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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL LABOUR DEPARTMENT

Writers' Buildings, Kolkata 700 001

No. 240-EMP/1M-5/2000

Kolkata, the 2nd August, 2001.

NOTIFICATION

In exercise of the powers conferred by Section 14, read with Sub-section (b) of Section 3 and Section 13 of the West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999 (West Bengal Act XIV of 1999) and with due regard to the 100-Point roster introduced by the Backward Classes Welfare Department, vide Notification No. 134-BCW/RC, dated 25.03.99, in compliance with the Provision of the West Bengal Scheduled Caste and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1976 (West Bengal Act XXVII of 1976) and West Bengal Commission for Backward Classes Act, 1993 (West Bengal Act I of 1993), the Governor is pleased to prescribe following 100-Point roster showing therein the points reserved for the Scheduled Castes, Scheduled Tribes, Backward Classes, persons with disabilities and the Exempted Categories for the guidance of the appointing authorities:—

MODEL 100-Point Roster of Vacancies.

1st Vacancy — Scheduled Caste.

2nd Vacancy - General.

3rd Vacancy - General (E.C.).

4th Vacancy - Scheduled Tribe.

5th Vacancy - General.

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6th Vacancy - General.
 7th Vacancy - Scheduled Caste (E.C.).
 8th Vacancy - General.
 9th Vacancy - Backward Class.
10th Vacancy - General (E.C.).
11th Vacancy - Schedule Caste.
12th Vacancy - General (Persons with disabilities).
13th Vacancy - General (E.C.).
14th Vacancy - General.
15th Vacancy - Scheduled Caste.
16th Vacancy - General (E.C.)
17th Vacancy - General.
18th Vacancy - Scheduled Caste.
19th Vacancy - Backward Class.
20th Vacancy - General (E.C.).
21st Vacancy - Scheduled Caste.
22nd Vacancy - General.
23rd Vacancy - General (E.C.).
24th Vacancy - Scheduled Tribe.
25th Vacancy - General.
26th Vacancy - General.
27th Vacancy - General (E.C.).
 28thVacancy - Scheduled Caste (E.C.).
29th Vacancy - Backward Class.
30th Vacancy - General.
 31st Vacancy - General.
32nd Vacancy — Scheduled Caste.
33rd Vacancy - General
34th Vacancy - General (E.C.).
35th Vacancy - General.
36th Vacancy - Scheduled Caste.
37th Vacancy - General (E.C.).
 38th Vacancy — General.
 39th Vacancy - General (E.C.).
 40th Vacancy - Scheduled Caste.
 41st Vacancy - General.
42nd Vacancy - General (Persons with disabilities).
43rd Vacancy - Scheduled Tribe (E.C.).
 44th Vacancy - General.
 45th Vacancy - General.
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46th Vacancy - General.

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47th Vacancy - Scheduled Case (E.C.).
48th Vacancy - General.
49th Vacancy - Backward Class.
50th Vacancy - General (E.C.).
51st Vacancy - Scheduled Caste.
52nd Vacancy - General.
53rd Vacancy - General (E.C.).
54th Vacancy - Scheduled Tribe.
55th Vacancy - General.
56th Vacancy - General.
57th Vacancy - Scheduled Caste (E.C.).
58th Vacancy - General.
59th Vacancy - Backward Class.
60th Vacancy - General (E.C.).
 61st Vacancy - Scheduled Caste.
62nd Vacancy - General.
63rd Vacancy - General.
64th Vacancy - General (E.C.).
65th Vacancy - Scheduled Caste.
66th Vacancy - General.
67th Vacancy - General (E.C.).
68th Vacancy - Scheduled Caste.
69th Vacancy - Backward Calss (E.C.).
70th Vacancy - General.
 71st Vacancy - Scheduled Caste.
72nd Vacancy - General (Persons with disabilities).
73rd Vacancy - General (E.C.).
 74th Vacancy - Scheduled Tribe.
 75th Vacancy - General.
 76th Vacancy - General.
 77th Vacancy - General (E.C.).
 78th Vacancy - Scheduled Caste (E.C.).
 79th Vacancy - General.
 80th Vacancy - General.
 81st Vacancy - General.
82nd Vacancy - Scheduled Caste.
 83rd Vacancy - General.
 84th Vacancy - General.
 85th Vacancy - General (E.C.).
 86th Vacancy - Scheduled Caste (E.C.).
 87th Vacancy - General (E.C.).
 88th Vacancy - General.
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89th Vacancy — Backward Class.
90th Vacancy — Scheduled Caste.
91st Vacancy — General.
92nd Vacancy — General.
93rd Vacancy — Scheduled Tribe (E.C.).
94th Vacancy — General.
95th Vacancy — General.
96th Vacancy — General.
97th Vacancy — Scheduled Caste (E.C.).
98th Vacancy — General.
99th Vacancy — General.
100th Vacancy — General (E.C.).
(E.C. means Exempted Categories)
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2. The Governor is also pleased to direct that the reservation for persons with disabilities, as provided for under the Persons with disabilities (Equal opportunities, Protection of Rights and Full Participation) Act, 1995 shall be implemented as follows:—

Each of the (3) Three Points (12th, 42nd and 72nd) of the 100-Point roster, reserved the persons with disabilities shall be filled up by persons suffering from (i) Blindness of Low vision, (ii) Hearing impairment and (iii) Locomotor disability or Cerebral Palsy—respectively in order to ensure 1% (one per cent) reservation for each of the three categories of persons with disabilities.

3. The Governor is further pleased to direct that (a) Vacancy in Group- 'C' posts at any point in each "Block of 20-Points" of the aforesaid 100-Point roster shall be filled up by an Ex-Serviceman irrespective of the category like General/SC/ST/and BC (other than Exempted Category) to which the candidate may belong; (b) Vacancy in Group-'D' post at any point in each "Block of 10-Points" of the aforesaid roster shall be filled up by an Ex-Serviceman irrespective of the category like General/SC/ST/and BC (other than Exempted Category) to which the candidate may belong.

Ex-Servicemen may be appointed against SC/ST/BC vacancies only if they belong to SC/ST/BC, otherwise they may be appointed against "General" vacancies.

- 4. All appointing authorities should obtain names from Exempted Category Cell under the Directorate of Employment, West Bengal, to fill up the vacancies meant for Exempted Category Candidates in the above roster except the cases of Employment on compassionate ground, viz. death-in-harness and premature retirement due to permanent incapacitation.
- 5. The relevant Notifications issued by the Finance Department relaxing upper age limits for SC, ST, BC, persons with disabilities, ex-servicemen and Exempted Category Candidates may be kept in view while calling for names from the sponsoring agencies concerned and at the time of offering employment.

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- 6. As no curtailment of existing percentage of reservation for SC, ST and BC can be made, the reserved points for SC (E.C.), ST (E.C.) and BC (E.C.) shall be filled up by the Exempted Category Candidates belonging to SC, ST and BC only. In case of non-availability of a suitable Exempted Category Candidate belonging to SC, ST or BC for any of such reserved point, the said vacancy shall be filled up by a non-Exempted Category Candidate belonging to SC, ST or BC, as the case may be.
 - (a) The guidelines contained herein should be followed with immediate effect in respect of all existing and future vacancies coming under the purview of the aforesaid Act.
 - (b) This supersedes earlier circulars issued by the Labour Department prescribing roster points for filling up aforesaid vacancies.

By order of the Governor,

M. GUPTA
Chief Secy. to the Govt. of West Bengal