

WEST BENGAL BOARD OF SECONDARY EDUCATION

No. 2308/G, Date: 15.03.82

Sub: Clarification on certain points of Leave Rules.

QUERY	REPLIES
1. Whether Sunday and holiday either preceding or succeeding the Medical Leave would be added to the Medical Leave?	1. Vacation, short holidays or Sundays may be prefixed or affixed to the Medical Leave and the whole period will not be treated as Medical Leave. If, however, Medical Leave falls within vacation, short holidays or Sundays, the whole period will be treated as Medical Leave of the staff concerned of the School.
2. (a) Whether the compensatory leave earned in a particular year by a staff of the school, can be availed of by parts and in continuation of vacation or holidays? (b) Whether compensatory leave earned in a particular year, can be availed of in subsequent years according to the exigencies of the situation of the incumbent?	2. (a) & (b) Existing Leave Rules (under Clause-6 of the Rules) do not provide any bar. The staff concerned of the school may avail of such leave (duly earned under the said rule) according to his/her necessity with the prior approval of the leave sanctioning authority of the school.
3. To observe several occasion, viz. Netaji Birth Day, Rabindra Jayanti etc., (declared holidays of the school) some staff remain present and some staff remain absent. Whether any compensatory leave can be granted to those staff of the school who attend the said function of the school as because such function could not be done by the school in future?	3. No, Compensatory leave on the matter is admissible. The school should request all the members of the staff of the school to remain present of the dates of such functions of the school and make it a grand success.

Sd/- M. Sengupta
for Secretary