



West Bengal Board of Primary Education

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Memo No. 1573(Part-I)/WBBPE/2022

Date: 21.10.2022

RECRUITMENT NOTIFICATION FOR VACANCY POSITION AND LAUNCHING OF APPLICATION PORTAL

In continuation of our earlier Notification vide No. 1573/WBBPE/2022 dtd. 29.09.2022 it is hereby notified to all concerned that online applications for recruitment are invited from TET qualified trained candidates including the appearing candidates for the session 2020-2022 in D. El. Ed./ Special D. Ed./ B. Ed. Courses in compliance with the order of the Hon'ble High Court, Calcutta, against state-wide vacancies for appointment to the posts of Assistant Teacher in Govt. Aided/Govt. Sponsored/Junior Basic Primary Schools, against 11765*(eleven thousand seven hundred sixty five) number of vacancies.

* 86 (eighty six) number of vacancies will be deducted from the existing vacancies to comply with the order of the Hon'ble Justice Abhijit Gangopadhyay passed on 30.08.2022 in respect of WPA No. 5419 of 2022; order passed on 26.09.2022 in respect of WPA No. 21683 of 2022; and order passed on 28.09.2022 in respect of WPA No. 20795 of 2022.

The recruitment of the candidates will be made in accordance with the West Bengal Primary School Teachers Recruitment Rules, 2016 as amended upto date notified vide No. 605-SE/EE/P)10M-6/09(Pt.VII) dtd. 22.12.2020.

Candidates shall apply for the posts against the State-wide vacancies as stated above. Preference for district shall be taken at the time of application (subject to availability of appropriate medium & category-wise vacancies).

- Application Fees: Payment of online application fees of Rs. 150/- for General candidates, Rs. 100/- for OBC-A and OBC-B candidates and Rs. 50/- for SC, ST, PH candidates.
- The application form for appointment will be available at online portal for submission from 16:00 Hrs. (IST) onwards of 21.10.2022 till 24:00 Hrs. (IST) on 14.11.2022 at the following websites :

www.wbbpe.org

<https://wbbprimarveducation.org>

and click on the link : 'Application for Recruitment-2022'

Dr. R. C. Bagchi
(Dr. R. C. Bagchi)
Secretary

Enclosure : 1) District, Category and Medium wise vacancies
2) Recruitment notification (principal)
3) The West Bengal Primary School Teachers Recruitment Rules, 2016 amended upto date

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

1. District : ALIPURDUAR

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	51	20	6	9	7	24	10	3	4	3	4	4	2	0	1	0	148
Hindi	7	3	1	1	1	4	2	0	1	0	1	1	0	0	0	0	22
Nepali	4	2	0	1	1	3	1	0	0	0	0	1	0	0	0	0	13
English	4	2	0	1	1	3	1	0	0	0	0	1	0	0	0	0	13
Total	66	27	7	12	10	34	14	3	5	3	5	7	2	0	1	0	196

Vacancies of Alipurduar district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	5	2	1	1	1	3	1	0	1	0	1	1	0	0	0	0	17
Hindi	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3
Nepali	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
English	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	9	2	1	1	1	5	1	0	1	0	1	1	0	0	0	0	23

2. District : BANKURA

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	58	24	8	13	8	34	14	4	6	4	6	5	2	1	1	1	189
Santhali	12	5	1	2	2	6	2	1	1	1	1	2	0	0	0	0	36
English	4	2	0	1	1	3	1	0	0	0	0	1	0	0	0	0	13
Total	74	31	9	16	11	43	17	5	7	5	7	8	2	1	1	1	238

Vacancies of Bankura district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	8	3	1	1	1	4	2	0	1	0	1	1	0	0	0	0	23
Santhali	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4
English	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Total	11	4	1	1	1	6	2	0	1	0	1	1	0	0	0	0	29

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

3. District : BIRBHUM

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	156	63	18	22	19	78	31	9	14	10	14	14	5	1	2	1	457
Hindi	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Santhali	5	2	1	1	1	3	1	0	1	0	1	1	0	0	0	0	17
English	4	1	0	1	0	2	1	0	0	0	0	1	0	0	0	0	10
Total	166	66	19	24	20	84	33	9	15	10	15	16	5	1	2	1	486

Vacancies of Birbhum district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	18	7	2	3	2	8	4	1	2	1	2	2	1	0	0	0	53
Hindi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Santhali	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Engsih	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	20	7	2	3	2	9	4	1	2	1	2	2	1	0	0	0	56

4. District : COOCHBEHAR

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	148	60	16	27	19	72	29	8	13	9	13	12	5	1	2	2	436
Total	148	60	16	27	19	72	29	8	13	9	13	12	5	1	2	2	436

Vacancies of Coochbehar district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	17	7	2	3	2	8	3	1	2	1	1	2	0	0	0	0	49
Total	17	7	2	3	2	8	3	1	2	1	1	2	0	0	0	0	49

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

5. District : DAKSHIN DINAJPUR

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	85	35	10	15	11	42	17	5	8	5	8	7	3	1	1	1	254
Santhali	3	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	7
Total	88	36	10	16	11	44	17	5	8	5	8	7	3	1	1	1	261

Vacancies of Dakshin Dinajpur district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	10	4	1	2	1	4	2	1	1	1	1	1	0	0	0	0	29
Santhali	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	11	4	1	2	1	4	2	1	1	1	1	1	0	0	0	0	30

6. District : HOOGHLY

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	264	107	28	48	34	130	52	14	24	17	24	22	9	2	4	3	782
Hindi	10	4	1	2	1	4	2	1	1	1	1	1	0	0	0	0	29
Urdu	5	2	1	1	1	3	1	0	1	0	0	1	0	0	0	0	16
Santhali	5	2	1	1	1	3	1	0	1	0	0	1	0	0	0	0	16
Oriya	4	2	0	1	1	3	1	0	0	0	0	1	0	0	0	0	13
Telugu	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4
Total	290	118	31	53	38	144	57	15	27	18	25	26	9	2	4	3	860

Vacancies of Hooghly district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	30	12	3	6	4	13	6	2	3	2	3	3	1	0	0	0	88
Hindi	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3
Urdu	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Santhali	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Oriya	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Telugu	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	36	12	3	6	4	16	6	2	3	2	3	3	1	0	0	0	97

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

7. District : HOWRAH

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	314	126	34	57	39	153	61	17	28	19	28	25	10	3	5	3	922
Hindi	12	5	1	2	1	5	2	1	1	1	1	2	0	0	0	0	34
Urdu	4	2	1	1	1	3	1	0	0	0	0	1	0	0	0	0	14
English	2	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	5
Total	332	134	36	60	41	163	64	18	29	20	29	28	10	3	5	3	975

Vacancies of Howrah district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	36	14	4	6	4	17	7	2	3	2	3	3	1	0	1	0	103
Hindi	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4
Urdu	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
English	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	40	15	4	6	4	19	7	2	3	2	3	3	1	0	1	0	110

8. District : JALPAIGURI

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	103	40	11	17	12	51	20	6	9	6	9	8	3	1	2	1	299
Hindi	22	9	2	4	3	11	4	1	2	1	2	2	1	0	0	0	64
Nepali	4	2	0	1	1	3	1	0	0	0	0	1	0	0	0	0	13
Total	129	51	13	22	16	65	25	7	11	7	11	11	4	1	2	1	376

Vacancies of Jalpaiguri district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	12	5	1	2	1	5	2	1	1	1	1	2	0	0	0	0	34
Hindi	3	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	7
Nepali	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	16	6	1	3	1	7	2	1	1	1	1	2	0	0	0	0	42

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

9. District : JHARGRAM

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	177	73	21	34	23	91	37	10	17	12	17	15	6	2	3	2	540
Santhali	51	20	6	9	7	24	10	3	5	3	5	4	2	0	1	1	151
Total	228	93	27	43	30	115	47	13	22	15	22	19	8	2	4	3	691

Vacancies of Jhargram district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	21	8	2	4	3	11	4	1	2	1	2	2	1	0	0	0	62
Santhali	5	2	1	1	1	3	1	0	1	0	1	1	0	0	0	0	17
Total	26	10	3	5	4	14	5	1	3	1	3	3	1	0	0	0	79

10. District : KOLKATA

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	17	6	2	3	2	8	4	1	2	1	2	2	1	0	0	0	51
English	31	13	3	6	4	15	6	2	3	2	3	3	1	0	1	0	93
Hindi	14	5	1	2	2	6	2	1	1	1	1	2	0	0	0	0	38
Urdu	16	7	2	3	2	8	3	1	2	1	2	2	1	0	0	0	50
Total	78	31	8	14	10	37	15	5	8	5	8	9	3	0	1	0	232

Vacancies of Kolkata district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	3	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	6
English	4	1	0	1	0	2	1	0	0	0	0	1	0	0	0	0	10
Hindi	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4
Urdu	3	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	6
Total	12	4	0	1	0	7	1	0	0	0	0	1	0	0	0	0	26

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

11. District : MALDA

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	157	63	17	23	19	76	31	8	14	9	14	13	5	1	2	2	454
Total	157	63	17	23	19	76	31	8	14	9	14	13	5	1	2	2	454

Vacancies of Malda district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category						Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	17	7	2	3	2	8	4	1	2	1		2	1	0	0	0	52
Total	17	7	2	3	2	8	4	1	2	1	0	2	1	0	0	0	52

12. District : MURSHIDABAD

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	221	94	26	23	26	116	47	13	21	15	21	19	8	2	4	2	658
Santhali	4	2	0	1	0	2	1	0	0	0	0	1	0	0	0	0	11
Total	225	96	26	24	26	118	48	13	21	15	21	20	8	2	4	2	669

Vacancies of Murshidabad district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	27	11	3	5	3	14	5	1	2	2	2	3	1	0	0	0	79
Santhali	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	28	11	3	5	3	14	5	1	2	2	2	3	1	0	0	0	80

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

13. District : NORTH 24 PARGANAS

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	250	98	27	44	33	122	50	14	23	16	23	21	8	2	4	3	738
Hindi	10	4	1	2	1	4	2	0	1	1	1	1	0	0	0	0	28
Urdu	4	1	0	1	0	2	1	0	0	0	0	0	0	0	0	0	9
Oriya	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Telugu	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3
Total	267	103	28	47	34	130	53	14	24	17	24	22	8	2	4	3	780

Vacancies of North 24 Parganas district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	29	11	3	5	4	12	6	2	3	2	3	3	1	0	0	0	84
Hindi	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3
Urdu	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Oriya	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Telugu	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	32	11	3	5	4	13	6	2	3	2	3	3	1	0	0	0	88

14. District : PASCHIM BARDHAMAN

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	48	19	5	9	6	23	9	3	4	3	4	4	2	0	1	0	140
Hindi	11	4	1	2	1	4	2	1	1	1	1	2	0	0	0	0	31
Urdu	4	1	0	1	0	2	1	0	0	0	0	1	0	0	0	0	10
Santhali	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4
Total	65	25	6	12	7	30	12	4	5	4	5	7	2	0	1	0	185

Vacancies of Paschim Bardhaman district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	5	2	1	1	1	3	1	0	1	0	0	1	0	0	0	0	16
Hindi	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4
Urdu	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Santhali	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	9	3	1	1	1	4	1	0	1	0	0	1	0	0	0	0	22

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

15. District : PURBA BARDHAMAN

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	264	104	29	46	32	129	51	14	23	16	23	21	9	2	4	3	770
Hindi	4	2	0	1	1	3	1	0	0	0	0	1	0	0	0	0	13
English	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Total	269	106	29	47	33	133	52	14	23	16	23	22	9	2	4	3	785

Vacancies of Purba Bardhaman district reserved for Para Teacher- As per Notification no 657-SE(E) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	29	12	3	5	4	13	6	2	3	2	3	3	1	0	0	0	86
Hindi	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
English	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	30	12	3	5	4	14	6	2	3	2	3	3	1	0	0	0	88

16. District : PASCHIM MEDINIPUR

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	4	2	0	1	1	3	1	0	0	0	0	1	0	0	0	0	13
Hindi	3	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	6
Urdu	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3
Santhali	19	8	2	4	3	9	4	1	2	1	2	2	1	0	0	0	58
Oriya	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Telugu	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Total	30	11	2	5	4	17	5	1	2	1	2	3	1	0	0	0	84

Vacancies of Paschim Medinipur district reserved for Para Teacher- As per Notification no 657-SE(E) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Hindi	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Urdu	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Santhali	3	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	7
Oriya	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Telugu	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	5	1	0	1	0	3	0	0	0	0	0	0	0	0	0	0	10

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

17. District : PURULIA

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	200	80	22	36	22	98	40	11	18	13	18	16	7	2	3	2	588
Hindi	6	2	1	1	1	4	1	0	1	0	1	1	0	0	0	0	19
Urdu	7	3	1	1	1	4	2	0	1	0	1	1	0	0	0	0	22
Santhali	34	13	4	6	4	16	6	2	3	2	3	3	1	0	1	0	98
English	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4
Total	249	99	28	44	28	123	49	13	23	15	23	21	8	2	4	2	731

Vacancies of Purulia district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	23	9	3	4	3	12	4	1	2	1	2	2	1	0	0	0	67
Hindi	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Urdu	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Santhali	4	2	0	1	0	2	1	0	0	0	0	1	0	0	0	0	11
English	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	30	11	3	5	3	16	5	1	2	1	2	3	1	0	0	0	83

18. District : SILIGURI

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	47	19	5	9	6	23	9	2	4	3	4	4	2	0	1	0	138
Hindi	12	4	1	2	1	5	2	1	1	1	1	2	0	0	0	0	33
Urdu	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Nepali	4	2	0	1	0	3	1	0	0	0	0	1	0	0	0	0	12
Total	64	25	6	12	7	32	12	3	5	4	5	7	2	0	1	0	185

Vacancies of Siliguri district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	4	2	1	1	1	3	1	0	1	0	0	1	0	0	0	0	15
Hindi	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	4
Urdu	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nepali	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	7	3	1	1	1	4	1	0	1	0	0	1	0	0	0	0	20

DISTRICT, MEDIUM AND CATEGORY-WISE VACANCY POSITION FOR THE POSTS OF ASSISTANT TEACHER IN PRIMARY SCHOOLS, WEST BENGAL

19. District : SOUTH 24 PARGANAS

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	445	180	49	80	56	218	87	24	40	28	40	35	15	4	7	5	1313
Hindi	4	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	8
Urdu	5	2	1	1	1	3	1	0	1	0	1	1	0	0	0	0	17
Total	454	183	50	82	57	223	88	24	41	28	41	36	15	4	7	5	1338

Vacancies of South 24 Parganas district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	51	20	6	9	6	24	10	3	4	3	4	4	2	0	1	0	147
Hindi	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Urdu	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Total	53	20	6	9	6	25	10	3	4	3	4	4	2	0	1	0	150

20. District : UTTAR DINAJPUR

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	132	52	14	23	17	64	26	7	12	8	12	12	4	1	2	1	387
Hindi	8	4	1	2	1	4	2	0	1	1	1	1	0	0	0	0	26
Urdu	62	25	7	11	8	30	12	3	5	4	5	4	2	1	1	1	181
Santhali	4	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	8
Total	206	82	22	37	26	100	40	10	18	13	18	17	6	2	3	2	602

Vacancies of Uttar Dinajpur district reserved for Para Teacher- As per Notification no 657-SE(EE) dated 23.09.2016 of the Govt. of West Bengal

Medium	Non-Exempted category					Exempted category					PH	Ex-Serviceman					Total
	Gen	SC	ST	OBC-A	OBC-B	Gen	SC	ST	OBC-A	OBC-B		Gen	SC	ST	OBC-A	OBC-B	
Bengali	14	6	2	3	2	7	3	1	1	1	1	2	0	0	0	0	43
Hindi	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3
Urdu	6	3	1	1	1	4	1	0	1	0	1	1	0	0	0	0	20
Santhali	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	23	9	3	4	3	12	4	1	2	1	2	3	0	0	0	0	67



West Bengal Board of Primary Education

"Acharya Prafulla Chandra Bhavan", DK 7/1, Sector II, Bidhannagar, Kolkata 700091

91 33 2334 8983 91 33 2321 1202 secretary.wbbpe@gmail.com website - www.wbbpe.org

No. 1573/WBBPE/2022

Date : 29.09.2022

NOTIFICATION

for

Recruitment of TET qualified trained candidates to the posts of Assistant Teacher in Govt. Aided/Govt. Sponsored/Junior Basic Primary Schools

This is to notify for all concerned that the West Bengal Board of Primary Education is going to recruit TET qualified trained candidates of West Bengal seeking appointment to the posts of Assistant Teacher in Govt. Aided / Govt. Sponsored / Junior Basic Primary Schools against the State-wide position of vacancy to be declared later on.

The selection and appointment of the candidates shall be made strictly in terms of West Bengal Primary School Teachers Recruitment Rules, 2016 (amended upto date).

1. **Vacancy and Reservation Criteria** : Candidate shall apply for the post of primary school teacher against a State-wide declared vacancy position. Preference for district shall be taken at the time of online application (subject to availability of appropriate medium wise & category-wise vacancy). The reservation quota for the candidate belonging to the Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC-A and OBC-B), Exempted Categories (EC), Ex-Servicemen and for Physically Handicapped (PH) candidates, shall be maintained as per the existing reservation norms of the Govt. of West Bengal.
2. **Scale of Pay** : Basic ₹28,900/- plus DA as admissible plus HRA @12% of the basic plus MA as admissible.
3. **Qualification** : (a) No person shall be appointed by the concerned District Primary School Council / Primary School Council as an Assistant Teacher unless he/she is a citizen of India and has completed the age of 18 years as on 1st day of January of the year of advertisement (i.e. 01.01.2022) and has not completed the age of 40 years on the 1st day of January of the year of advertisement (i.e. 01.01.2022). Relaxation of age as per the existing rule of the State Govt. is admissible.
(b) The candidate shall possess the minimum educational and training qualifications as prescribed by the National Council for Teacher Education prevailing as on date of publication of recruitment notification.

AND

TET qualified candidates who are undergoing D.El.Ed./D.Ed. (Special Education)/B.Ed. Training (session-2020-2022) and who have qualified in D.El.Ed./D.Ed. (Special Education) /B.Ed. Training Part-I examination (session-2020-2022) will be given opportunity to participate in the recruitment process to be initiated by the Board.

AND

- (c) Passed in the Teacher Eligibility Test (TET), conducted by the West Bengal Board of Primary Education, in accordance with the guidelines framed by the NCTE for the purpose.

Relaxation : Candidates belonging to reserved categories viz. candidates belonging to the Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC-A and OBC-B), Exempted Categories (EC), Ex-Servicemen and for Physically Handicapped (PH) candidates, shall be allowed relaxation up to 5% in the qualifying marks.

AND

- (d) Ability to read, write and speak in the language relating to the medium of schools for which the candidate wishes to apply.

- Note 1. - Any candidate seeking appointment to the post of primary school teacher shall have studied and passed in the specific language as the first or second language in the Higher Secondary Level or equivalent for which medium of instruction, the candidate is seeking appointment. Provided that in case of Santhali as medium of instruction, the candidate shall only be required to possess proficiency of reading, writing and speaking in Santhali. Here, Santhali means Santhali in Ol-Chiki Script. It shall not be obligatory for the candidates seeking appointment to the post of primary school teacher in Santhali medium schools to have passed in the specific language as the first or the second language in the Higher Secondary Level or its equivalent for which medium of instruction, the candidate is seeking appointment.
- Note 2.— In case of the certificate issued by the authority other than the West Bengal Council of Higher Secondary Education, the said certificate issuing authority shall either be set up as a statutory authority or the said certificate issuing authority shall be authorized by the Government of India or by the State Government of the concerned State, as the case may be, for issuing Higher Secondary Level certificates.
- Note 3.— All candidates must have studied and obtained Madhyamik (Secondary) Pass Certificate or its equivalent with Mathematics and English as subjects.
- Note 4.— The equivalent of Madhyamik certificate means the said certificate issuing authority shall either be set up on the basis of provisions of a legislation passed by the Government of India or by the State Government of the concerned State and or as the said statutory authority must be authorized by the Government of India or by the State Government of the concerned State, as the case may be, for issuing Secondary Level certificates.
- Note 5.— The decision of State Government on the question of equivalence shall be final.
- Note 6.— 10% of the vacant posts earmarked for Para-teachers.
Provided that the qualifications for such categories of candidates shall be the same as mentioned in the rules:

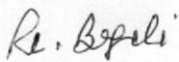
Interview : After prima facie scrutiny of the duly filled application form submitted by the candidate having NCTE prescribed qualification and fulfilling the conditions as prescribed in West Bengal Primary School Teachers Recruitment Rules, 2016 (amended upto date) will be called for the Scrutiny/ Verification of the testimonials, Viva-voce / Interview and Aptitude Test.

(The eligible candidates will be intimated of their respective venues, date and time of their Scrutiny/ Verification of the testimonials, Viva-Voce / Interview and Aptitude Test in due course).

4. **Application Fees : Rs. 200/- for General candidates, Rs. 150/- for OBC-A and OBC-B candidates and Rs. 100/- for SC/ST/PH candidates.**

- The candidates may pay the examination fee either by credit card/debit card/internet banking. The additional processing charges will be applicable.

5. The Recruitment Notification and the Application Form will be available in the websites : www.wbbpe.org, <https://wbbprimaryeducation.org> on or after **21.10.2022**.
6. The steps to be followed for online application (how to apply) will be available in the aforesaid websites.


(Dr. R. C. Bagchi)
Secretary

GOVERNMENT OF WEST BENGAL
School Education Department
Elementary Education Branch
Bikash Bhawan, Salt Lake, Kolkata – 700 091

NO. 605-SE/EE/P)10M-6/09(Pt VII)

Dated 22/12/2020

NOTIFICATION

WHEREAS, the draft notification to amend the West Bengal Primary School Teachers Recruitment Rules, 2016, (published in the *Kolkata Gazette, Extraordinary*, under notification No. 190/SE/EE/10M-6/2009 Pt., dated the 2nd March, 2016) was published as required by sub-section (1) of section 106 of the West Bengal Primary Education Act, 1973 (West Ben. Act XLIII of 1973) vide notification no. 553-SE/EE/P)10M-6/09 (Pt VII) dt. 09/12/2020 for inviting suggestion/objection from all persons likely to be affected thereby within the period of 7 days from the date of its publication. The said period for inviting suggestion/objection was further extended vide notification No. 591-SE/EE/P)10M-6/09 (Pt VII) dated 16/12/2020 for further period of 7 days from the date of its publication;

AND WHEREAS, some objections and suggestions were received from all persons likely to be affected thereby within the given period;

AND WHEREAS, all such objections and suggestions have been considered by the Government;

NOW, THEREFORE, in exercise of the power conferred by sub-section (1) and clause (k) of sub-section (2) of section 106 read with clause (k) of subsection (1) of section 60 of the said Act, the Governor is pleased hereby to make, with immediate effect, the following amendment namely :-

Rules

CHAPTER 1

Preliminary

1. **Short title and commencement.**— (1) These rules may be called the West Bengal Primary School Teachers Recruitment Rules, 2016.
- (2) They shall come into force on the date of their publication in the *Official Gazette*.
2. **Definitions.**— In these rules, unless there is anything repugnant in the subject or context.—
 - (a) "Act" means the West Bengal Primary Education Act, 1973 (West Ben. Act XLIII of 1973);
 - (b) "Appointment" means appointment of teachers of primary schools in accordance with the provisions of the Act and the rules;
 - (c) "aptitude test" means a test to assess natural teaching ability of a candidate;
 - (d) "authorised officer" means, unless otherwise specified, an officer not below the rank of Deputy Director of School Education, West Bengal, duly authorized by the Director of School Education, West Bengal;
 - (e) "Board" means the West Bengal Board of Primary Education established under the Act;
 - (f) "Council" means a Primary School Council established under the Act;
 - (g) "deputation" means deputation of teachers of primary schools to the Training Institute by the Council;
 - (h) "Director" means the Director of School Education, West Bengal and includes the Commissioner of School Education, West Bengal;
 - (i) "Government" means the Government of West Bengal in School Education Department;

- (j) "Head Teacher" means the teacher of a Primary School appointed as Head Teacher of the primary school by the Council in accordance with these rules;
- (k) "primary school" means a school or a department of a school set up under the Act for imparting such primary education as the State Government may prescribe, and includes a primary school or a Junior Basic School recognized under the Act and in existence on the date of coming into force of the West Bengal Primary Education (Amendment) Act, 1996;
- (l) "panel" means a list of names of the eligible and selected candidates for appointment as teacher in Primary Schools, published by the Board according to rules;
- (m) "rule" means any rule made under section 106 of the Act;
- (n) "superannuation" means the date of retirement of a teacher from the service on completion of sixtieth year of his age;
- (o) "teacher" means a person who holds a teaching post in a primary school or in a Junior Basic School on a regular and whole time basis, and is paid either wholly or in part from the funds under the control of the State Government in the Education Department;
- (p) "Teacher Eligibility Test (TET)" means a test conducted by the authorized agency of the State Government at per guidelines of NCTE;
- (q) Omitted
- (r) "Training" means the training referred to in notification bearing F. N. 61-03/ 20/ 2010/ NCTE (N&S), dated 23.08.2010 issued by National Council for Teacher Education (NCTE), as subsequently amended and prevailing as on date of publication of recruitment notification. The term "Trained candidate" shall be construed accordingly.
- (s) "vacancy" means vacant post of a primary school teacher arising by way of—
 - (i) creation of a new post by the Council with prior sanction from the State Government,
 - (ii) retirement of a teacher,
 - (iii) death of a teacher or declaration by the competent Medical Board for incapacitation of a teacher.
 - (iv) resignation tendered by a teacher and accepted by the Council,
 - (v) removal or dismissal of a teacher.

CHAPTER II

General

3. Roll strength for a teacher.— (1) The roll strength for a teacher of a primary school under the jurisdiction of the Council shall be determined as per the Schedule annexed to the Right of Children to Free and Compulsory Education Act, 2009.

(2) No Council shall appoint teacher in primary schools within its jurisdiction beyond the number of teachers sanctioned by the State Government for the district or the sub-division.

(3) A Council may propose to the Director for sanction of additional posts of primary teachers due to increase hi roll strength in primary schools of the district or the sub-division, as the case may be. The Director of School Education will send the said proposal with his views to the School Education Department for necessary sanction of such additional post.

4. Information regarding vacancies.— (1) The Primary School Council shall prepare a report regarding the number of vacancies mentioning separately, the number of vacancies proposed to be earmarked for that Council as per Note 7 of rule 6, medium-wise and category-wise for the post of assistant teachers of primary school under its jurisdiction.

Provided that the report shall include anticipated ten percent (10%) of total vacancy for next one (1) year.

(2) On receipt of report under sub-rule (1), the Director of School Education after due verification sanctioning order of the post submitted by the Council and with due approval of the Government shall send the vacancy report to the West Bengal Board of Primary Education.

(3) On receipt of the vacancy report for all the District Primary School Councils under sub-rule (2) from the Director of School Education, the Board shall, for filling up such vacancies earmarked as per Note 7 of rule 6, if any, make an advertisement through widely published

daily newspapers in the State in English, Bengali or any other languages, if necessary and also through the website of the Board.

- (4) The advertisement for filling up vacancies shall, *inter alia*, contain —
- (a) the date, place and time for collection of application form;
 - (b) the manner of submission of application form;
 - (c) date and time of *viva-voce/interview/ Aptitude Test*;
 - (d) *quota* for reservation with due consideration of the reservation policy of the Government of West Bengal;
 - (e) the manner of payment of application fee;
 - (f) any other particulars as may be approved by the State Government;
 - (g) terms and conditions of the recruitment.
- (5) With the prior approval of the State Government, the Board shall have the following power to lay down the modalities, procedures or guidelines, as the case may be. —
- (a) for selection of candidates for preparation of panels for appointment;
 - (b) co-ordinate the entire procedural formalities relating to the recruitment; and
 - (c) engage any specialized agency for the purpose.
- (6) The application form shall be obtained on payment such fee which is non-refundable and in such manner as mentioned in the advertisement.
- (7) Candidate may be allowed to apply for the post of a primary school teacher only against the State wide declared vacancies. Preference for district(s) (subject to availability of appropriate medium wise & category-wise vacancy) shall be taken at appropriate time.

Provided that the candidates belonging to Scheduled Castes or Scheduled Tribes or physically challenged shall be required to pay such non-refundable fee at reduced rate as may be mentioned in the said advertisement.

CHAPTER -III Selection and Appointment (1) Teacher

5. **Appointing Authority.** — The Chairperson of the concerned District Primary School Council, the Kolkata Primary School Council, or the Siliguri Primary School Council, shall be the appointing authority.

6. **Qualifications.** — (1) No person shall be appointed by the Council as a teacher unless he is a citizen of India and has completed the age of 18 years as on 1st day of January of the year of advertisement and has not completed the age of 40 years on the 1st day of January of the year of advertisement as specified in sub-rule (3).

(2) The candidate shall possess the minimum educational and training qualification as prescribed by the National Council for Teacher Education prevailing as on date of publication of recruitment notification.

(3) Omitted.

Note 1. — Any candidate seeking appointment to the post of primary school teacher shall have studied and passed in the specific language as the first or the second language in the Higher Secondary Level or equivalent for which medium of instruction, the candidate is seeking appointment:

Provided that in case of *Santhali* as medium of instruction, the candidate shall only be required to possess proficiency of reading, writing and speaking in *Santhali*. Here, *Santhali* means *Santhali* in *Ol-Chiki* Script. It shall not be obligatory for the candidates seeking appointment to the post of primary school teacher in *Santhali* medium schools to have passed in the specific language as the first or the second language in the Higher Secondary Level or its equivalent for which medium of instruction, the candidate is seeking appointment.

Note 2.— In case of the certificate issued by the authority other than the West Bengal Council of Higher Secondary Education, the said certificate issuing authority shall either be set up as a statutory authority or the said certificate issuing authority shall be authorized by the Government of India or by the State Government of the concerned State, as the case may be, for issuing Higher Secondary Level certificates.

Note 3.—All candidates must have studied and obtained Madhyamik (Secondary) Pass Certificate or its equivalent with Mathematics and English as subjects.

Note 4.— The equivalent of Madhyamik certificate means the said certificate issuing authority shall either be set up on the basis of provisions of a legislation passed by the Government of India or by the State Government of the concerned State and or as the said statutory authority must be authorized by the Government of India or by the State Government of the concerned State, as the case may be, for issuing Secondary Level certificates.

Note 5.— The decision of State Government on the question of equivalence shall be final.

Note 6.— Candidates belonging to reserved categories viz. candidates belonging to the Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC-A and OBC-B), Exempted Categories (EC), Ex-Servicemen and for Physically Handicapped (PH) candidates, shall be allowed relaxation up to 5% in the qualifying marks.

Note 7.— The State Government may, by notification in the *Official Gazette*, earmark up to 10% of the vacant posts belonging to Para-teachers without disturbing the 100-point roster as notified by the State Government from time to time, in such manner as may be mentioned in such notification:

Provided that the qualifications for such categories of candidates shall be the same as mentioned in this rules:

Provided further that notwithstanding anything contained in this rule, the upper age-limit of candidates to be appointed as teachers by earmarking 10% of the total posts, shall be relaxable upto the period of service rendered by such candidates, subject to maximum of 50 years of age as on the 1st day of January of the year of advertisement.

Note 8.— The reservation quota for the candidates belonging to the Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC-A and OBC-B), Exempted Categories (EC), Ex-Servicemen and for Physically Handicapped (PH) candidates, shall be maintained as per the existing reservation rules as framed by the competent authority.

7. Selection Committee.— (1) The Board shall constitute Selection Committee for the purpose of selection of eligible candidates and preparation of panel of such candidates for appointment of teachers in primary schools within the jurisdiction of the Board.

(2) The Selection Committee shall normally function for a period of two years from the date of its first meeting:

Provided that the Board may, during the said period, reconstitute the Committee for the reason to be recorded in writing.

(3) Any member of the Committee, other than an *ex-officio* member, may resign with one month notice to the President of the Board. The Board may remove any member, other than an *ex-officio* member at any times, subject to the condition that such member has been informed of the reason of his removal and has been given an opportunity of being heard.

The Board may, if necessary, constitute one or more other sub-committees for scrutiny of testimonials/for conducting interview/Aptitude Test and other purposes as may be required. The decision of the sub-committee or sub-committees shall be bound by the decision of the Board.

8. **Procedures of selection.**— (1) The Selection Committee shall make *prima facie* scrutiny of the duly filled application forms submitted by the candidates having qualification as mentioned in rule 6.

(2) The Selection Committee shall call all qualified candidates as mentioned in sub-rule (1), for the *viva-voce* or interview and Aptitude Test. The performance of the candidates who will be called for *viva-voce* or interview and Aptitude Test, shall be assessed separately by the Interview Board formed for the specific purpose.

(3) Academic qualifications, Training, Performance in the TET, Extra Curricular activities, *Viva-Voce* or Interview and Aptitude Test or Teaching experience in case of Para-Teacher, shall be computed in the manner as mentioned in Table A below: -

Table-A

Sl. No.	Item for evaluation	Maximum Marks
(i)	Madhyamik pass under the West Bengal Board of Secondary Education or its equivalent	05
(ii)	Higher Secondary pass under the West Bengal Council of Higher Secondary Education or its equivalent	10
(iii)	Training as specified by NCTE	15
(iv)	Teacher Eligibility test (TET)	05
(v)	Extra-Curricular Activities	05
(vi)	<i>Viva-Voce</i> or Interview	05
(vii)	(a) Aptitude Test	05
	(b) Teaching experience of Para-Teacher	
	Total	50

Note 1.— The percentage of marks obtained by the candidate in the Madhyamik Examination or its equivalent excluding additional marks, if any, shall be reduced proportionately to marks obtained out of 5.

Note 2.— The percentage of marks obtained by the candidate in the Higher Secondary Examination or its equivalent excluding additional marks, if any, shall be reduced proportionately to marks obtained out of 10.

Note 3.— The percentage of marks obtained by the candidate in the relevant Teacher Training shall be reduced proportionately to marks obtained out of 15.

Note 4.— The percentage of marks obtained by a candidate in the TET Examination shall be reduced proportionately to marks obtained out of 5.

Note 5.— Marks out of maximum five (5) Marks as mentioned in Sl. No. (v) of Table A of this rule, shall be awarded to the candidates, including para-teacher, in the following manner:-

Sl No.	Extra Curricular Activities	Marks
1	Games and Sports	1
2	National Cadet Corps (NCC)	1
3	Arts and Literature	1
4	Performing Art (Drama)	1
5	Music	1
	Total	5

Note 6. – Marks out of maximum five (5) marks in Sl. No. (vii) (b) of Table A of this rule, shall be awarded to the para-teacher candidates, in the following manner:-

Sl No.	For Teaching experience of Para-Teacher	Marks
1	Experience above 10 years, or	5
2	Experience above 8 years and below 10 years, or	4
3	Experience above 6 years and below 8 years, or	3
4	Experience above 4 years and below 6 years, or	2
5	Experience below 4 years	1

Note 7. – The experience certificate of the Para-teacher in respect of earmarked posts, shall be issued by the District Project Officer, *Paschim Banga Sarva Siksha Mission* of the Sub-Divisional Officer (SDO), verifiable by the District Police Authority, if necessary.

(4) The marks for candidates applying for non-earmarked vacancies shall be allotted as follows:-

(a) a certificate of representation in the State/National/International level Games or Sports issued by the Competent State Government or Central Government Authorities or agencies, shall be awarded (01) mark;

(b) Minimum 'A' certificate of National Cadet Corps (NCC) shall be awarded (01) mark;

(c) a certificate that any essay, story, short story, drama, poetry written by the candidate selected for publication in State Level or National Newspaper or Magazine (Certificate alongwith a copy of publication shall be submitted), shall be awarded (01) mark;

(d) a certificate that the candidate has obtained proficiency in Performing Art (Drama) issued by National School of Drama or by the State Government or Central Government shall be awarded (01) mark;

(e) a certificate that the candidate has obtained proficiency in Music or Instrumental Music issued by the State Government or Central Government shall be awarded (01) mark.

(5) The Selection Committee shall prepare State-wide merit list (vacancy-wise, medium-wise, category-wise) and thereafter prepare separate Council-wise panels preferably in terms of preference, if any, given by the candidates as per procedure below:-

(a) firstly, the Selection Committee shall segregate all eligible candidates applying for earmarked vacancies as mentioned in Note 7 to rule 6, from other successful candidates.

(b) secondly, the Selection Committee shall prepare the following panels for the successful candidates who have applied for non-earmarked vacancies

(i) a panel of all selected candidates in a district, namely, unreserved Category comprising of the names of the candidates belonging to General Category and reserved candidates of Scheduled Caste Category, Scheduled Tribe Category, OBC Category-A, OBC Category-B and PH Category serially according to descending order of merit as per vacancies medium wise;

(ii) a panel of selected reserved category candidates in a council, namely, Scheduled Castes, Scheduled Tribes, OBC Category-A, OBC Category-B and Physically Handicapped (PH) candidates in the respective category as per statutory reservation rules, from amongst the remaining candidates of such categories, serially according to descending order of merit as per existing vacancies medium wise;

- (iii) a panel of selected candidates belonging to Exempted Category, Ex-servicemen and Physically Handicapped (PH) in a council, separate panels category-wise, for vacancies reserved for the respective categories;
- (iv) an alternative set of panel of selected candidates for each category in a council serially according to descending order of merit as per existing vacancy medium wise;

Note 1. - Such an alternative set of panel of selected candidates for each category in a Council shall be prepared for the purpose of providing option to the reserved category candidates during counseling to opt for posting as per position in unreserved category or as per position in the reserved category.

Note 2 - Separate sets of panels for all selected candidates applying for earmarked posts as mentioned in Note 7 to rule 6 shall be prepared in accordance with the procedures mentioned in clause (i) (iv) of sub-rule (b).

- (6) An additional panel of 5% of General, Scheduled Castes, Scheduled Tribes, OBC Category-A and OBC Category-B, Exempted Category, Ex-Servicemen and Physically Handicapped candidates shall be prepared in the same manner as referred to in sub-rule (5)(b)(i) of rule 8;

Provided that additional panel of General Category shall not include the candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes category. However, in case of appointment to the post of General Category from additional panel, if any reserved candidate secures higher marks than the candidate belonging to General Category in the left out merit list then the said reserved candidate shall be selected for appointment;

Provided further that in case of non-availability of suitable qualified Ex-servicemen candidates belonging to General, Scheduled Castes, Scheduled Tribes and Other Backward Classes, the said vacancy of Ex-Servicemen Category candidates shall be filled up by non-exempted category candidates belonging to General, Scheduled Castes, Scheduled Tribes, and Other Backward Classes, as the case may be;

Provided also that in case of non-availability of suitable qualified Exempted-Category(EC) candidates belonging to General, Scheduled Castes, Scheduled Tribes and OBC Category-A and OBC Category-B, the said vacancy shall be filled up by Exempted Category candidates belonging to General, Scheduled Castes, Scheduled Tribes and Other Backward Classes, as the case may be.

Provided also that in case of non-availability of earmarked candidates, the requisite earmarked vacancies shall be filled by the eligible non-earmarked candidates.

(7) Omitted.

(8) Omitted.

- (9) If in the process of recruitment or even after recruitment at any stage, it is detected or proved that a candidate has achieved success by way of unfair means or by suppression of some material facts, his or her appointment shall summarily be cancelled.

- (10) The procedures of selection as mentioned hereinbefore shall, mutatis mutandis, apply in respect of all eligible candidates applying for earmarked posts as mentioned in Note 7 to rule 6.

9. Approval of the panel.— The panels, after being prepared, shall be accorded approval by the Board and thereafter, shall be sent to the respective District Primary School Councils (DPSCs) with all necessary papers for appointment.

10. **Appointment letters**— (1) District Primary School Councils on receipt of approved panels, shall call the empanelled candidates for counseling for posting in accordance with the vacancies (medium-wise) in terms of options exercised by the empanelled candidates.

(2) If a reserved category candidate opts for an unreserved post on the basis of his/her position in the general merit list/panel, he/she shall not be taken into account for the reserved category post. If, however, this reserved category candidate opts for a reserved category post as per his/her position in the respective reserved category merit list/panel, he/she shall be considered as a candidate filling a reserved category post/vacancy of that category and his/her candidature in the unreserved category the resultant vacancy in the unreserved post shall be filled up from the general (unreserved) panel/merit list.

(3) After such counseling of eligible empanelled candidates, appointment letters shall be issued to the candidates from the approved panels serially and appointment letters shall be issued under the signature of the Chairman of the Council or by an officer, not below the rank of the Secretary of the Council, authorized by the Council to sign such appointment letters. No appointment made otherwise shall be considered valid.

(4) In case of non-joining of candidates within stipulated time from out of the normal panel, the Council may issue appointment letter from the aforesaid additional panel of 5% of vacancies in excess of the panel provided the normal panel is exhausted and the vacancies as worked out remain unfilled.

(5) Appointment letters shall be sent to the candidates' address by registered post immediately after the counseling or otherwise to be decided by the appropriate Government. Provided that appointment shall be made from the panel for vacancies as referred to in rule 4.

(6) No appointment shall be made beyond notified vacancy for which the panel is to be prepared and the inclusion of name in the panel shall not constitute a claim for appointment.

11. **Observance of statutory provisions for reservation**— In every case of selection and appointment under Chapter III, the statutory provisions for reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes and Physically Handicapped candidates, shall be properly observed.

12. **Validity of the panel**.— An approved panel shall remain valid normally for one year from the date of approval by the Board:

Provided that the Board may extend the validity of such panel by six months at a time, but the total period of such extension shall not exceed for a period of one year.

13. **Posting on appointment**— (I) The primary teachers shall be posted in primary schools or junior Basic Schools within the jurisdiction of the Council according to vacancies determined by the Council under rule 4.

(2) The teachers shall be asked to join their posts within a specified period, failing which their names may be struck off from the panel and the appointments shall be cancelled without further communication to the candidates and the next eligible candidates in the panel shall be offered appointment.

(2) Head Teacher

14. **Appointment of Head teachers**.— The Council shall appoint Head teachers in every primary school within the jurisdiction of the Council, from a panel of senior-most primary teachers possessing requisite minimum educational qualifications and professional qualifications as specified in the Notification dated 25th August, 2010 issued by the National Council for Teacher Education:

Provided that primary school teachers appointed before the 3rd September, 2001, may be appointed as Head Teacher with *Madhyamik* Pass qualification or equivalent and I year Junior Basic Training Certificate or Primary Teacher's Training Certificate or equivalent.

15. Preparation of panel.— A circle-wise panel of head teachers shall be prepared by the Council between January and April of every year on the basis of vacancies occurred or due to occur within 31st December of the said year:

Provided that, if due to circumstances beyond the control of the Council, any teacher from the aforesaid panel is not appointed against the vacancies for that year, the panel shall continue in the following year in so far as such teacher is concerned and the name of such teacher may be placed at the top of the panel to be prepared in the following year.

16. Posting.— The Head teacher may be posted in such primary schools where no head teacher is posted or the post of the Head Teacher is vacant.

A Head teacher shall join his post within a period specified by the Council, failing which his appointment as head teacher may be cancelled and his name may be struck off from the panel of head teachers without any further communication, and the person whose name appears next in the panel of head teachers, shall be appointed and posted as head teacher in that post.

17. Appointment of Teacher-in-charge.— The Council may utilize the services of the senior most primary teacher in a primary school as the teacher-in-charge, temporarily for a maximum period of six months at a time, when a panel of head teachers is not ready or the post of a head teacher is lying vacant for a considerable period of time:

Provided that such teacher-in-charge shall hand over the charge or the office to the head teacher from the date the head teacher assumes the charge.

CHAPTER IV

Miscellaneous

18. Retirement.— A primary teacher shall retire from the service on completion of his sixtieth year of age:

Provided where the date of birth of the retiring teacher falls other than the 1st day of the month, the date of retirement shall be on the last date of that month and where the date of birth falls on the 1st day of the month, the date of retirement shall be on the last date of that previous month.

19. Premature retirement.— Having satisfied to the prayer of a teacher seeking early retirement, upon completion of 20 years of qualifying service, after considering all aspects, the Council may allow the teacher to retire before completion of his sixtieth year of age. No member of the family of the retired teacher shall be allowed any employment in this respect.

20. Compassionate Appointment.— If the family of a deceased primary school teacher (while in service) or the primary school teacher retired on being permanently incapacitated before 58 years is in financial hardship and needs financial assistance and the same is absolutely necessary to support the family, application for appointment to the post of primary school teacher is to be submitted within two years from the date of death or retirement on permanent incapacitation;

Provided that the applicant seeking appointment as a primary school teacher under this category shall be allowed relaxation upto 5% in the qualifying marks in TET as well as marks in the Higher Secondary or equivalent examination;

Provided that the applicant has to complete the age of 18 years as on the date of application and the application shall be submitted to the Chairman of the concerned Council within 2 years from the date of death or declaration of the permanently incapacitation by the competent authority.

21. Appeal.— An appeal shall lie, in respect of any action taken by the Council under rule 10 to the West Bengal Board of Primary Education, if made within thirty days of such action, and the decision of the Board in this regard shall be final.

22. Reference to the State Government.— If any difficulty arises in implementing any provisions of these rules, the matter shall be referred to the State Government and the decision of the State Government thereon shall be final.

23. Interpretation.— The power of interpreting these rules shall be reserved to the State Government and if any question arises relating to the interpretation of these rules, it shall be referred to the Government whose decision thereon shall be final.

By order of the Governor.

Sd/-

Secretary to the Government of West Bengal.