

GOVERNMENT OF WEST BENGAL
Education Department
Secondary Branch

No. 629(2)-Edn(S)/1P-3/90(Pt), Dated, Calcutta, the 24th August, 1993

Sub: Granting leave of absence for the teachers and non-teaching staff acting in various Panchayet Bodies of this State.

It has come to the notice of this State Government that often a number of teachers and non-teaching staff of Schools, Colleges, Universities and Madrasahs contest the elections of various Panchayet Bodies of this State and get elected as members of those bodies. It may so happen that a number of such persons may either desire to or are sponsored by different political parties to contest the elections to the posts of Sabhadhipati, Sahakari Sabhadhipati or Karmadhyaksha of a Zilla Parishad, Sabhapati or Sahakari Sabhapati of a Panchayat Samity and Pradhan and Upapradhan of a Gram Panchayet. Under the latest amendment of the West Bengal Panchayet Act, 1973 elected members of Zilla Parishads intending to contest election to the posts of Sabhadhipati, Sahakari Sabhadhipati and Karmadhyaksha of the Sthayee Samities of the Zilla Parishads are required to declare that on being elected to the said posts they will be the wholetime functionaries and during the period for which they hold or are due to hold such office, they will not hold any office of profit unless they had obtained leave of absence from their places of employment; similar declarations are also to be made by persons intending to contest the elections, to the post of Sabhapati and Sahakari Sabhapati of Panchayat Samities.

Earlier, this Department had issued an order, vide G. O. No. 767-Edn. (S) dated 24th June, 1991, permitting extraordinary leave without pay and extending terminal and other benefits for teachers and non-teaching staff of various levels who were holding the posts of Ministers of this State or Confidential Assistants to Ministers but there is no such provision for granting leave of absence and terminal benefits for teachers and non-teaching staff holding the posts in Panchayet Bodies. After careful consideration of all aspects and in the interest of smooth administration of Panchayet Bodies the Governor has been pleased to order that the teachers and non-teaching staff of Schools, Colleges, Universities and Madrasahs, who have been or will be elected as Sabhadhipatis, Sahakari Sabhadhipatis and Karmarihyakhas of Stayee Samities of Zilla Parishads may be granted extraordinary leave without pay for the full term they serve as such; this leave, however, shall not exceed five years at a stretch from the date of taking charge of such office(s).

The Governor is also pleased to order that the same benefit be also given to the Sabhapatis and Sahakari Sabhapatis of Panchayet Samities of the same terms and conditions.

The West Bengal Primary Education Board, the West Bengal Board of Secondary Education, the West Bengal Council of Higher Secondary Education, the West Bengal Madrasah Education Board and the

Universities under this State Government as the case may be will sanction this kind of Leave after being satisfied that the incumbents concerned actually have worked in the capacity of Sabhadhipati, Sahakari Sabhadhipati Or Karmadhyaksha of a Zilla Parishad and Sabhapati or Karmadhyaksha of a Zilla Parishad and Sabhapati of a Panchayat Samity for the entire period (not exceeding five years) of his/her claim.

The secretary to the Managing Committee or the Governing Body will send the proposal to the concerned authority certifying that the concerned teacher or nonteaching staff would have continued in his/her service as a Zilla Parishad/Panchayet Samity functionary.

The incumbent concerned may be allowed to contribute to his/her own share of provident fund account, if there is any.

The aforesaid period of absence shall count towards increment and other terminal benefits i.e. pension and gratuity including the benefit of employment of wards under death-in-harness category. A Sabhadhipati/ Sahakari Sabhadhipati/ Karmadhyaksha of a Zilla Parishad and a Sabhapati/ Sahakari Sabhapati of a Panchayet Samity who is also a teacher or nonteaching staff of School/ College/ University/ Madrasah seeking premature voluntary retirement or retiring on attaining the age of superannuation need not rejoin his/her educational institution for the purpose terminal benefits, the aforesaid period shall automatically count towards terminal benefits.

This order issue with the concurrence of the Finance Department vide their U. O. No. Group B/1103, dated 18.8.93.

Amendment to respective leave rules if necessary may be made in due course.

All concerned are being informed.

Sd/- S. Sanyal
Joint Secretary