



Government of West Bengal
Department of Higher Education
University Branch
Bikash Bhavan, 6th Floor, Bidhannagar, Kolkata – 700 091.

No. 120 (22) - Edn (U)/EH/1U - 77/17

Dated, Kolkata, the 3rd February, 2020.

From: The Principal Secretary to the Govt. of West Bengal.

To: 1. The Vice Chancellor, _____ University;
2. The Director of Public Instruction, West Bengal.

I am directed by order of the Governor to say that the Governor is pleased to make the following amendments to this Department's Order bearing no. 1306(22)-Edn(U)/EH/1U-77/17 dated 30.12.2019:

1. Under Pay Fixation method under Sl. 2 (i), after the para at (g) ***insert*** the following:-

“If a situation arises whenever more than two stages are bunched together, grant of one additional increment equal to 3 percent may be given for every two or more stages bunched, and pay may be fixed in the subsequent cell in the pay matrix, in order to maintain the seniority of the Teacher, who is actually senior. However, the Administrative Department shall examine each such case and to its satisfaction, allow additional increment to the eligible Teacher.”

2. The Table under Sl. 2. (ii) stands ***supplemented*** with the following table:-

Existing Pay	Revised Pay
Assistant Professor (at Rs. 6000/- AGP in PB Rs. 15,600-39,100/-)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs. 7000/- AGP in PB Rs. 15,600-39,100/-)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs. 8000/- AGP in PB Rs.15,600-39,100/-)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Associate Professor (at Rs. 9000/- AGP in PB Rs. 37,400-67,000/-)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)
Professor (at Rs. 10000/- AGP in PB Rs. 37,400- 67,000/-)	Professor (at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)
Professor (HAG Scale / PB of Rs. 67,000-79,000/-)	Professor (at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-)

3. The entries relating to the 'Revised pay of Principals in Colleges' stands **supplemented** with the following entries:-

“The pay of Principals of Colleges shall be equivalent to the pay of Professor i. e. at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/- per month.”

Note:

- (i) The existing pay scale of person appointed as Principal shall be protected.
- (ii) Principals would continue to have lien in their main academic post where they would continue to get notional increments / promotions while they are functioning as Principals.”
4. After the entries in relation to the 'Revised pay of Principals in Colleges' in Sl. 3, **insert** Sl. 3A with the heading '**Revised pay for Graduate Laboratory Instructor in Universities and Colleges**'. The Table relating to the heading in Sl. 3A shall be as follows:-

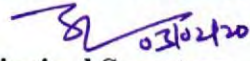
Existing Pay	Revised Pay
Graduate Laboratory Instructor (at Rs. 6000/- AGP in PB Rs. 15,600-39,100/-)	Graduate Laboratory Instructor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Graduate Laboratory Instructor (at Rs. 7000/- AGP in PB Rs. 15,600-39,100/-)	Graduate Laboratory Instructor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Graduate Laboratory Instructor (at Rs. 8000/- AGP in PB Rs.15,600-39,100/-)	Graduate Laboratory Instructor (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Graduate Laboratory Instructor (at Rs. 9000/- AGP in PB Rs. 37,400-67,000/-)	Graduate Laboratory Instructor (at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)

5. The para relating to the heading i. e. 'Incentive increment for higher qualification' under Sl. 5 stands **supplemented** with the following para:-

“The incentives in the form of advance increments for teachers obtaining the degrees of M. Phil or Ph. D. shall be continued.”

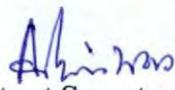
All other provisions in the Order bearing no. 1306(22)-Edn(U)/EH/1U-77/17 dated 30.12.2019 shall remain unaltered.

This issues with the approval of the Finance Department, Govt. of West Bengal vide U. O. No. Group P1/2019-2020/0370 dated 24.01.2020.

By Order of the Governor,

 Principal Secretary
 Department of Higher Education

Copy forwarded for information and necessary action to:-

- 1) The Principal Accountant General (A&E), Treasury Buildings, Kolkata-700 001;
- 2) The Principal Accountant General (Audit), Treasury Buildings, Kolkata-700 001;
- 3) The Principal Accountant General (Receipt, Works & Local Bodies Audit), CGO Complex at Salt Lake, Kolkata- 700 091;
- 4) Finance Department, (Group-P) of this Government;
- 5) The Financial Advisor, Education, Bikash Bhavan, 8th Floor, Salt Lake, Kolkata – 700 091;
- 6) The Pay and Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700 012;
- 7) The Pay and Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Kolkata- 700 012;
- 8) The Pay and Accounts Officer, Kolkata Pay & Accounts Office-III, Subhanna, SGO Complex, 5th and 6th Floor, Plot no. 9, DF Block, Sector 1, Bidhannagar, 700064;
- 9) Director of Treasuries & Accounts, New India Assurance Buildings,4, Lyons Range, Kolkata-700 001;
- 10) The Treasury Officer,..... District;
- 11) The Registrar,..... University;
- 12) The Joint Secretary, West Bengal State Council of Higher Education;
- 13) The Audit Officer, Internal Audit Wing, Todi Mansion (9th Floor), P-15, India Exchange Place, Kolkata-700 073;
- 14) Animal Resources Development Department of this Government;
- 15) Agriculture Department of this Government;
- 16) The Special Secretary, Technical Branch of this Department;
- 17) The Special Secretary, Appointment Branch of this Department;
- 18) Budget Branch of this Department;
- 19) Sr. Personal Secretary to the Principal Secretary of this Department;
- 20) IT Cell (*for uploading the Order in the Department Website Portal*)


**Assistant Secretary to the
Government of West Bengal**