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PART I.—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL
PUBLIC WORKS DEPARTMENT

NOTIFICATION

No. 28 dated 25th February, 2016.—In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor is pleased hereby to make, the following amendments in the rules for regulation of recruitment to the Engineering Services under the Public Works Department, Government of West Bengal, published under this Department Notification No. 219, dated 07.10.1986 (hereinafter referred to as the said rules) :—

Amendments

In the said rules :—

(1) in '**Part-I-Cadre**' for rule 3, *substitute* the following rules :—

“(3) There shall be the following two services namely :

- (a) West Bengal Engineering Service consisting of the posts of Engineer-in-Chief, Chief Engineer, Superintending Engineer (including the posts which are designated as Assistant Chief Engineer), Executive Engineer (including the posts which are designated as Technical Assistant to the Superintending Engineer) and Assistant Engineers.
- (b) West Bengal Subordinate Engineering Service consisting of posts of Junior Engineer (Civil)” ;

(2) for '**Part-II-Rules of Recruitment**', *substitute* the following part :—

“Part-II-Rules of Recruitment

4.A. West Bengal Engineering Service

- (a) **Engineer-in-Chief** : The post of Engineer-in-Chief shall be filled up by selection from amongst Chief Engineer with at least one year of residual service on the date of occurrence of vacancy :
Provided that a Selection Committee shall be made for selection to the post by order ;
- (b) **Chief Engineer** : The post of Chief Engineer shall be filled up by selection from amongst the Superintending Engineer [including the posts which are designated as Superintending Engineer (Selection Grade) and Assistant Chief Engineer] with at least one year of residual service on the date of occurrence of vacancy :
Provided that a Selection Committee shall be made for selection to the post by order ;

- (c) **Superintending Engineer** : The posts of Superintending Engineer (including the posts which are designated as Assistant Chief Engineer) shall be filled up by promotion from the rank of Executive Engineer (including the posts which are designated as Technical Assistant to the Superintending Engineer) ;

(d) **I. Executive Engineer**

- (i) Subject to the provision of Sub-clause (ii), the posts of Executive Engineer (including the posts which are designated as Technical Assistant to the Superintending Engineer), shall be filled up by promotion from the rank of Assistant Engineer, provided that if sufficient number of Assistant Engineers suitable for such promotion are not available at any time, the posts may be filled up by direct recruitment.

II. Qualification for direct recruitment

- (a) A degree in Civil Engineering from a recognised University or equivalent qualification.
 (b) Six years' experience in Civil Engineering
 (c) Age — Not more than 38 years on 1st January of the year of advertisement.
 Provided that the upper age may be relaxable for the candidate belonging to the categories of Scheduled Caste, Scheduled Tribe and Other Backward Classes as per the Government Order for the time being in force ;

- (ii) Notwithstanding anything contained in any other rule, an Assistant Engineer is eligible to be considered for promotion to the rank of Executive Engineer after he has completed 6 years of service as Assistant Engineer and has passed the Departmental and Professional Examinations referred to respectively in Chapter V and VI of the Services (Training and Examination) Rules, West Bengal, at any stage of his service subject to availability of vacancy ;

e) Assistant Engineer

Recruitment to the posts of Assistant Engineer shall be made as follows :—

- (i) 60% of the posts of Assistant Engineer shall be filled up by direct recruitment through Public Service Commission, West Bengal provided that the State Government may fill up in the exigencies of the public service vacant posts of Assistant Engineer in the direct recruitment quota.
- (A) Scheme of examination
 The examination shall consist of two parts – written and interview. Written part shall bear total marks of 200 and that in the interview shall be 100.
- (B) Syllabus for written examination
 This shall be decided by the West Bengal Public Service Commission in consultation with the department.
- (ii) The remaining 40% of the posts of Assistant Engineer shall be filled up by promotion from amongst the confirmed Junior Engineers(Civil) by selection through the Public Service Commission subject to the provision of sub-clause(iv) of clause (e); provided that if on any occasion suitable departmental candidates for promotion are not available, the State may in its discretion fill up the posts in the promotion quota by direct recruitment through the Public Service Commission in the manner stated in sub-clause (i).
- (iii) Qualification for direct recruitment to the post of Assistant Engineer shall be as follows :—
- (a) Essential – A degree in Civil Engineering of a recognised University or equivalent qualifications.
- (b) Age - Not more than 32 years on the 1st day of January of the year of advertisement; provided that the upper age may be relaxed for the candidate belonging to the categories of Schedule Caste, Schedule Tribes and other Backward Classes as per Government order for the time being in force.”

- (iv) In order to be eligible for promotion to the rank of Assistant Engineer a Junior Engineer(Civil) must fulfil the following conditions –
- (a) he must render a minimum of 10 (ten) years' continuous service as a Junior Engineer(Civil) in the regular establishment under Public Works Department;
 - (b) he must be confirmed in the post of Junior Engineers(Civil); and
 - (c) he must pass an examination to be conducted by the Public Service Commission, West Bengal which will be of the same standard as the Professional Examination referred to in Chapter VI of the Service (Training and Examination) Rules, West Bengal, provided that a Junior Engineer (Civil) who has rendered a minimum of 8 (eight) years service including temporary service in a post of Junior Engineers (Civil) in the regular establishment shall be eligible for appearing at the said examination.

B. West Bengal Subordinate Engineering Service

Recruitment to the post of Junior Engineer (Civil) shall be in accordance with the rules regulating the recruitment to the cadres of the West Bengal Sub-ordinate Service of Engineers (Civil), the West Bengal Sub-ordinate Service of Engineers (Mechanical), the West Bengal Sub-ordinate Service of Engineers (Electrical) and the posts of Junior Engineers (Civil/Mechanical/Electrical) under various Departments, Directorates, other offices and establishments *vide* Notification No. 7551-F(P) dated 16th October, 2015 of Finance Department, Government of West Bengal for recruitment to the cadres of the West Bengal Sub-ordinate Service of Engineers (Civil) .”

(3) *Omit Part – III*

By order of the Governor,

INDEVAR PANDEY,
Principal Secy. to the Govt. of West Bengal.

NOTIFICATION

No. 29 dated 25th February, 2016.—In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor is pleased hereby to make, the following amendments the rules regulating the recruitment to the Engineering Services (Electrical Wing) other than the West Bengal Sub-ordinate Engineering Services (Electrical) under the Public Works Department, Government of West Bengal, published under this Department Notification No. 180, dated 12.08.1988 (hereinafter referred to as the said rules):—

Amendments

In the said rules:-

(1) for '**Part-I(Cadres of Services)**' *substitute* the following Part :—

“Part-I (Cadres of Services)

3. There shall be the following two services namely:—

- (a) West Bengal Engineering Service(Electrical) consisting of the posts of Chief Engineer (Electrical), Additional Chief Engineer (Electrical) (till abolition of the posts), Superintending Engineer(Electrical)[including the posts which are designated as Assistant Chief Engineer(Electrical)], Executive Engineer(Electrical) [including the posts which are designated as Technical Assistant(Electrical) to the Superintending Engineer(Electrical)] and Assistant Engineers(Electrical) ;
- (b) West Bengal Sub-ordinate Engineering Service(Electrical) consisting of post of Junior Engineer (Electrical) ;”

(2) for '**Part-II-Method of Recruitment**', *substitute* the following entries :—

“Part-II-Method of Recruitment**4. West Bengal Engineering Service(Electrical)**

- (a) **Chief Engineer(Electrical):** The post of Chief Engineer (Electrical) shall be filled up selection from amongst the Additional Chief Engineer (Electrical)/Superintending Engineer (Electrical) [including the posts which are designated as Superintending Engineer (Selection Grade) and Assistant Chief Engineer] with at least one year residual service on the date of occurrence of vacancy.

Provided that a Selection Committee shall be made for selection to the post by order;

- (b) **Superintending Engineer(Electrical):** The posts of Superintending Engineer(Electrical)[including the post which are designated as Assistant Chief Engineer (Electrical)] shall be filled up by promotion from the rank of Executive Engineer.

(c) I. Executive Engineer(Electrical)

- (i) Subject to the provision of Sub-clause(ii), the posts of Executive Engineer(Electrical) [including the post which are designated as Technical Assistant to the Superintending Engineer(Electrical)] shall be filled up by promotion from the rank of Assistant Engineer(Electrical),provided that if sufficient number of Assistant Engineers (Electrical) suitable for such promotion are not available at any time, the posts may be filled up by direct recruitment.

II. Qualification for direct recruitment to the post of Executive Engineer (Electrical)

- (a) A degree in Electrical Engineering from a recognised University or equivalent qualification.
 (b) Six years' experience in Electrical Engineering including Sub-station, Lifts, Air-conditioning plants, etc.
 (c) Age — Not more than 38 years on 1st January of the year of advertisement.

Provided that the upper age may be relaxable for the candidate belonging to the categories of Scheduled Caste, Scheduled Tribe and other Backward Classes as per the Government Order for the time being in force ;

- (ii) Notwithstanding anything contained in any other rule, an Assistant Engineer(Electrical) is eligible to be considered for promotion to the rank of Executive Engineer(Electrical) after he has completed 6 years of service as Assistant Engineer(Electrical) and has passed the Departmental and Professional Examinations referred to respectively in Chapter V and VI of the Services (Training and Examination) Rules, West Bengal, to be conducted by the Public Service Commission, West Bengal, at any stage of his service subject to availability of vacancy.

(e) Assistant Engineer (Electrical)

Recruitment to the posts of Assistant Engineer shall be made as follows :—

- (i) 60% of the posts of Assistant Engineer (Electrical) shall be filled up by direct recruitment through Public Service Commission, West Bengal provided that the State Government may fill up in the exigencies of the public service vacant posts of Assistant Engineer(Electrical) in the direct recruitment quota.

(A) Scheme of examination

The examination shall consist of two parts – written and interview. Written part shall bear total marks of 200 and that in the interview shall be 100.

(B) Syllabus for written examination

This shall be decided by the West Bengal Public Service Commission in consultation with the department.

- (ii) The remaining 40% of the posts of Assistant Engineer(Electrical) (permanent and temporary taken together) shall be filled up by promotion from amongst the confirmed JuniorEngineers(Electrical) by selection through The Public Service Commission subject to the provision of Clause (iv) below; provided that if on any occasion suitable departmental candidates for promotion are not available, the posts in the promotion quota may be filled up by direct recruitment through the Public Service Commission in the manner stated in Clause (i);

- (iii) Qualification for direct recruitment to the post of Assistant Engineer(Electrical) shall be as follows :—
- (a) Essential – A degree in Electrical Engineering of a recognised University or equivalent qualifications.
 - (b) Age - Not more than 32 years on the 1st day of January of the year of advertisement; provided that the upper age may be relaxed for the candidate belonging to the categories of Schedule Caste and Schedule Tribes and other Backward Classes as per Government order for the time being in force.
- (iv) In order to be eligible for promotion to the rank of Assistant Engineer(Electrical), a Junior Engineer(Electrical) must fulfil the following conditions –
- (a) he must render a minimum of 10 (ten) years' continuous service as a Junior Engineer(Electrical) in the regular establishment under Public Works Department;
 - (b) he must be confirmed in the post of Junior Engineer(Electrical);
 - (c) he must also require the electrical Supervisor's Certificate of competency under Indian Electricity Rules, 1956 for parts 1,2,3,4,5,6(a) and 11 and ;
 - (d) he must pass an examination to be conducted by the Public Service Commission, West Bengal which will be of the same standard as the Professional Examination referred to in Chapter VI of the Service (Training and Examination) Rules, West Bengal, provided that a Junior Engineer(Electrical) who has rendered a minimum of 8 (eight) years service including temporary service in a post of Junior Engineer(Electrical) in the regular establishment shall be eligible for appearing at the said examination.

B. West Bengal Subordinate Engineering Service (Electrical)

Recruitment to the post of Junior Engineer (Electrical) shall be in accordance with the rules regulating the recruitment to the cadres of the West Bengal Sub-ordinate Service of Engineers (Civil), the West Bengal Sub-ordinate Service of Engineers (Mechanical), the West Bengal Sub-ordinate Service of Engineers (Electrical) and the posts of Junior Engineers (Civil/Mechanical/Electrical) under various Departments, Directorates, other offices and establishments *vide* Notification No. 7551-F(P) dated 16th October, 2015 of Finance Department, Government of West Bengal for recruitment to the cadres of the West Bengal Sub-ordinate Service of Engineers (Electrical) .”

(3) *Omit* Part – III

By order of the Governor,

INDEVAR PANDEY,
Principal Secy. to the Govt. of West Bengal.

NOTIFICATION

No. 30 dated 25th February, 2016.—In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor is pleased hereby to make, the following amendments in the Rules for Regulation of Recruitment to the Engineering Services (Mechanical) under the Public Works Department, Government of West Bengal, published under this Department Notification No. 19-R/E, dated 31.03.1995 (hereinafter referred to as the said rules):-

Amendments

In the said rules:-

(1) for 'Part-I-(Cadre)' *substitute* the following part:-

“Part-I-(Cadre)

2.A. There shall be the following two services namely:-

- (a) West Bengal Engineering Service (Mechanical) consisting of the posts of Additional Chief Engineer (Mechanical) (till abolition of the cadre), Superintending Engineer (Mechanical), Executive Engineer (Mechanical) [(including the posts which are designated as Technical Assistant to the Superintending Engineers (Mechanical))] and Assistant Engineers (Mechanical);
- (b) West Bengal Sub-ordinate Engineering Service (Mechanical) consisting of posts of Junior Engineer (Mechanical);”

(2) for ‘**Part-II-Rules of Recruitment**’ *substitute* the following entries:-

“Part-II-Rules of Recruitment:

3.A. West Bengal Engineering Service (Mechanical);

- (a) **Additional Chief Engineer (Mechanical):** The post of Additional Chief Engineer (Mechanical) shall continue to exist till cessation of service of the present men-in-position due to superannuation or otherwise whichever is earlier.
- (b) **Superintending Engineer (Mechanical):** The posts of Superintending Engineer (Mechanical) shall be filled up by promotion from the rank of Executive Engineer (Mechanical).
- (c) **Executive Engineer (Mechanical) :**
 - (i) Subject to the provision of Clause (iii), the posts of Executive Engineer (Mechanical) including the posts of Technical Assistant to the Superintending Engineer (Mechanical), shall be filled up by promotion from the rank of Assistant Engineer (Mechanical), provided that if sufficient number of Assistant Engineer (Mechanical) suitable for such promotion be not available at any time, the posts may be filled up by direct recruitment.

(ii) **Qualification for direct recruitment to the post of Executive Engineer (Mechanical) :**

- (a) A degree in Mechanical Engineering from a recognised University or equivalent qualification.
- (b) Six years’ experience in Mechanical Engineering.
- (c) Age — Not more than 38 years on 1st January of the year of advertisement.
Provided that the upper age may be relaxable for the candidate belonging to the categories of Scheduled Caste, Scheduled Tribe and Other Backward Classes as per the Government Order for the time being in force;

(iii) Notwithstanding anything contained in any other rule, an Assistant Engineer (Mechanical) is eligible to be considered for promotion to the rank of Executive Engineer (Mechanical) after he has completed 6 years of service as Assistant Engineer (Mechanical) and has passed the Departmental and Professional Examinations referred to respectively in Chapter V and VI of the Services (Training and Examination) Rules, West Bengal, to be conducted by the Public Service Commission, West Bengal, at any stage of his service subject to availability of vacancy.

d) **Assistant Engineer (Mechanical) :**

Recruitment to the posts of Assistant Engineer (Mechanical) shall be made as follows:

- (i) 60% of the posts of Assistant Engineer (Mechanical) shall be filled up by direct recruitment through Public Service Commission, West Bengal provided that the State Government may fill up in the exigencies of the public service vacant posts of Assistant Engineer (Mechanical) in the direct recruitment quota.

- (A) Scheme of examination
The examination shall consist two parts – written and interview. Written part shall bear total marks of 200 and that in the interview shall be 100.
- (B) Syllabus for written examination
This shall be decided by the West Bengal Public Service Commission in consultation with the department.
- (ii) The remaining 40% of the posts of Assistant Engineer(Mechanical) [permanent and temporary taken together] shall be filled up by promotion from amongst the confirmed Junior Engineer (Mechanical) by selection through Public Service Commission subject to the provision of Clause (iv); provided that if on any occasion suitable departmental candidates for promotion are not available, the posts in the promotion quota may be filled up by direct recruitment through the Public Service Commission in the manner stated in Clause(i);
- (iii) Qualification for direct recruitment to the post of Assistant Engineer(Mechanical) shall be as follows :-
- (a) Essential – A degree in Mechanical Engineering of a recognised University or equivalent qualifications.
- (b) Age — Not more than 32 years on the 1st day of January of the year of advertisement; provided that the upper age may be relaxed for the candidate belonging to the categories of Schedule Caste and Schedule Tribes and other Backward Classes as per Government order for the time being in force.
- (iv) In order to be eligible for promotion to the rank of Assistant Engineer(Mechanical), a Junior Engineers(Mechanical) must fulfil the following conditions –
- (a) he must render a minimum of 10 (ten) years' continuous service as a Junior Engineer (Mechanical) in the regular establishment under Public Works Department;
- (b) he must be confirmed in the post of Junior Engineer (Mechanical); and
- (c) he must pass an examination to be conducted by the Public Service Commission, West Bengal which will be of the same standard as the Professional Examination referred to in Chapter VI of the Service (Training and Examination) Rules, West Bengal, provided that a Junior Engineer (Mechanical) who has rendered a minimum of 8(eight) years service including temporary service in a post of Junior Engineer (Mechanical)in the regular establishment shall be eligible for appearing at the said examination.

B. West Bengal Subordinate Engineering Service (Mechanical)

Recruitment to the post of Junior Engineer (Mechanical) shall be in accordance with the rules regulating the recruitment to the cadres of the West Bengal Sub-ordinate Service of Engineers (Mechanical), the West Bengal Sub-ordinate Service of Engineers (Mechanical), the West Bengal Sub-ordinate Service of Engineers (Electrical) and the posts of Junior Engineers (Civil/Mechanical/Electrical) under various Departments, Directorates, other offices and establishments *vide* Notification No. 7551-F(P) dated 16th October, 2015 of Finance Department, Government of West Bengal for recruitment to the cadres of the West Bengal Sub-ordinate Service of Engineers (Mechanical).

By order of the Governor,

INDEVAR PANDEY,
Principal Secy. to the Govt. of West Bengal.

NOTIFICATION

No. 31 dated 25th February, 2016.—In exercise of the Power conferred by the proviso to article 309 of the Constitution of India the Governor is pleased hereby to make the following rules regulating the recruitment to the post of Work Assistant (Electrical) under Public Works Department, Government of West Bengal :—

Rules

The method of, and the qualifications required for, the posts of Work Assistant (Electrical) under Public Works Department, Government of West Bengal, shall be as detailed below :—

- (1) **Method of Recruitment.**- By direct recruitment on the basis of the result of a competitive examination to be conducted by the West Bengal Staff Selection Commission ;
- (2) **Qualification for direct recruitment.**- (a) Must have passed Madhyamik or equivalent examination, and (b) having two years certificate course in any Government reorganised ITI in electrical trade ;
- (3) **Age-limit for direct recruitment.**- Must not be more than 40 (forty) years of age on the 1 st day of January of the year of advertisement. Relaxation of age limit shall be allowed to the candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes (Group A and Group B), Physically handicapped and Ex-serviceman categories as per provision of extant rules of the State Government ;
- (4) **Appointing Authority.**- The Appointing authority in relation to the posts shall be the authority as specified in Rule 6 (1) of the West Bengal Services (Classification, Control and appeal) Rules, 1971;
- (5) **Scheme and syllabus of examination.**- (a) The examination shall consist of two parts viz. Part-I and Part-II. The Part-I will carry 100 marks having 100 questions of 1 (one) mark each, comprising of multiple choice objective type questions on English (50 marks) and Mathematics (50 marks). Part-II shall consist of conventional objective and subjective type questions on technical subjects.

NOTE-I. - The Commission shall have the discretion to fix qualification marks in Part-I and Part-II and the aggregate of the examination.

NOTE-II.- The Commission shall assess the answer scripts on Part-I. Answer scripts of Part-II shall be evaluated in respect of only those candidates who will obtain the qualifying marks as would be fixed by the Commission in Part-I from time to time and the final merit lists shall be prepared on the basis of total marks obtained in the two parts.

NOTE-III.- The standard of examination in Part-I shall be similar to that of Madhyamik Examination of the West Bengal Board of Secondary Education and that in Part-II shall be similar to that of two years Certificate course in Electrical Trade at ITI as specified by West Bengal State Council of Technical Education.

(b) Syllabus for Examination shall be as detailed below :—

PART - I

- (i) English : Fundamentals of the English Language such as Vocabulary, Grammar, Sentence structure, Synonyms, Antonyms and its correct usage, etc.
- (ii) Mathematics : Divisibility, Fractions, Decimals, Recurring Decimals, Simplifications, H.C.F., L.C.M., Partnership, Simple Interest, Profit & Loss, Time and Distance, Areas of Rectangles & Squares, Basic Algebraic equations.

PART - II

- (i) Basic electricity
- (ii) Wiring systems and types
- (iii) Switch Gear
- (iv) Estimation
- (v) DC Generator
- (vi) DC Motor
- (vii) Transformer
- (viii) Electrical Measuring Instruments
- (ix) Illumination
- (x) Basic Electronics.

By order of the Governor,
INDEVAR PANDEY,
Principal Secy. to the Govt. of West Bengal.