

**Government of West Bengal
Higher Education Department
Technical Branch
Bikash Bhavan, Salt Lake, Kolkata – 700 091.**

No. 518 Edn(T) / (T) -10M-36/09

Dated: Kolkata, the 13th September, 2010

From: Shri Satish Chandra Tewary, IAS,
Principal Secretary to the Government of West Bengal.

To : The Director of Technical Education, West Bengal

Sub: Revision of Pay Scales of Principals, Teachers, and Librarians of 6 (six) Government Engineering and Technological Colleges in West Bengal with effect from 01.01.2006 and issuance of fitment tables.

In continuation of this Department's earlier G.O. no. 434 Edn(T) / (T) . 10M . 36/09 dated 26.07.2010 and refer to his memo no. 412 (T)/CS dated 13.08.2010, on the subject noted above, the undersigned is directed to state that the Governor has now been pleased to issue the following fitment tables (from Table-1 to Table-6) regarding pay fixation of Principals, Teachers, and Librarians of 6 (six) Government Engineering and Technological Colleges of this state with effect from 01.01.2006 :-

Contd..2

Fitment Tables

Table-1

1. **Incumbent:** Assistant Professor (formerly Lecturer)
2. **Incumbent:** Librarian

Pre-revised Scale Rs. 8,000-275-13,500		Revised Pay Band + AGP Rs. 15,600-39,100 + AGP 6,000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
8000	15600	6000	21600
8275	15600	6000	21600
8550	15910	6000	21910
8825	16420	6000	22420
9100	16930	6000	22930
9375	17440	6000	23440
9650	17950	6000	23950
9925	18470	6000	24470
10200	18980	6000	24980
10475	19490	6000	25490
10750	20000	6000	26000
11025	20510	6000	26510
11300	21020	6000	27020
11575	21530	6000	27530
11850	22050	6000	28050
12125	22560	6000	28560
12400	23070	6000	29070
12675	23580	6000	29580
12950	24090	6000	30090
13225	24600	6000	30600
13500	25110	6000	31110
13775	25630	6000	31630
14050	26140	6000	32140
14325	26650	6000	32650

Table-2

1. **Incumbent:** Assistant Professor [formerly Lecturer (Sr. Scale)]
2. **Incumbent:** Librarian (Sr. Scale)

Pre-revised Scale Rs. 10,000-325-15,200		Revised Pay Band + AGP Rs. 15,600-39,100 + AGP 7,000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
10000	18600	7000	25600
10325	19210	7000	26210
10650	19810	7000	26810
10975	20420	7000	27420
11300	21020	7000	28020
11625	21630	7000	28630
11950	22230	7000	29230
12275	22840	7000	29840
12600	23440	7000	30440
12925	24050	7000	31050
13250	24650	7000	31650
13575	25250	7000	32250
13900	25860	7000	32860
14225	26460	7000	33460
14550	27070	7000	34070
14875	27670	7000	34670
15200	28280	7000	35280
15525	28880	7000	35880
15850	29490	7000	36490
16175	30090	7000	37090

Table-3

1. **Incumbent:** Lecturer (Sl. Grade) with less than three years of service in the pre-revised scale of Rs. 12,000-18,300.
2. **Incumbent:** Librarian (Sl. Grade) with less than three years of service in the pre-revised scale of Rs. 12,000-18,300.

Pre-revised Scale Rs. 12,000-420-18,300		Revised Pay Band + AGP Rs. 15,600-39,100 + AGP 8,000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
12000	22320	8000	30320
12420	23110	8000	31110
12840	23890	8000	31890
13260	24670	8000	32670
13680	25450	8000	33450
14100	26230	8000	34230
14520	27010	8000	35010
14940	27790	8000	35790
15360	28570	8000	36570
15780	29360	8000	37360
16200	30140	8000	38140
16620	30920	8000	38920
17040	31700	8000	39700
17460	32480	8000	40480
17880	33260	8000	41260
18300	34040	8000	42040
18720	34820	8000	42820
19140	35610	8000	43610
19560	36390	8000	44390

Table-4

- Incumbent:** Associate Professor [formerly Lecturer (Sl. Grade)/Assistant Professor with 3 years of service in the pre-revised scale of Rs. 12,000-18,300].
- Incumbent:** Librarian (Sl. Grade) completed 3 years of service in the pre-revised scale of Rs. 12,000-18,300.

Pre-revised Scale Rs. 12,000-420-18,300		Revised Pay Band + AGP Rs. 37,400-67,000 + AGP 9,000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
13260	37400	9000	46400
13680	37400	9000	46400
14100	37400	9000	46400
14520	37400	9000	46400
14940	38530	9000	47530
15360	38530	9000	47530
15780	39690	9000	48690
16200	39690	9000	48690
16620	40890	9000	49890
17040	40890	9000	49890
17460	42120	9000	51120
17880	42120	9000	51120
18300	43390	9000	52390
18720	43390	9000	52390
19140	44700	9000	53700
19560	44700	9000	53700

Table-5

1. Incumbent: Professor

Pre-revised Scale Rs. 16,400-450-20,900-500-22400		Revised Pay Band + AGP Rs. 37,400-67,000 + AGP 10,000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay

16400	40890	10000	50890
16850	40890	10000	50890
17300	42120	10000	52120
17750	42120	10000	52120
18200	43390	10000	53390
18650	43390	10000	53390
19100	44700	10000	54700
19550	44700	10000	54700
20000	46050	10000	56050
20450	46050	10000	56050
20900	47440	10000	57440
21400	47440	10000	57440
21900	48870	10000	58870
22400	48870	10000	58870
22900	50340	10000	60340
23400	50340	10000	60340
23900	51860	10000	61860

Table – 6

1. Incumbent : Principal

Pre-revised Scale Rs. 18,400-500-22,400		Revised Pay Band + AGP Rs. 37,400-67,000 + AGP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
18400	44700	10000	54700
18900	46050	10000	56050
19400	46050	10000	56050
19900	47440	10000	57440
20400	47440	10000	57440
20900	48870	10000	58870
21400	48870	10000	58870
21900	50340	10000	60340
22400	51850	10000	61850

The terms and conditions will remain same as indicated in this Department's earlier G.O. no. 434 Edn(T) / (T) . 10M . 36/09 dated 26.07.2010.

This order issues with the concurrence of the Finance Department, Govt. of West Bengal vide their U.O. No. 2131 Group-P (Pay) dated 08.09.2010.

By order of the Governor

Sd/- S. C. Tewary
Principal Secretary

Copy forwarded for information and necessary action to :- :

- 01) The Princiapal Accountant General (A & E), West Bengal.
- 02) Finance Department Gr. P (Pay) of this Govt.
- 03) Pay & Accounts Officer (1), 81/2/2, phears Lane, Kolkata - 12.
- 04) Pay & Accounts Office (2), p-1, Hyde Lane, Kolkata - 73.
- 05) Director of Treasuries, Stephen House, 4, B.B.D. Bag (East), Kolkata- 01.
- 06) Secretary, Public Service Commission, West Bengal.
- 07) P.S. to Hon'ble MIC, Higher Education Department, Govt. of West Bengal.
- 08) P.A. to Principal Secretary, Higher Education Department, Govt. of West Bengal.
- 09) Budget Branch of this Department, Kolkata.
- 10) Principal / Officer-in-charge,.....
.....
- 11) Treasury Officer,.....
.....
- 12) Computer Cell of this Department.
- 13) Guard File.


Joint Secretary