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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

**GOVERNMENT OF WEST BENGAL**  
**School Education Department**  
**Budget Branch**

No. 52/ES/P/P&B/10M-99/2019

Date: 14.02.2020

**MEMORANDUM**

Subject : Revision of pension / family pension of Pre-01.01.2016 Pensioners / Family Pensioners-  
Implementation of the Government decision on the recommendations of the Sixth Pay Commission.

The undersigned is directed to state that in pursuance of Government's decision on the recommendations of the Sixth Pay Commission, the Governor has been pleased to revise the Pension / Family Pension of Pre-2016 Pensioners / Family Pensioners with effect from 01.01.2020 of all pre-01.01.2016 Pensioners / Family Pensioners in the manner indicated in the succeeding paragraphs:

2. These orders shall apply to all Pre-2016 pensioners / family pensioners who were drawing Pension / Family Pension on 31.12.2015 under West Bengal Non-Government Educational Institution Employees (Death Cum-Retirement Benefit) Scheme, 1981.
3. In these orders –
  - (a) "Existing pensioners" or "Existing family pensioners" means pensioners who were drawing / entitled to pension / family pension on 31.12.2015.
  - (b) "Existing pension" means the basic pension inclusive of commuted portion, if any, due on 31.12.2015. It covers all classes of Pension under the West Bengal Recognised Non-Government Aided Educational Institution Employees (Death-cum-Retirement Benefit) Scheme, 1981.
  - (c) "Existing family pension" means the basic family pension due on 31.12.2015 under the West Bengal Recognised Non-Government Aided Educational Institution Employees (Death-cum-Retirement Benefit) Scheme, 1981.
- 4.1. The pension / family pension of existing pre-2016 pensioners / family pensioners will be revised notionally by multiplying the existing basic pension / basic family pension as on 31.12.2015 by 2.57. The amount of revised pension / family pension so arrived at shall be rounded off to next 10 (ten) rupees, if the said amount is not a multiple of Rs.10 (ten). However, if the revised basic Pension is below Rs. 8500/-, it will be fixed at minimum of Rs. 8500/-.

The amount so arrived at will be regarded as revised pension / family pension with effect from 01.01.2020.

Illustrations:

Existing Basic Pension as on 31.12.2015	Figure arrived at on multiplication by 2.57	Revised Basic Pension after rounding off to next 10 (ten) rupees
Rs. 3302	Rs. 8486.14	Rs. 8500 (Minimum Pension)
Rs. 3422	Rs. 8794.54	Rs. 8800
Rs. 6432	Rs. 16530.24	Rs. 16540
Rs. 11000	Rs. 28270.00	Rs. 28270

As the revision is based on a simple formula, a Ready Reckoner for the same is not necessary.

As the consolidated Pension of the Pensioner revised in accordance with the above provision, will be inclusive of commuted value of Pension, if any, such commuted portion shall be deducted from the Pension while making monthly disbursement.

Illustrations:

'A' was entitled to a basic Pension of Rs. 13,525/- per month from 01.10.2014 (i.e. before 01.01.2016). After commutation of 40% of Pension i.e. Rs. 5410/-, his Pension reduced to Rs. 8115/-. He is now drawing Pension of Rs. 8115/- and relief, as admissible, on original basic Pension of Rs. 13,525/-.

His revised Pension will be Rs. 13525/- x 2.57 = Rs. 34759.25 i.e. Rs. 34760/- (after rounding off to next ten rupees). As the consolidated Pension is inclusive of commuted portion of Pension, the commuted amount of Rs. 5410/- shall be deducted from Rs. 34,760/- for monthly disbursement of Pension which will be Rs. 29,350/- (Rs. 34760/- - Rs. 5410/-) from 01.01.2020.

- 4.2. In the case of pensioners who are in receipt of more than one pension, the minimum of Rs. 8,500/- (eight thousand five hundred) will apply to the total of all pensions taken together.
- 4.3. The upper ceiling on pension / family pension laid down in Memo. No. 74-SE (B)/1M-4/2009 dated 19.05.2009 has been increased from Rs. 22,950/- and Rs. 13,770/- to Rs. 72,150/- and Rs. 43,290/- respectively.
- 4.4. The fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than 50% of the minimum of the Pay in the Pay matrix in the revised Pay Structure corresponding to the pre-revised pay-scale / pre-revised pay structure from which the pensioner had retired.
- 4.5. The quantum of pension / family pension available to the old pensioners / family pensioners shall be increased as follows :

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of revised basic pension / family pension.
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order.

5. The cases of employees who have been permanently absorbed in public sector undertakings / autonomous bodies etc. will be regulated as follows:
  - (a) Where an employee on permanent absorption in public sector undertakings / autonomous bodies etc. opted for drawal of monthly pension separately from the Government, the pension of such absorbees will be updated in terms of these orders.

- (b) Where the employees have drawn one-time lump sum terminal benefits equal to 100% of their pension, the provisions contained in this memorandum will not be applicable to them.
6. All the Treasury Officers disbursing pension to the pensioners / family pensioners are hereby authorized to pay pension / family pension, etc. to the existing pensioner / family pensioner at the revised rates without any further authorization from the DPPG, West Bengal. The DPPG, West Bengal will issue authority for this payment to all Public Sector Banks in Kolkata and also to the Accountant Generals of other States.
  7. A suitable entry regarding the revised consolidated pension shall be made by the Treasury Officer in both halves of the Pension Payment Order. An intimation regarding the disbursement of revised pension may be sent by the Treasury Officer to the DPPG, West Bengal, who issued the Pension Payment Order in the form given at **Annexure-I** to this memorandum to enable the latter to update the Pension Payment Order Register maintained by them.  
The Public Sector Banks in Kolkata will also send such intimation in the prescribed form to the DPPG, West Bengal. An acknowledgement shall be obtained by all Pension Disbursing Officers from DPPG, West Bengal in this respect.
  8. The revised pension / family pension as worked out in accordance with para 4.1 to 4.5 above shall be treated as final "Basic Pension" with effect from 01.01.2020 and shall qualify for grant of relief on pension sanctioned thereafter, if any.
  9. Where the Pension is increased due to revision, such increased pension will not be considered for further commutation.
  10. This issues with the concurrence of the Finance Department, Govt. of W.B. vide their U.O. No. Gr. -P1/2019-2020/0400 dated 12.2.2020 and U.O. No. 16F(Pen) dated 13.02.2020.

By Order of the Governor,

MANISH JAIN

*Principal Secretary to the Government of West Bengal.*

## ANNEXURE - I

To  
The Director,  
DPPG, West Bengal  
Purta Bhawan (2nd Floor),  
Kolkata -700091

Form of intimation by the pension disbursing authority to the PPO issuing authority regarding revision of pension in terms of Memo No: \_\_\_\_\_ date \_\_\_\_\_

1. Name of the pensioner /family pensioner:
2. Pension Payment Order No.
3. Computation of Revised Pension and /or family pension:

	Pension	Family pension (normal)	Family pension (enhance)
I. Existing basic pension (inclusive of commuted portion)			
II. Amount of commuted portion of pension			
III. Amount arrived at by multiplying (i) by 2.57			
IV. Revised pension /family pension:			
V. Amount arrived at (iii) above rounded off to next ten rupees, if the said amount is not a multiple of rupees ten			
VI. Amount for monthly disbursement of pension [amount at (iv) - commuted portion of pension, if any]			

4. Bank details of the pensioner /family pensioner
  - (i) Name of the Bank
  - (ii) Branch Name and address
  - (iii) Branch Code No.
  - (iv) Present A/c No
  - (v) Old A/c No, if any
  - (vi) IFSC CODE
  - (vii) MICR CODE

**Signature of Pension disbursing authority**