

File No.FIN-20012/626/2022-GROUP H SEC-Dept. Of FIN

Government of West Bengal

Finance Department

Audit Branch

Group-H

Writers' Buildings

No.1814-F(H)W.B.

Dated, Kolkata the 13th July, 2022

Sub.: Submission of fresh application to come under Revised Pay Structure i.e. Pay Matrix in view of the modification of Level 10C under WBS(ROPA) Rules 2019

Ref.: F. D. Memo. No. 2830-F(P1) dated 11.07.2022.

In view of the modification of Level 10C vide F. D. Memo. No. 2830-F(P1) dated 11.07.2022 dire necessity is being felt to recast the initial pay fixation and revise the Schedule V [Annexure to Memo. No. 14-F(P1) dated 02.01.2019] and / or the promotional pay fixation order made previously taking into account the pre-modified Level 10C since the old Schedule V / pay fixation order is no longer considered valid.

Under the circumstances all concerned are hereby requested to submit fresh application along with filled up Schedule-IV (Option Form) directly to this office allowing recasting the fixation of pay and revising their Schedule V / pay fixation order.

It may also be noted that some of the concerned employees may not be willing to exercise fresh option since the existing option will fulfil their pay benefit. Then recasting and revising the Schedule V or pay fixation order will be done by taking into account their existing option.

The applicants should mention in their application that whether they are exercising the fresh option or giving consent to get his pay fixed considering the existing one.

The option must be exercised within 3 months from the date of issuing the F.D. Memo. No. 2830-F(P1) dated 11.07.2022 i.e. positively on or before 10.10.2022.

Sd/- S. C. Saha

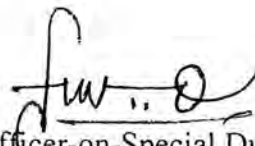
Joint Secretary to the
Government of West Bengal

No. 1814/1(50)-F(H)W.B.

Dated Kolkata the 13th July, 2022

Copy forwarded for information and necessary action to :

- 1) All Groups / cells / Branches of Finance Department ;
- 2) All Joint Secretaries ;
- 3) All Deputy Secretaries ;
- 4) All Assistant Secretaries ;


Officer-on-Special Duty,
Finance (Audit) Department

Schedule- IV

Form of option

(see rules 5 and 6)

*1. I, ----- hereby elect the revised pay structure with effect from 1st January,2016.

*2. I, ----- hereby elect to continue on the existing scale of pay of my substantive/officiating post mentioned below until :

- (a) the date of my next increment
- (b) the date of my subsequent increment raising my pay to Rs. ----- in the existing scale.
- (c) the date of my promotion/upgradation to the post of -----.

Existing Pay Band and Grade Pay -----.

Signature -----

Name -----

Designation -----

Office in which employed -----

Department -----

- To be scored out, if not applicable.

UNDERTAKING

I hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these rules , as detected subsequently , any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature -----

Name -----

Designation -----

Date :

Place :

GOVERNMENT OF WEST BENGAL
Finance Department,
Audit Branch
Nabanna
325, S. Chatterjee Road, Howrah - 711 102.
Email ID:finreceipt-wb@bangla.gov.in

No. : 2830-F(P1)

Dated : 11.07.2022.

MEMORANDUM

It has been brought to the notice of this Department that certain difficulties are being faced while refixing the pay of some employees on promotion from corresponding pre-revised pay structure PB 3 with Grade Pay Rs. 3,600/- to PB 3(minimum pay Rs. 11,720/-) with Grade Pay Rs. 4,220/- in the Pay Level 10C under the WBS (ROPA) Rules, 2019.

2. After careful consideration of the matter, the undersigned is directed by order of the Governor to replace the existing contents of Level 10C as contained in Schedule II to the WBS (ROPA) Rules, 2019 by the following :

Level	10C
1	42,300
2	43,600
3	44,900
4	46,200
5	47,600
6	49,000
7	50,500
8	52,000
9	53,600
10	55,200
11	56,900
12	58,600
13	60,400
14	62,200
15	64,100
16	66,000
17	68,000
18	70,000
19	72,100
20	74,300
21	76,500
22	78,800
23	81,200
24	83,600
25	86,100
26	88,700
27	91,400
28	94,100
29	96,900
30	99,800
31	1,02,800
32	1,05,900
33	1,09,100

3. The employees who were in the corresponding pre-revised pay structure [Pay Band 3, Rs. 7,100/- - 37,600/- (minimum pay Rs. 11,720/-)with Grade Pay Rs. 4,220/-] or those who got promotion to a post in the above pay structure during 01.01.2016 to 25.09.2019 may exercise fresh option within 90 days from the date of issue of this Memo. subject to the provision of rule 5 of the WBS (ROPA) Rules, 2019.

4. The pay of all employees who were in the above pay structure on 01.01.2016 and those who got promotion to a post in the above pay structure or in Level 10C under the WBS (ROPA) Rules, 2019 after 01.01.2016 shall have to be refixed in the Level 10C modified hereby.

5. If the pay of an employee on refixation in the Level 10C modified hereby, happens to be less than the pay initially fixed in the earlier Level 10C as contained in the Schedule II to WBS (ROPA) Rules, 2019 notified vide No. 5562-F dated 25.09.2019, in terms of rule 7 of the said rules, then the pay of the employee shall be stepped up to the Cell in the Modified Level 10C next above the pay initially fixed in the earlier Level 10C.

6. This will take effect notionally from 01.01.2016 with actual effect from 01.01.2020.

7. Necessary amendments in the WBS (ROPA) Rules, 2019 will be made in due course.

8. This cancels this Department Memo. No. 2426-F(P1), dated 13.06.2022.

Sd/- M.Pant
Additional Chief Secretary
to the Government of West Bengal