

GOVERNMENT OF WEST BENGAL
IRRIGATION & WATERWAYS DEPARTMENT
ESTABLISHMENT BRANCH

NOTIFICATION

No.25

Dated, Calcutta, the 16th February, 1989.

In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the governor is pleased hereby to make, in supercession of all previous rules on the subject, the Following rules regulating the recruitment to the Engineering Services (Civil Engineering Wing) Under the Irrigation and Waterways Department, Government of West Bengal:-

RULES

1. These rules may be called the rules regulating the recruitment to the Engineering Services (Civil Engineering Wing) under the Irrigation and Waterways Department, Government of West Bengal.
2. These rules shall be deemed to have taken effect from the 1st day of April, 1984.

Part - I
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3. There shall be the following three services, namely:-
 - (a) West Bengal Senior Services of Engineers (Irrigation) consisting of posts of Chief Engineer (Civil Engineering Wing), Superintending Engineer (Civil Engineering Wing) including personal assistant to the Chief Engineer, Executive Engineer (Civil Engineering Wing) including the posts of Technical Assistant to the Chief Engineer and the Superintending Engineer and Additional Executive Engineer (Civil Engineering Wing).
 - (b) West Bengal Services of Engineers (Irrigation) consisting of posts of Assistant Engineer (Civil Engineering Wing)
 - (c) West Bengal Subordinate Engineering Service (Irrigation) consisting no. posts of Sub. Asstt. Engineer (Civil Engineering Wing)

Part - II
Method of recruitment and qualifications.

A) West Bengal Senior Services of Engineers (Irrigation).

I. Chief Engineer.

4. The posts of Chief Engineer shall be filled up by promotion from the rank of Superintending Engineer (Civil Engineering Wing) and Director, River Research Institute, West Bengal, provided that before appointment as Director the officer concerned holds lien on a post of Superintending Engineer, Irrigation and Waterways Department (Civil Engineering Wing).

(II) Superintending Engineer (including personal Assistant to the Chief Engineer)

5. The posts of Superintending Engineer (including Personal Assistant to the Chief Engineer) shall be filled up by promotion from the rank of Executive Engineer (Civil Engineering Wing)

III. Executive Engineer (including the Technical Assistant to the Chief Engineer and the Superintending Engineer)

6. (1) Subject to the provisions of Sub-rule (2), the posts of Executive Engineer (including the posts of Technical Assistant to the Chief Engineer and the Superintending Engineer) and Additional Executive Engineer, shall be filled up by promotion from the rank of Assistant Engineer (Civil Engineering Wing) provided that if sufficient number of Assistant Engineers suitable for such promotion be not available at any time the posts may be filled up by direct recruitment, departmental Candidates being eligible to apply.

Qualification for direct recruitment.

- (i) A degree in Civil Engineering from recognized University or equivalent qualification.
 - (ii) Six years experience in Civil Engineering.
 - (iii) Age. Not more than 40 years on the 1st day of January of the year of advertisement.
7. Notwithstanding anything contained in any other rule an Assistant Engineer (Civil Engineering Wing) shall be eligible for promotion to the rank of Executive Engineer after he has complete 6(six) years of service as Assistant Engineer (Civil Engineering Wing) and has passed the Departmental and Professional Examination referred to respectively in Chapters V and VI of the Services (Training and Examination) Rules, West Bengal at any stage of his service.

B) West Bengal Service of Engineers (Irrigation)

8. Recruitment to the posts of Assistant Engineer (Civil Engineering Wing) shall be made as follows:-

- (a) 60% of the posts of Assistant Engineer (Permanent and temporary taken together) shall be filled up by direct recruitment on the results of a competitive examination to be conducted by the Public Service Commission, West Bengal provided that the Governor may in the existing of public service fill up such vacant posts by selection after advertisement and Interview instead of by a competitive examination through the Public Service Commission, West Bengal.
- (b) The remaining 40% of the posts of Assistant Engineer (Civil Engineering Wing) permanent and temporary taken together, shall, subject to the provision of clause (d) of this rule, be filled up by promotion from amongst the confirmed Sub-Assistant Engineers by selection through the Public Service Commission, West Bengal provided that if on any occasion suitable departmental candidates for promotion be not available, the Government may in the exigencies of public service, fill up such posts by direct recruitment through the public service commission, West Bengal in the manner provided in clause (a) above.
- (c) Qualifications for direct recruitment to the post of Assistant Engineer (Civil Engineering Wing) shall be as follows:
 - (i) Essential – A degree in Civil Engineering of a recognised University or its equivalent qualification,
 - (ii) Desirable-- 1 one year's posts graduate practical training or study or research or practical Engineering experience.
 - (iii) Age-Not more than 27 years on the 1st day of January of the year of advertisement the age Limit being relaxable in the case of candidates who have been in the employment of the Central or the State Government or any statutory bodies recognised for the purpose by the Government and are not out of such employment for more than a year on the said date, to the extent of the actual period spent continuously in such employment. No relaxation of age limit shall be allowed to a candidate who has already appeared in the examination thrice.

NOTE: No candidates shall be allowed to take more than three chances. The departmental candidates are eligible to apply, provided they fulfil the requisite qualifications.

- (d) In order to be eligible for promotion to the rank of Assistant Engineer (Civil Engineering Wing), a Sub-Assistant Engineer (Civil Engineering Wing) must fulfil the following conditions:-
- (i) He must render a minimum 10(ten) years' continuous service as a Sub. Assistant Engineer (Civil Engineering Wing) in the regular establishment under the Irrigation & Waterways Department, Government of West Bengal.
 - (ii) He must be confirmed in the post of Sub-Assistant Engineer (Civil Engineering Wing) and :
 - (iii) He must pass an examination conducted by the public service commission West Bengal which will be of the same standard as the Professional Examination referred to in Chapter VI of the Services (Training and Examination) Rules, West Bengal, provided that, Sub-Assistant Engineer who has rendered a minimum of 8(eight) years' service including temporary service in a post of Sub-Assistant Engineer (Civil Engineering Wing) in the regular establishment shall be eligible for appearing at the said examination.

C) West Bengal Sub-Ordinate Engineering Services (Irrigation)

- (9) Recruitment to the posts of Sub-Assistant Engineer (Civil Engineering Wing) shall be made By the Director of Personnel and Ex. Officio Chief Engineer, Irrigation Waterways Directorate, Government of West Bengal, by Selecting from amongst candidates possessing the following qualification.
- (i) Essentials Diploma in Civil Engineering or its equivalent.
 - (ii) Desirable one year's practical training after completion of the course.
 - (iii) Age – not more than 30(thirty) years on the first day of January of the year of advertisement, the age limit being relaxable in the case of candidates who have been in the employment of the Central or the State Government or any statutory body recognised for the purpose by the Government and are not out of such employment for more than a year on the said date to the extent of actual period spent continuously such employment.

Part - III

REGULARISATION OF CERTAIN APPOINTMENTS

10. Notwithstanding anything contained in these rules any person recruitment to the Engineering Services (Civil Engineering Wing) under the Irrigation & Waterways Department, Government of West Bengal, between the 1st April, 1984 and the date of notification of the rules shall be deemed to have been duly recruited under these rules.
11. This supersedes this Deptt's notification no.108 dt.25.11.86

By Order of the Governor

Sd/S.K.Lahiri

SECRETARY
IRRIGATION & WATERWAYS DEPARTMENT