

**Government of West Bengal**  
Public Works Department  
Establishment Branch

No. 186

Date: 31.12.2015

**NOTIFICATION**

A guideline was framed towards consideration of promotion & benefit of higher scale in respect of engineer officers of Civil, Electrical, Mechanical wing on the basis of ACR/APR ratings in G.O.no. 1650-E/E-I/2M-16/2005 dated 18.07.2013, where minimum rating for movement to the scale no.20, meant for promotion to the post of Chief Engineer were mentioned therein. On later days a provision for non-functional up-gradation of Superintending Engineers in P.W.Department to the post of Superintending Engineer (Selection Grade) in unrevised scale no.20 after 27 years of their total service from the post of Assistant Engineer subject to seniority and eligibility was made vide notification no. 153 dated 30.09.2015. Under the circumstance required rating for promotion to the post of Chief Engineer with higher responsibility is felt to be higher than required rating for movement to unrevised higher scale 20.

Now after careful consideration the minimum required APR/ACR rating to judge eligibility of Superintending Engineer/Superintending Engineer (Selection Grade) to the post of Chief Engineer of all wings of Public Works Department will be as follows:

| Number of old format of ACR & new format of APR to be considered | Minimum Rating |
|--|----------------|
| 2 Old + 3 New  | 2.79           |
| 1 Old + 4 New  | 2.95           |
| All 5 in New format of APR                                       | 3.20           |

This order will take effect from 1<sup>st</sup> January, 2016.

This has the concurrence of the Finance Deptt. vide their UO No. Group P2/2015-2016/0539 dated 29-12-2015.

By order of the Governor

Sd/-

(Indevar Pandey, IAS)  
Principal Secretary to the  
Government of West Bengal,  
Public Works Department.

Copy forwarded for information:-

1. P.S. to Hon'ble MIC, P.W.D., West Bengal.
2. The Chairman, PSC, West Bengal.
3. The Principal Secretary, Public Works Department.
4. The Principal Secretary, Finance Deptt.
5. The Principal Secretary, Urban Development Deptt.
6. The Principal Secretary, Housing Deptt.
7. The Principal Secretary, P&AR Deptt.
8. The Principal Secretary, R.R.&R Deptt.
9. The Principal Secretary, P&RD Deptt.
10. The Principal Secretary, North Bengal Dev. Deptt.
11. The Principal Secretary, Disaster Management Deptt.
12. The Principal Secretary, GTA.
13. The Commissioner, State Vigilance Commission.
14. The Engineer-in-Chief & Ex-officio Secretary, P.W.D.
15. The Secretary, Housing Deptt.
16. The O.S.D. & E-in-C & Ex-officio Secretary, P.W.D.
17. The Chief Engineer, P.W./P.W.(R) Dte./P.W.(Electrical)-I & II/P.W., Social Sector/NH wing, P.W.(Roads)/\_\_\_\_\_ Zone, P.W.Dte./P.W.(Roads)Dte.
18. The Director & Chief Engineer, R.B.R.I., P.W.(Roads).
19. The Commissioner, Housing Board, West Bengal.
20. The Chairman, Medical Corporation/ Haldia Development Authority.
21. The Joint Secretary, P.W.D, Roads/EAP.,
22. The Chaiman MAT/MBT, KMC.
23. The Vice-Chairman, HRBC/ The Managing Director, W.B.H.D.C.Ltd. / The Managing Director, Mackintosh Burn/The Managing Director, Tourism
24. NHAI / RVNL / KMRCL
25. The E.E., IT Cell, P.W.Dte. for uploading in P.W. website.
26. The Superintending Engineer, \_\_\_\_\_ Cle, PW/PW (R)/PW (Social Sector)
27. The Guard File.



Joint Secretary to the  
Government of West Bengal,  
Public Works Department