

**GOVERNMENT OF WEST BENGAL
FINANCE (AUDIT) DEPARTMENT
325, SARAT CHATTERJEE ROAD, NABANNA,
HOWRAH-711 102**

No.4037-F(P2)

Dated, the 21st June, 2018

MEMORANDUM

SUBJECT

GRANT OF DEARNESS ALLOWANCE TO THE STATE GOVERNMENT EMPLOYEES, EMPLOYEES OF STATUTORY BODIES, URBAN & LOCAL BODIES, TEACHING & NON-TEACHING EMPLOYEES OF GOVERNMENT AIDED EDUCATIONAL INSTITUTIONS AND FURTHER AD-HOC INCREASE IN THE WAGES OF DAILY RATED WORKERS UNDER THE GOVERNMENT WITH EFFECT FROM JANUARY 01, 2019.

The Governor is pleased to decide that the whole time State Government Employees drawing Basic Pay (i.e., Band Pay + Grade Pay + NPA, if any) upto Rs.80,000/- per month shall draw with effect from 1st January, 2019 Dearness Allowance @ 125% of Basic Pay by taking into account the existing Dearness Allowance @100%, Additional Dearness Allowance @18% and Interim Relief granted in terms of Memo No. 2926-F(P) dated the 2nd June, 2016.

2. The benefit of Dearness Allowance as sanctioned hereinabove for the State Government Employees, will also be allowed to the Teachers and Non-Teaching Employees of Government aided Educational Institutions, Employees of Statutory Bodies, Government Undertakings, Panchayats including Panchayat Karmee and Municipal Corporations/ Municipalities, Local Bodies etc. who are in receipt of Dearness Allowance at State Government rate i.e. 100% of Band Pay, Grade Pay and NPA, if any taken together with effect from January 01, 2018.

In respect of Public Undertakings/Statutory Bodies the additional expenditure shall be borne by Undertakings/Bodies themselves out of their own resources or out of financial assistance provided to them in the budget and that no additional financial assistance will be given to them on account of sanction of Dearness Allowance.

3. As Interim Relief granted under No. 2926-F(P) dated 02-06-2016 has been subsumed in the Dearness Allowance @ 125% with effect from 1st January, 2019, it shall stand discontinued with effect from 1st January, 2019.

4. The calculation of Dearness Allowance shall be made taking into account the revised Band Pay, Grade Pay and NPA, if any, but shall not include any other type of Pay and the same shall be rounded off to the nearest rupee in each case.

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5. The Governor has also been pleased to decide that there will be a further ad-hoc increase in the existing daily rate of wages by Rs.53/- (Rupees Fifty Three) only with effect from January 01, 2019 for the daily rated workers under the Government whose wages are not regulated by any statutory provision like the Minimum Wages Act.


Sd/- D. K. Mahapatra
OSD & E.O. Special Secretary
Finance Department
Government of West Bengal

No.4037/1(500)-F(P2)

Dated, the 21st June, 2018

Copy forwarded for information and taking necessary action to :-

- 1) The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700 001.
- 2) The Governor's Secretariat, Governor House, Raj Bhavan, Kolkata-700 062.
- 3) The Additional Chief Secretary/Principal Secretary/Secretary
- 4) The Divisional Commissioner
- 5) The District Magistrate
- 6) The District Judge
- 7) The Deputy Secretary & DDO, Finance Department, Accounts Branch, Nabanna, Howrah-711 102.
- 8) The Deputy Secretary, Finance Department, Pension Branch, Block-IV, 2nd Floor, Writers' Buildings, Kolkata-700 001 with the request to issue separate order relating to grant of relief to the pensioners in line with this order.
- 9) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700 012.
- 10) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, Hyde Lane, Kolkata-700 073.
- 11) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, Subhanna, SGO Complex, 5th & 6th Floor, Plot No. 9, DF Block, Sector-I, Salt lake City, Kolkata-700 064.
- 12) The Sub-Divisional Officer
- 13) The Superintendent of Police
- 14) The Treasury Officer
- 15) The
- 16) The Principal, Industrial Training Institute
- 17) The Superintending Engineer/Executive Engineer
- 18) Sri Sumit Mitra, Network Administrator, Finance Department for uploading this Memorandum in the Finance Department Website.


Deputy Secretary to the
Government of West Bengal