

**Government of West Bengal**  
**Public Works Department**  
**Nabanna**

No.: 773-E

Date:- 14-03-2017

**MEMORANDUM**

**Sub: Constitution of a Recruitment Committee for appointment to Group- C posts under Die- in- Harness Category.**

A number of files have been processed for appointment of candidates in Group- C posts under die-in- harness Category. While going through the files, it has been observed that the entire process of setting up the question papers; invigilation; checking of the answer sheets; etc. are being supervised by one officer. In cases of appointment, the process should not only be fair, but it is equally important for the process to be seen as fair. Keeping this in mind, on earlier occasion, a three member committee was set up for processing of appointment on Compassionate ground in Group- C posts. However, it seems that this time around, the same process has not been followed.

2. To ensure that the entire process is fairly conducted and is also seen as fair, the entire examination process including computer skills has to be conducted *de novo* to avoid any aspersion on the systems of the Department. Henceforth, a permanent recruitment Committee is being set up to conduct the examination process for appointment to Group- C posts. The Committee would comprise of following officers:

(I)	Engineer-in – Chief	Chairman
(II)	Joint Secretary (Personnel)	Member
(III)	Joint Secretary (Projects & Co-ord.)	Member
(IV)	Joint Secretary (Works)	Member- Convener
(V)	Assistant Chief Engineer (Monitoring), PW(Roads)	Member

3. The task relating to conduct of examination would be divided by the Committee which may finalise the procedure for setting up of question papers; invigilation; checking of answer sheets in such a way that the entire process is conducted in a fair and transparent manner.

4. The contents of this Memorandum shall be brought to the notice of all concerned for compliance with immediate effect.

  
(Indeevar Pandey) 14/3/2017  
Principal Secretary  
Public Works Department

No.: 773/1(8)-E

Date:- 14.03.2017

Copy forwarded for information & necessary action to:

1. The Engineer-in- Chief, PWD
2. The Joint Secretary (Personnel)
3. The Joint Secretary (Projects & Co-ord.)
4. The Joint Secretary (Works)
5. The Assistant Chief Engineer(Monitoring), PW(Roads)
6. The Chief Engineer, PW/PW (Roads) Dte.
7. The Superintending Engineer, PW/PW (Roads) Dte.
8. The Executive Engineer, PW/PW (Roads) Dte.



**Deputy Secretary  
Public Works Department**