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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

M.A. (MES) Branch,
Department of Health & Family Welfare
Swasthya Bhavan, GN - 29, Sector - V, Salt Lake,
Kolkata-700 091.

NOTIFICATION

No. HF/O/MA (MES)/6389/1M-159/95, dated Kolkata, the 24th December 2010.- In exercise of the power conferred by sub-section (1) of the section 21, read with section 14, of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), as amended from time to time, the Governor, in supersession of all earlier rules made on the subject, is pleased hereby to make the following rules regulating the method of recruitment to the teaching posts in the West Bengal Medical Education Service.—

Rules

1. **Short title, commencement and application:—** (1). These rules may be called the West Bengal Medical Education Service (Recruitment to Teaching Posts) Rules, 2010.

(2). They shall come into force on the date of their publication in the Official Gazette.

(3). These shall apply to the following teaching posts included in the cadre of West Bengal Medical Education Service:— Demonstrators and Resident Medical Officer-cum-Clinical Tutors, Assistant Professors, Associate Professors and Professors under the cadre of the West Bengal Medical Education Service.

2. Subject to the provisions of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), recruitment and / or promotion to all teaching posts, mentioned in sub-rule (3) of rule 1 of these rules, shall be made in the following manner:—

(1). **Name of the post: Demonstrator or Resident Medical Officer-cum-Clinical Tutor;**

(a). **Method of recruitment:** By Selection (direct recruitment) through the Public Service Commission, West Bengal;

(b). Qualifications:

- (A) Essential:** (i). MBBS degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956),
- (ii). Weightage shall be given to candidates holding recognized Postgraduate degree (for disciplines under the Specialities group) and recognized Postdoctoral degree (for disciplines under the Superspecialities group) in the concerned discipline in accordance with the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' framed by the Medical Council of India, published in Part - III, Section - 4, of the Gazette of India, dated the 5th day of December, 1998, as subsequently amended, and which are included in the First Schedule or Second Schedule or the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956).
- (B). Desirable:**— (i). Publications in journals indexed with Index Medicus or National Level journals of the National Academic Organizations;
- (ii). Two years' service experience in rural areas;
- (C). Age:**— Not more than 45 years on the 1st day of January of the year of Advertisement. Age relaxation may be given to such doctors who have served under this State Government, to an extent equivalent to the period of such service, subject to a maximum of five years:

Provided that age may also be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force.

Note: For the purposes contained in these Rules, the Specialities and Superspecialities groups respectively include the following disciplines:

(a) Specialities Group:

Anatomy, Physiology, Bio-chemistry, Bio-Physics, Pharmacology, Pathology, Microbiology, Community Medicine, Forensic Medicine, General Medicine, General Surgery, Obstetrics and Gynecology, Pediatrics, TB and Chest Medicine, Psychiatry, Skin, STD and Leprosy, Orthopedics, Anesthesiology, Radio-diagnosis, Radio-therapy, Ophthalmology, ENT, Physical Medicine and Rehabilitation, Tropical Medicine, Virology, Nutrition and Metabolic Diseases, Immuno-hematology and Blood Transfusion, and Nuclear and Experimental Medicine;

(b) Super Speciality Group:

Cardiology, Endocrinology, Medical Gastro-enterology, Neonatology, Nephrology, Neurology, Cardiovascular and thoracic surgery, Urology, Neuro-Surgery, Pediatric Surgery, Plastic Surgery, Surgical Gastro-enterology, Medical Oncology, Surgical Oncology and Hematology;

Explanation: Unless specified otherwise, the expression "Recognized", for the purposes contained in these rules, shall pertain to any medical qualification acquired / granted from a Medical College included in the First Schedule or Second Schedule or Part - II of the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956) being either permitted under section 10 A or recognized under sub-section (2) of section 11 of the Indian Medical Council Act, 1956 (102 of 1956).

(2). Name of the post: Assistant Professor;

- (A). Method of recruitment:** (i) By selection (direct recruitment) through the Public Service Commission, West Bengal, departmental candidates being eligible to apply; or
- (ii). By promotion from the posts of Demonstrators, and Resident Medical Officer-cum-Clinical Tutors in the cadre of West Bengal Medical Education Service having requisite qualification for direct recruitment except the qualification for age:

Provided that 75% of the total posts of Assistant Professor in any discipline (both permanent and temporary taken together) shall be filled-up by promotion and remaining 25% by selection (direct recruitment);

Provided further that if any post remains vacant even after promotion within the quota of 75%, such vacant posts may be filled up by selection (direct recruitment) through the Public Service Commission, West Bengal;

(B) Qualifications for direct recruitment:

(i). Essential Qualifications:

(1) MBBS degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956) and requisite Postgraduate degree for the Specialities Group and requisite postdoctoral degrees for the Super Specialities Group, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' as amended from time to time.

(2) A minimum of three years' teaching experience, in the subject concerned in a recognized Medical College as Demonstrator, Resident Medical Officer-cum-Clinical Tutor, Lecturer:

Provided that the teaching experience rendered as Demonstrator or Resident Medical Officer cum Clinical Tutor or Lecturer, during the course of postgraduate training in that particular discipline in a Recognized Medical Teaching Institution shall also be reckoned as qualifying service for Departmental Promotion in such discipline.

(ii). Desirable qualifications: Publications in journals Indexed with Index Medicus or Journals at the national level of the National Academic Organizations.

(C). Age:- Not more than 50 years on the 1st day of January of the year of Advertisement. Age relaxation may be given to such doctors who have served under this State Government, to an extent equivalent to the period of such service, subject to a maximum of five years:

Provided that age may also be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force.

(3) Name of the post: Associate Professor;

(a). Method of recruitment: By promotion from the posts of Assistant Professor in the cadre of West Bengal Medical Education Service:

Provided that if no suitable candidate is available, for promotion, the posts may be filled-up by selection (direct recruitment) through the Public Service Commission, West Bengal;

(b). Teaching and Research experience for promotion:

(i). At least four years' service as Assistant Professor in the concerned discipline in a State Medical College for disciplines included under Specialities group and at least two years' service as Assistant Professor in a State Medical College for disciplines included under Superspecialities group as prescribed by the Medical Council of India in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998';

(ii). A minimum of two research publications in the journals indexed with Index Medicus or Journals at the national level of the National Academic Organizations.

(c). Qualifications for direct recruitment

(i) Requisite recognized Postgraduate degree for the Specialities Group and requisite recognized postdoctoral degrees for the Super Specialities Groups, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' published in Part - III, Section - 4, of the Gazette of India, dated the 5th day of December, 1998 as amended from time to time;

- (ii). At least four years' service as Assistant Professor in a recognized Medical College for disciplines included under Specialities group and at least two years' service as Assistant Professor in a recognized Medical College for disciplines included under Superspecialities group is prescribed by the Medical Council of India in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' published in Part-III, Section - 4, of the Gazette of India, dated the 5th day of December, 1998 as amended from time to time;
- (iii). A minimum of two research publications in the journals indexed with Index Medicus or Journals at the national level of the National Academic Organizations;
- (d). **Age for direct recruitment:**— Not more than 55 years on the 1st day of January of the year of Advertisement:

Provided that age shall be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force.

(4). Name of the post: Professor;

- (a). **Method of recruitment:** By promotion from the posts of Associate Professor in the cadre of West Bengal Medical Education Service;

Provided that if no suitable candidate is available for promotion, the posts may be filled-up by selection (direct recruitment) through the Public Service Commission, West Bengal;

- (b). **Teaching and Research experience for promotion:**

- (i). At least three years' service as Associate Professor in the concerned discipline in a State Medical College;
- (ii). A minimum of four research publications in the journals indexed with Index Medicus or Journals at the national level of the National Academic Organizations;

- (c). **Qualifications for direct recruitment**

- (i). Requisite recognized Postgraduate degree for the Specialities Group and requisite recognized postdoctoral degrees for the Super Specialities Groups, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998' published in Part - III, Section - 4, of the Gazette of India, dated the 5th day of December, 1998 as amended from time to time;
- (ii). At least three years' service as Associate Professor in the concerned discipline in a recognized Medical College;
- (iii). A minimum of four research publications in the journals indexed with Index Medicus or Journals at the national level of the National Academic Organizations.

- (d). **Age for direct recruitment:**— Not more than 55 years on the 1st day of January of the year of Advertisement. Age shall be relaxable at the discretion of the Commission for candidates having higher qualifications and / or longer experience than those prescribed;

Provided that age shall be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force;

3. Appointment on the basis of Merit-cum-Seniority:— Subject to the provisions of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the promotion at each stage to posts mentioned in Rule 2(2) to Rule 2(4) under these rules, shall be made on the basis of merit-cum-seniority in such manner as would be adjudicated by a duly constituted “Departmental Promotion Committee”.

4. Saving and Validation:— Any action taken or appointment made in terms of the different rules and orders of the State Government in force prior coming into effect of these rules, in any manner other than those specified in these rules, but subject to the provisions contained under the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), shall not be invalidated after coming into force of these rules.

By order of the Governor,

M. N. ROY,
*Principal Secretary to the
Government of West Bengal.*