

**Government of West Bengal**  
**Department of Higher Education**  
**Science & Technology and Biotechnology**  
**Bikash Bhavan: 6<sup>th</sup> Floor: Salt Lake: Kolkata- 700091**

Memo. No. 222 (20)-Edn (U)/1U-03/17 (Pt.)

Dated: 02<sup>nd</sup> March 2017

From: Siladitya Basuray, WBCS (Executive)  
Joint Secretary to the Government of West Bengal

To: Hon'ble Vice Chancellor, \_\_\_\_\_ University (all)

**Subject: Recruitment to sanctioned and vacant teaching posts: applicability of UGC Regulations 2016**

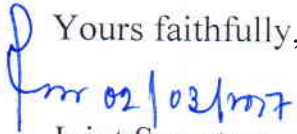
Madam/ Sir,

Kindly refer to the advisory issued by this Department vide no. 216 – Edn (U)/1U-03/17 (Pt.) dated 1/3/2017 that any fresh advertisements for direct recruitment of teaching staff be made on the basis of the UGC Regulations (Fourth Amendment), 2016.

Queries have been received from some Universities on the applicability of the latest UGC Regulations (Fourth Amendment), 2016 in situations where the advertisement for the recruitment process was made prior to the issuance of the UGC Regulations (Fourth Amendment), 2016.

In this connection, for the guidance of all concerned, I am directed to circulate a copy of the Secretary, UGC's D.O. number F.1- 122/ 2016 (VIP/PS) dated 30<sup>th</sup> August 2016 on the subject, the contents of which are self-explanatory.

Enclosure: As stated

Yours faithfully,  
  
Joint Secretary



ज्ञान-विद्यान विभूतये

प्रो. (डॉ.) जसपाल एस. सन्धु

सचिव

*Prof. Dr. Jaspal S. Sandhu*

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

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D.O.No.F.1-122/2016(VIP/PS)

30<sup>th</sup> August, 2016

Sub.: Applicability of UGC Regulations on Minimum Qualifications for Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of the Standards of Higher Education, 2010 and their Amendments issued from time to time.

**Dear Sir/Madam,**

The UGC Regulations on Minimum Qualifications for Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of the Standards of Higher Education, 2010 were notified on 18<sup>th</sup> September, 2010. Thereafter, Amendments to these Principal Regulations have been issued from time to time which are effective from the date of their notification in the Gazette of India.

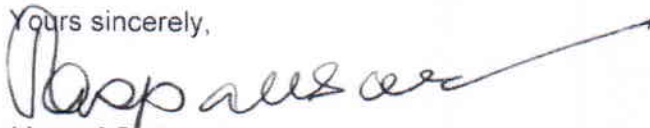
The UGC is receiving queries from various Universities regarding applicability of the UGC Principal Regulations, 2010 and their Amendments in the cases of Direct Recruitment of Teachers and other Academic Staff for the posts advertised prior to issuance of these Amendments.

In this regard, it is clarified that the appointments of Teachers and other Academic Staff through Direct Recruitment shall be governed by the UGC Regulations on Minimum Qualifications for Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of the Standards of Higher Education, 2010 alongwith their Amendments notified at the time of issuance of the advertisement and subject to the following conditions:-

1. The University concerned has followed the UGC Regulations on Minimum Qualifications for Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of the Standards of Higher Education, 2010 alongwith their Amendments notified at the time of issuance of the advertisement.
2. The advertisement for the post(s) was published before the notification of the subsequent Amendments.
3. Due selection criteria / process as prescribed in the UGC Regulations and their Amendments, in operation on the date of advertisement, was followed.
4. No modification was made subsequently in the original advertisement.

With kind regards,


Yours sincerely,

  
(Jaspal S. Sandhu)

**The Vice-Chancellor of all Universities.**

Copy to :

The Publication Officer, UGC for uploading on UGC website.

  
(Jaspal S. Sandhu)