

Government of West Bengal
Department of Higher Education, Science and Technology and Biotechnology
College Sponsored Branch
BikashBhavan, Salt Lake, Kolkata – 700 091

No. 413-Edn(CS)/8R-01/2010

Dated, Kolkata the 21st April, 2017

MEMORANDUM

Sub: Prescribed Qualifications for Recruitment to the Post of Assistant Professor in Government-aided Teachers' Training Colleges and Teachers' Training Department of General Degree Colleges:

Pursuant upon issuance of UGC Notification No.F.3-1/2009, dt. 30.06.2010 notified in Gazette of India on 18th September, 2010, NCTE Notification No.F.51-1/2014-NCTE(N& S) dated 28.11.2014 notified in Gazette of India on 1st December,2014, UGC Notification No.F.1-2/2016, dt.11.07.2016 notified in Gazette of India on 11th July, 2016 and in modification of the clause 5A and 5B of earlier Memorandum No.856-Edn(CS)/8R-01/10 dated 13th December, 2012 of this Department, the State Government in the Higher Education, Science and Technology and Biotechnology Department taking into account local conditions, has decided to prescribe the following qualifications and norms for recruitment to the posts of Assistant Professor in Government-aided Teachers' Training Colleges and Teachers' Training Department of General Degree Colleges of West Bengal.

1. Post

Assistant Professor in different Government-aided Teachers' Training Colleges and Teachers' Training Department of General Degree Colleges of West Bengal

2. Method of Recruitment

By selection (direct recruitment) through the West Bengal College Service Commission in Government-aided Colleges (except the colleges administered by religious and linguistic minorities) and by selection through the selection committee in Government-aided Colleges administered by religious and linguistic minorities.

3. Pay scale: Pay Band – Rs.15, 600-39,100/- plus Academic Grade Pay of Rs.6000/-

4. Qualifications for recruitment in Teachers' Training Colleges and Teachers' Training Department of General Degree Colleges:

I. For B.Ed / M.Ed Programme

A. Perspectives in Education or Foundation Courses

- a) Master's Degree in Science/Commerce/Arts with 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b) M.Ed with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- c) NET/SLET/SET passed qualification and exemption thereof (as given in the Note ii) & any other stipulation as may be prescribed by UGC/any such affiliating body/State Government.
[NET/SLET/SET passed qualification can be obtained either in Education or in the subject of Master's Degree]

OR

- a) M.A in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

- b) B.Ed with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- c) NET/SLET/SET passed qualification in Education and exemption thereof (as given in the Note ii) & any other stipulation as may be prescribed by UGC/any such affiliating body/State Government.

B. Curriculum and Pedagogic Course / Methodology Course

- a) Master's Degree in same or relevant subject with 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b) M.Ed with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- c) NET/SLET/SET passed qualification and exemption thereof (as given in the Note ii) & any other stipulation as may be prescribed by UGC/any such affiliating body/State Government.

[NET/SLET/SET passed qualification can be obtained either in Education or in the subject of Master's Degree]

C. Health and Physical Education

- a) Master's Degree in Physical Education with minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b) NET/SLET/SET passed qualification in Physical Education and exemption thereof (as given in the Note ii) & any other stipulation as may be prescribed by UGC/any such affiliating body/State Government.

D. Visual Arts

- a) Master's Degree in Visual (Fine) Arts with minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b) NET/SLET/SET passed qualification in Visual (Fine) Arts and exemption thereof (as given in the Note ii) & any other stipulation as may be prescribed by UGC/any such affiliating body/State Government.

OR

A professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) First class Diploma in Visual (Fine) Arts discipline from the recognized Institution of India/Aboard.
- (b) Five years of experience of holding regular regional/National exhibitions/Workshops with - evidence; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

E. Performing Arts (Music/Dance/Theatre)

- a) Master's Degree in Music/Dance/Theatre Arts with minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b) NET/SLET/SET passed qualification in relevant discipline and exemption thereof (as given in the Note ii) & any other stipulation as may be prescribed by UGC/any such affiliating body/State Government.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studies under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned (for Music and Dance); **or** a professional artist with first class Degree/Diploma from National School of Drama or any other such approved Institution in India or abroad (for Theatre discipline)
- (b) A high grade artist of AIR/TV (for Music and Dance); or five years of regular acclaimed performance in regional/national/international stage with evidence (for Theatre discipline); and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

II. For B.P.Ed / M.P.Ed Programme

- a) Master's Degree in Physical Education with minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b) NET/SLET/SET passed qualification in Physical Education and exemption thereof (as given in the Note ii) & any other stipulation as may be prescribed by UGC/any such affiliating body/State Government.

NOTE:

i. Relaxation of Marks:

- A relaxation of 5% marks admissible at the graduate and Master's Degree level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually, 40% and above) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (Physically and visually) candidates are not eligible for any marks relaxation in the Physical Education discipline.
- The minimum qualifying marks of 55% is relaxable by 5% (from 55% to 50%) for the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
- The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% marks to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- All the essential qualifications must be obtained from a recognized University/Institute. By a recognized University/Institute is meant a University/Institute affiliated to UGC/Other Statutory apex bodies, or recognized by the State or Central Government as a centre of Higher learning. In case of a foreign University, the Degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

ii. NET/SLET/SET Exemption

- The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).
- Candidates registered for Ph.D. programme prior to July 11, 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as given below :

The award of Degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the Degree and the

candidates with Ph.D. Degree in the same or relevant subject shall be exempted from the requirement of NET/SLET/SET, subject to the fulfilment of the following conditions:-

- a) Ph.D. Degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions).

- NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

iii. Language Requirement :

Proficiency, spoken and written in the medium of instruction in the concerned Institution (Appointing Authority would indicate the language of instruction in the requisition advertisement).

5. Reservation: As per the current State Govt. Rules.

6. Age:

- (a) The upper age limit is 37 (Thirty Seven) years on the 1st January of the year of the Advertisement relaxable up to 5 years for SC/ST and 3 years for OBC category (Non-creamy layer) candidates. Differently-abled candidates (except in the post of Physical Education) are entitled to an age relaxation of 10 years. Age relaxation of 5 years is available to the candidates possessing Doctorate Degree.
- (b) However, for approved Part-time teachers (PTTs) and approved Contractual Whole-time teachers (CWTTs) as defined in the WBCSC Act, 2012, the upper age limit is **45** (Forty-five) years on the 1st January of the year of advertisement, subject to the same principles and quantum of relaxation as mentioned above in clause 6 (a), which will be counted from the base level of 45 years for these two categories of candidates (PTTs and CWTTs).
- (c) Exceptionally qualified over-aged candidates may be called for interview at the discretion of the College Service Commission in the rarest of cases. But their recruitment will depend on the condonation of their overage by the Government on a case-to-case basis, purely on merit, normally not exceeding one per cent of the total size of the concerned panel, rounded off to the next whole number.

Sd/-
Secretary

- 1) Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata – 700001.
- 2) Joint Secretary, Finance Department (Group-P2), Nabanna
- 3) Secretary, West Bengal College Service Commission, Purta Bhavan, Salt Lake, Kolkata – 700091.
- 4) Director of Public Instruction, West Bengal.
- 5) Member Secretary, West Bengal State Council of Higher Education
- 6) Joint Secretary, University Branch of this Department
- 7) Joint Secretary, Appointment Branch of this Department
- 8) Joint Secretary, College Sponsored Branch of this Department
- 9) Joint Secretary, IT Cell of this Department with a request to upload a copy of this order on the website of this Department.
- 10) P.S. to Minister-in-Charge of this Department
- 11) P.A. to Principal Secretary of this Department
- 12) Guard File.


Joint Secretary