

Government of West Bengal
Judicial Department
Writers' Building,
Calcutta-70001

No. 5142-J// JD/L/ 2S-23/04(Pt.VI) Dated, Kolkata, the 20th July, 2009

From: Shri A.K. Roy,
Secretary-in-Charge to the
Govt. of west Bengal

To: The Principal Accountant General (A&E),
West Bengal Treasury Building,
Kolkata-700001.

Sub: Implementation of the recommendation of the Shetty Commission for the staff attached to the Establishment of Bench Clerk/ Reader/ Bench Assistant/ Peshkar etc. In the sub-ordinate court in the State – Regarding recruitment rules, promotion policies and qualifications, etc.

Sir,

In compliance with direction of the Hon'ble Supreme Court of India dt. 11.2.09 passed in I.A. No.s 71A, 135-136, 137-138 and 142 in w. p. (c) No. 1022/1989 and as per the decision taken in the matter in the meeting held in the chamber of the Principal Secretary, Finance Department of West Bengal on 30.03.2009, I am directed by order of the Governor to say that the Governor has been pleased to decide to implement the following recommendations w.e.f. 01.04.2003 :-

(1) There will be three grades of Bench clerks for the three levels of courts namely:

- (i) Bench Clerk-Grade-III, attached to the Court of Civil Judge (Jr. Division/ Magistrate).
- (ii) Bench Clerk-Grade-II, attached to the Court of Civil Judge (Sr. Division/ CJM/ CMM).
- (iii) Bench Clerk-Grade-I, attached to the District Court / Additional District Judge Court.

(2) Mode of Recruitment:-

The Bench Clerk are to be appointed generally from the respective cadres in the service and not by restrictive channel of promotion from Bench Clerk-Grade-III to Bench Clerk-Grade-II and Bench Clerk-Grade-II to Bench Clerk-Grade-I.

If necessary, additional posts may be created.

(i) Bench Clerk-Grade-III

Appointment from the Cadre of Officials in the Pay Scale of Rs. 4000 - 8850/- (U.D. Assistants, Bench Clerk, Accountants)

(ii) Bench Clerk-Grade-II

Appointment from the Cadre of Officials in the Pay Scale of Rs. 4500 - 9700/- (Head Clerk-cum-Translator, Cashier, Accountants, Nazirs etc.)

(iii) Bench Clerk-Grade-I

By promotion from Cadre of Bench Clerk Grade-II, Head Clerk-cum-Translators, Cashiers, Accountant, Nazirs and appointment of Sheristedars of the Courts of Civil Judge (Jr. Div.) to whom the Pay Scale of Rs. 4800 - 10925/- is recommended.

(3) This order is issued with concurrent of the Finance (A) Department vide there U.O. No. 1561 Gr.'P' (Service) dt. 01.06.09.

(4) All concerned including all Treasury Officers, Calcutta Pay & Accounts Office-I & II, W.B. are also informed accordingly.

Yours faithfully,

Secretary-in-Charge