.I Surgery	Microbiology, Pharmacology,
11.03.15	Physical Medicine, E.N.T, Nephrology, Ophthalmology	Neuromedicine, Cardiology. Nuclear & Experimental Medicine Dermatology,
12.03.15	Paediatric Medicine, Plastic Surgery. Neonatology.	Paediatric Surgery, Neonatal & Foetal Surgery, Neurosurgery, Urology,
13.03.15	General Medicine, Rheumatology, Medical Oncology, Surgical Oncology, Medical Gastroenterology	Pathology, G.I. Pathology, Oncopathology Haematology, Immunohematology & Blood Transfusion Medicine, Lab Medicine
16.03.15	Gynae& Obs., Orthopaedics,	Radio Diagnosis, Radiotherapy FSM, G.I. Radiology
17.03.15	Psychiatry, Chest Medicine, Tropical Medicine	Hepatology, Cardiothoracic & Vascular Diseases (CTVS), Endocrinology

Venue :

- 1. Verification** of Original Supportive Documents - in the 2nd Floor Auditorium at Swasthya Bhawan, Salt Lake from 9th March to 13th March, 16th March and 17th March, 2015, from 10.30 am onwards.
- 2. Interview:** At Institute of Health & Family Welfare within the premises of Swasthya Bhawan after verification of original documents.

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The
Kolkata  **Gazette**
सत्यमेव जयते

Extraordinary
Published by Authority

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MONDAY, DECEMBER 27, 2010

[SAKA 1932

PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

M.A. (MES) Branch,
Department of Health & Family Welfare
Swasthya Bhavan, GN - 29, Sector - V, Salt Lake,
Kolkata-700 091.

NOTIFICATION

No. HF/O/MA (MES)/6389/1M-159/95, dated Kolkata, the 24th December 2010.- In exercise of the power conferred by sub-section (1) of the section 21, read with section 14, of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), as amended from time to time, the Governor, in supersession of all earlier rules made on the subject, is pleased hereby to make the following rules regulating the method of recruitment to the teaching posts in the West Bengal Medical Education Service.—

Rules

1. **Short title, commencement and application:**— (1). These rules may be called the West Bengal Medical Education Service (Recruitment to Teaching Posts) Rules, 2010.

(2). They shall come into force on the date of their publication in the Official Gazette.

(3). These shall apply to the following teaching posts included in the cadre of West Bengal Medical Education Service:— Demonstrators and Resident Medical Officer-cum-Clinical Tutors, Assistant Professors, Associate Professors and Professors under the cadre of the West Bengal Medical Education Service.

2. Subject to the provisions of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), recruitment and / or promotion to all teaching posts, mentioned in sub-rule (3) of rule 1 of these rules, shall be made in the following manner:—

(1). **Name of the post: Demonstrator or Resident Medical Officer-cum-Clinical Tutor;**

(a). **Method of recruitment:** By Selection (direct recruitment) through the Public Service Commission, West Bengal;

(b). Qualifications:

- (A) Essential:** (i). MBBS degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956),
- (ii). Weightage shall be given to candidates holding recognized Postgraduate degree (for disciplines under the Specialities group) and recognized Postdoctoral degree (for disciplines under the Superspecialities group) in the concerned discipline in accordance with the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' framed by the Medical Council of India, published in Part - III, Section - 4, of the Gazette of India, dated the 5th day of December, 1998, as subsequently amended, and which are included in the First Schedule or Second Schedule or the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956).
- (B). Desirable:**— (i). Publications in journals indexed with Index Medicus or National Level journals of the National Academic Organizations;
- (ii). Two years' service experience in rural areas;
- (C). Age:**— Not more than 45 years on the 1st day of January of the year of Advertisement. Age relaxation may be given to such doctors who have served under this State Government, to an extent equivalent to the period of such service, subject to a maximum of five years:

Provided that age may also be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force.

Note: For the purposes contained in these Rules, the Specialities and Superspecialities groups respectively include the following disciplines:

(a) Specialities Group:

Anatomy, Physiology, Bio-chemistry, Bio-Physics, Pharmacology, Pathology, Microbiology, Community Medicine, Forensic Medicine, General Medicine, General Surgery, Obstetrics and Gynecology, Pediatrics, TB and Chest Medicine, Psychiatry, Skin, STD and Leprosy, Orthopedics, Anesthesiology, Radio-diagnosis, Radio-therapy, Ophthalmology, ENT, Physical Medicine and Rehabilitation, Tropical Medicine, Virology, Nutrition and Metabolic Diseases, Immuno-hematology and Blood Transfusion, and Nuclear and Experimental Medicine;

(b) Super Speciality Group:

Cardiology, Endocrinology, Medical Gastro-enterology, Neonatology, Nephrology, Neurology, Cardiovascular and thoracic surgery, Urology, Neuro-Surgery, Pediatric Surgery, Plastic Surgery, Surgical Gastro-enterology, Medical Oncology, Surgical Oncology and Hematology;

Explanation: Unless specified otherwise, the expression "Recognized", for the purposes contained in these rules, shall pertain to any medical qualification acquired / granted from a Medical College included in the First Schedule or Second Schedule or Part - II of the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956) being either permitted under section 10 A or recognized under sub-section (2) of section 11 of the Indian Medical Council Act, 1956 (102 of 1956).

(2). Name of the post: Assistant Professor;

- (A). Method of recruitment:** (i) By selection (direct recruitment) through the Public Service Commission, West Bengal, departmental candidates being eligible to apply; or
- (ii). By promotion from the posts of Demonstrators, and Resident Medical Officer-cum-Clinical Tutors in the cadre of West Bengal Medical Education Service having requisite qualification for direct recruitment except the qualification for age:

Provided that 75% of the total posts of Assistant Professor in any discipline (both permanent and temporary taken together) shall be filled-up by promotion and remaining 25% by selection (direct recruitment);

Provided further that if any post remains vacant even after promotion within the quota of 75%, such vacant posts may be filled up by selection (direct recruitment) through the Public Service Commission, West Bengal;

(B) Qualifications for direct recruitment:

(i). Essential Qualifications:

(1) MBBS degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956) and requisite Postgraduate degree for the Specialities Group and requisite postdoctoral degrees for the Super Specialities Group, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' as amended from time to time.

(2) A minimum of three years' teaching experience, in the subject concerned in a recognized Medical College as Demonstrator, Resident Medical Officer-cum-Clinical Tutor, Lecturer:

Provided that the teaching experience rendered as Demonstrator or Resident Medical Officer cum Clinical Tutor or Lecturer, during the course of postgraduate training in that particular discipline in a Recognized Medical Teaching Institution shall also be reckoned as qualifying service for Departmental Promotion in such discipline.

(ii). Desirable qualifications: Publications in journals Indexed with Index Medicus or Journals at the national level of the National Academic Organizations.

(C). Age:- Not more than 50 years on the 1st day of January of the year of Advertisement. Age relaxation may be given to such doctors who have served under this State Government, to an extent equivalent to the period of such service, subject to a maximum of five years:

Provided that age may also be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force.

(3) Name of the post: Associate Professor;

(a). Method of recruitment: By promotion from the posts of Assistant Professor in the cadre of West Bengal Medical Education Service:

Provided that if no suitable candidate is available, for promotion, the posts may be filled-up by selection (direct recruitment) through the Public Service Commission, West Bengal;

(b). Teaching and Research experience for promotion:

(i). At least four years' service as Assistant Professor in the concerned discipline in a State Medical College for disciplines included under Specialities group and at least two years' service as Assistant Professor in a State Medical College for disciplines included under Superspecialities group as prescribed by the Medical Council of India in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998';

(ii). A minimum of two research publications in the journals indexed with Index Medicus or Journals at the national level of the National Academic Organizations.

(c). Qualifications for direct recruitment

(i) Requisite recognized Postgraduate degree for the Specialities Group and requisite recognized postdoctoral degrees for the Super Specialities Groups, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' published in Part - III, Section - 4, of the Gazette of India, dated the 5th day of December, 1998 as amended from time to time;

- (ii). At least four years' service as Assistant Professor in a recognized Medical College for disciplines included under Specialities group and at least two years' service as Assistant Professor in a recognized Medical College for disciplines included under Superspecialities group is prescribed by the Medical Council of India in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' published in Part-III, Section - 4, of the Gazette of India, dated the 5th day of December, 1998 as amended from time to time;
- (iii). A minimum of two research publications in the journals indexed with Index Medicus or Journals at the national level of the National Academic Organizations;
- (d). **Age for direct recruitment:**— Not more than 55 years on the 1st day of January of the year of Advertisement:

Provided that age shall be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force.

(4). Name of the post: Professor;

- (a). **Method of recruitment:** By promotion from the posts of Associate Professor in the cadre of West Bengal Medical Education Service;

Provided that if no suitable candidate is available for promotion, the posts may be filled-up by selection (direct recruitment) through the Public Service Commission, West Bengal;

- (b). **Teaching and Research experience for promotion:**

- (i). At least three years' service as Associate Professor in the concerned discipline in a State Medical College;
- (ii). A minimum of four research publications in the journals indexed with Index Medicus or Journals at the national level of the National Academic Organizations;

- (c). **Qualifications for direct recruitment**

- (i). Requisite recognized Postgraduate degree for the Specialities Group and requisite recognized postdoctoral degrees for the Super Specialities Groups, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' published in Part - III, Section - 4, of the Gazette of India, dated the 5th day of December, 1998 as amended from time to time;
- (ii). At least three years' service as Associate Professor in the concerned discipline in a recognized Medical College;
- (iii). A minimum of four research publications in the journals indexed with Index Medicus or Journals at the national level of the National Academic Organizations.

- (d). **Age for direct recruitment:**— Not more than 55 years on the 1st day of January of the year of Advertisement. Age shall be relaxable at the discretion of the Commission for candidates having higher qualifications and / or longer experience than those prescribed;

Provided that age shall be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force;

3. Appointment on the basis of Merit-cum-Seniority:— Subject to the provisions of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the promotion at each stage to posts mentioned in Rule 2(2) to Rule 2(4) under these rules, shall be made on the basis of merit-cum-seniority in such manner as would be adjudicated by a duly constituted “Departmental Promotion Committee”.

4. Saving and Validation:— Any action taken or appointment made in terms of the different rules and orders of the State Government in force prior coming into effect of these rules, in any manner other than those specified in these rules, but subject to the provisions contained under the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), shall not be invalidated after coming into force of these rules.

By order of the Governor,

M. N. ROY,
*Principal Secretary to the
Government of West Bengal.*

**Total Present Vacancy Position under WBMS as on 31.12.2014
(Number of Vacancies Subject to Change)**

Sl No	Name of Discipline	Professor Vacancy	Associate Professor			Assistant Professor				
		Total	Total	G	SC	ST	Total	G	SC	ST
1.	Anatomy	0	4	0	3	1	2+R	0	0	2
2.	Anesthesiology	0	18	11	5	2	2+R	0	1	1
3.	Biochemistry	2	7+R	4	2	1	0+R	0	0	0
4.	Blood Bank	0	0	0	0	0	0	0	0	0
5.	C.T.V.S.	1	2+R	1	1	0	1+R	0	1	0
6.	Cardiac-Anaesthesia	1	1	1	0	0	2+R	1	1	0
7.	Cardiology	0	0	0	0	0	4	2	0	1
8.	Chest Medicine	0	4	2	1	1	3+R	2	1	0
9.	Community Medicine	0	0	0	0	0	19	9	6	3
10.	Dermatology	2	8+R	5	2	1	0+R	0	0	0
11.	E.N.T.	0	4	2	1	1	0+R	0	0	0
12.	Endocrinology	0	1	0	0	1	0+R	0	0	0
13.	F.S.M.	3	14+R	8	4	2	9+R	8	0	1
14.	G. & O.	0	1	1	0	0	0+R	0	0	0
15.	General Medicine	0	21	14	5	2	0+R	0	0	0
16.	General Surgery	0	11	6	4	1	1+R	0	0	1
17.	GI Anaesthesia	0	0	0	0	0	0	0	0	0
18.	GI Pathology	0	0	0	0	0	1	0	1	0
19.	GI Radiology	0	0	0	0	0	1	0	1	0
20.	Haematology	3	0	0	0	0	1	0	0	1
21.	Hepatology	0	0	0	0	0	0	0	0	0
22.	IH & BT	0	0	0	0	0	1	0	1	0
23.	Lab Medicine	0	0	0	0	0	1	0	1	0
24.	Medical-Gastro	0	2	1	0	1	1+R	0	1	0
25.	Medical-oncology	1	0+R	0	0	0	1+R	1	0	0
26.	Microbiology	0	10	5	4	1	1+R	0	0	1
27.	Neonatology	0	3	2	0	1	8+R	5	2	1
28.	Nephrology	2	1+R	1	0	0	1+R	0	0	1
29.	Neuro-Medicine	0	0	0	0	0	1	0	1	0
30.	Neuro-Surgery	1	0+R	0	0	0	0+R	0	0	0
31.	Nuclear Medicine	0	0	0	0	0	0	0	0	0
32.	Oncopathology	1	1+R	0	0	0	0+R	0	0	0
33.	Ophthalmology	0	3	2	1	0	0+R	0	0	0
34.	Orthopedics	0	12	6	5	1	3+R	1	1	1
35.	Pathology	0	3	1	1	1	2+R	1	1	0
36.	Pediatric Medicine	0	14	10	2	2	1+R	0	0	1
37.	Pediatric Surgery	0	3	2	1	0	3+R	1	1	1
38.	Pharmacology	0	0	0	0	0	10	7	2	1
39.	Physical Medicine	2	8+R	5	2	1	5+R	3	2	0
40.	Physiology	0	4	1	2	1	4+R	0	3	1
41.	Plastic Surgery	0	0	0	0	0	0	0	0	0
42.	Psychiatry	0	2	0	1	1	0+R	0	0	0
43.	Radiology	0	13	8	4	2	20+R	12	4	2
44.	Radiotherapy	0	2	1	1	0	0+R	0	0	0
45.	Rheumatology	0	1	1	0	0	1+R	0	1	0
46.	Surgical Gastro	0	0	0	0	0	1	1	0	0
47.	Surgical Oncology	1	0+R	0	0	0	1+R	1	0	0
48.	Tropical Medicine	0	0	0	0	0	0	0	0	0
49.	Urology	0	0	0	0	0	2	0	1	1
	Total= (311)	19	178	101	52	25	114	55	34	21

*Legends: R-Resultant Vacancy