

No. 288-Edn (CS)/ 5P- 52/98

Dated, Kolkata, the 21<sup>st</sup> May, 2009

From : Shri Satish Chandra Tewary, I.A.S, Principal Secretary to the Govt. of West Bengal

To : The Director of Public Instruction, West Bengal

Sub : Provisional revisions of the scales of pay of Principals, Teachers, Librarians, Assistant Librarians, Physical Instructors / Instructresses of State aided non-Govt. Colleges including erstwhile Sponsored Colleges

I am directed to refer to this Department's earlier Order No. 144-Edn(CS), dated Kolkata, the 27<sup>th</sup> February, 2009 and to say that vide said order the State Govt. has introduced the revised pay structures of the Principals, Teachers, Librarians, Assistant Librarians, Physical Instructors / Instructresses of State aided non-Govt. Colleges of West Bengal appointed in their respective posts with corresponding Pay Band and Academic Grade Pay (AGP) with effect from the 1<sup>st</sup> day of January, 2006 as prescribed in the letter no 1/32/2006-U.II/U.I (i) dated 31/12/2008 of the Department of Higher Education in the Ministry of Human Resource Development, Govt. of India on the Scheme of revision of pay of teachers and equivalent cadres in universities and colleges.

Further notifications specifying the norms of pay fixation, modality of payment of arrears and other related matters which are required to be issued as a follow-up to the aforesaid order can not be issued right now in absence of any notification/ guidelines/ fitment tables from UGC / Government of India. However, it is felt that it is necessary to provide ad-hoc interim relief to above categories of employees pending issue of final pay fixation orders after obtaining suitable inputs from UGC/ Government of India. In view of this, the scheme for payment of interim relief is laid down in following Table.

Employees mentioned in Column-2, will get interim relief of amount mentioned in Column-4 every month in addition to existing salary drawn by them.

Col.1	Col. 2	Col. 3	Col. 4
Sl. No.	Category	Existing Scale of Pay (Rs.)	Ad-hoc Interim Relief (Rs.)
1	Lecturer & equivalent	8000-275-13500	9000/-
2	Sr. Lecturer & equivalent	10000-325-15200	9500/-
3	Sl.Gr. Lecture/ Reader & equivalent who have not completed 3yr service in the existing scale as on 1/1/2006	12000-420-18300	11500/-
4	Sl.Gr. Lecture/ Reader & equivalent who have completed 3yr service in the existing scale as on 1/1/2006	12000-420-18300	25000/-
5	Principal	16,400-450-20900-500-22400	25000/-

This will apply with effect from the month of April, 2009 and may be drawn along with the salary payable for the month of May, 2009 to be drawn in the month of June, 2009.

After issuance of the final fixation order on receipt of the fitment tables and other suitable inputs from UGC and Govt. of India, excess amount drawn (as salary and interim relief), if any, will have to be either refunded to Government or adjusted against future payments, accordingly.

This order issues with the concurrence of the Finance Department vide their U.O. No. Gr. P (Services) 1449; Dated 20/5/2009

The Accountant General, West Bengal is being informed.

By Order of the Governor

Sd/- Satish Chandra Tewary, IAS  
Principal Secretary to the  
Govt. of West Bengal

Dated, Kolkata, the 21<sup>st</sup> May, 2009

No. 288/ 1(11) -Edn (CS)/ 5P- 52/98

Copy forwarded for information & necessary action to the :

1. Accountant General (A & E), W.B.,
2. Finance Dept of this Govt.
3. Pay & Accounts Officer, Kolkata -I, Kolkata Pay & Accounts Office-I, 81/2/2 Phears Lane, Kol -12
4. Pay & Accounts Officer, Kolkata-II, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Kol- 73
5. Director of Treasuries, Stephen House, 4- BBD Bag (East), Kol- 1
6. Computer Cell of this Dept.
7. P.S. to Hon'ble MIC- Higher Edn. Dept.
8. Guard File.

M. Chandra  
OSD & Ex- Officio Dy. Secy.

**Claim Against Ad-hoc Interim Relief in Favor of the Teachers of  
the Non-Govt. Colleges of West Bengal  
(Vide order no. 288 Edn(CS) dtd. 21/05/09 )**

**Name of the College with Address:**

**Claim for the Month of :**

Sl. No.	Name	Present Designation with Date of Effect	Scale of Pay	In Case of Readers or Sl. Grade Lecturers whether the incumbent completed 3 years in the present designation prior to 01/01/2006 ( YES / NO )	Claim Against Ad-hoc Interim Relief As Per 288-Edn(CS) dtd. 21/05/09
<b>TOTAL CLAIM =</b>					

Signature of the Accountant

Signature of the Bursar

Signature of the D.D.O

**DECLARATION**

I understand that after issuance of the final fixation order on receipt of the fitment tables and other suitable inputs from UGC and Govt. of India, excess amount drawn (as salary and interim relief ), if any, will have to be either refunded to Govt. or adjusted against future payments, accordingly.

Signature of the D.D.O