# Implementation of Various Policies for Persons with Disabilities

Government of West Bengal
Department of Women & Child Dev. and Social Welfare
Writers' Buildings, Kolkata-700 001

No. 746-SW/1A-02/11 Dated, 28th February, 2011

#### Notification

Whereas, the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 has envisaged various facilities and scopes for the persons with disabilities throughout the country.

And Whereas, the State Government has also introduced some reservations and concessions towards the Persons with Disabilities, though relaxations as per provisions under Sections 30, 31 & 38 of the said Act have not yet been implemented for the students with disabilities as well as the candidates with disabilities seeking jobs;

And Whereas, the State Government in the Department of Women & Child Development and Social Welfare has been considering extension of some relaxations towards the students with disabilities as well as the candidates with disabilities for sometime past.

Now, Therefore, the Governor has been pleased to accord sanction to the implementation of the following policies on: a) Exemption from payment of Examination Fees and Application Fees, b) Relaxation of Marks, c) Relaxation of Physical Standards in respect of Employment, d) Relaxation for Duration of Examinations; (c) Relaxation of Upper Age Limit and f) Conveyance Allowance to the Blind & Orthopaedically Handicapped State Government Employees.

#### a) Exemption from payment of Examination Fees and Application Fees:

Physically Challenged persons are exempted form payment of examination and application fees at the rate of 40% of total fees, prescribed in respect of the several competitive examinations held by the Public Service Commission, West Bengal and all other Service Commissions acted in this State viz., West Bengal College Service Commission. West Bengal Central School Service Commission, Municipal Service Commission, West Bengal Co-operative Service Commission and West Bengal Madrasah Service Commission for recruitment to the various Groups under "B", "C" and "D" posts and also in respect of several academic examinations conducted by West Bengal Board of Primary Education, West Bengal Board of Secondary Education, West Bengal Council for Technical Education.

#### b) Relaxation of Marks:

Physically Challenged persons are provided with a relaxation of 5% marks for admission and/or selection in employment.

#### c) Relaxation of Physical Standards in respect of Employment:

If sufficient number of physically Challenged persons are not available on the basis of the general standard to fill all vacancies reserved for them candidates belonging to this category would be selected under relaxed standard of selection to make up the deficiency in the reserved quota, subject to the fitness of these candidates for appointment to the posts in question. Such benefit may not be extended for recruitment of Police.

## d) Relaxation for Duration of Examinations:

Physically Challenged persons we provided with a grant of 20 minutes extra time per hour on prorata basis for written/entrance Test in academic examinations and/or for recruitment to jobs under competitive examinations. Visually Challenged person is also provided with the help of a scribe below qualified than him/her, if he/she desires.

### e) Relaxation of Upper Age Limit:

- i) Physically Challenged students are provided with the relaxation up to a maximum 5 years in admission to various courses;
- ii) Upper age limit for recruitment of Physically Challenged persons to State Government Services and Posts or otherwise shall be 45 years provided they are otherwise suitable and possess the qualifications and capacity to perform duties and responsibilities attached to the posts concerned, read with Finance (Audit) Department G. O. No. 10517-F, dated 02.12.1980.

### f) Conveyance Allowance to Blind & Orthopaedically Handicapped State Government Employees:

The Conveyance Allowance admissible to the Blind and Orthopaedically Handicapped State Government employees is allowed at the rate of 5% of the sum of Basic Pay (i.e. Pay in the Pay Band plus Grade Pay) subject to a maximum of Rs. 400/- per month read with Finance (Audit) Department G. O. No. 1145-F(P), dated 14.02.2011.

This shall be effective from the date of issuance of this order.

By order of the Governor,

Sd/- N.K. Mondal Joint Secretary

No. 746-SW dated 28.02.2011