

Determination of Group of Employees upon ROPA, 2009

Government of West Bengal
Finance Department
Audit Branch

No. 185-F(J), Dated, 7th January, 2010.

MEMORANDUM

The undersigned is directed, to say that the West Bengal State Govt. Employees' Group Insurance – cum – savings Scheme, 1987 was introduced vide F. D. Memo. [No. 825-F dated 31.01.1987](#) and the employees were graded for this purpose as Group – A, B, C and D following their pay scales vide para 7.1 of the said scheme. Subsequently gradations were revised vide F.D. Memoranda No. 6168-F dated 03.07.1991 and No. 8741-F dated 21.12.1993 after implementation of WBS (ROPA) Rules, 1990 and 1998 respectively. Now after implementation of WBS(ROPA) Rules, 2009 another revision has become necessary.

Accordingly in supersession F.D. Memo. No. 8741-F dated 21.12.1998 the Governor is pleased to decide that with effect from 01.11.2009 the State Govt. Employees shall be graded for the above purpose in the following manner: –

- I. Group – A: all employees having pay in the pay Band scale with a maximum above Rs. 37,600/- with Grade pay ranging from Rs. 4,400/- to Rs. 10,000/-
- II. Group – B: all employees having pay in the pay Band Scale with a maximum of Rs. 37,000/- or below but above Rs. 25,200/- with grade pay ranging from Rs. 2,900/- to Rs. 4,100/-
- III. Group – C: all employees having pay in pay Band scale with a maximum of Rs. 25,200/- or below but above Rs. 16,200/- with Grade pay ranging from Rs. 1,900/- to Rs. 2,600/-
- IV. Group – D: all employees having pay in the pay Band scale with a maximum of Rs. 16,200/- or below with Grade Pay ranging from Rs. 1,700/- to Rs. 1,800/-

The rate of subscription and amount of Insurance cover corresponding to each Group shall however remain unchanged.

Para 7.1 of F. D. Memo No. 825-F dated 31.01.1987 and para 4 of accounting procedure circulated under F.D. Memo. No. 11099-F dated 08.10.1987 shall be treated as modified to that effect.

It should be noted that the holders of Scale No. 7 under WBS (ROPA) Rules, 2009 i.e. pay Bond Scale of Rs. 5,400-25,200/- in PB-2 with Grade pay of Rs. 2,900/- though graded as Group-C in Rule 13 of the said Rules has been classified under Group-B for this purpose for maintaining continuity of groupwise categorisation. Otherwise, the gradation of employees as recast above is in identical terms of Rule 13 of WBS (ROPA) Rules, 2009.

Sd/- S. K. Chattopadhyay
Special Secretary to the
Government of West Bengal

No. 185-F dated 07.01.2010