

## Reservation of Vacancies in Services and Posts

Govt of West Bengal passed “West Bengal Scheduled Castes and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1976” and framed Rules under the Act. This extends to the whole of West Bengal i.e. it is to be followed not only by the Public Service Commission direct recruitment for Govt. of West Bengal but also Non-PSC direct recruitment vacancies arising in State Govt. Establishments, State Govt. Undertakings, Quasi Govt. Establishments and Local Bodies. The vacancies to be filled up by direct recruitment and for promotion in the whole of West Bengal come under the purview of this reservation act except any employment in the West Bengal Higher Judicial Service, private sector, domestic service and single post cadre. There shall be reservation of 22% for members of Scheduled Caste, 6% for members of Scheduled Tribe. There is no reservation for [Backward Class](#) candidate for promotion. A separate 50/ 100 point roster shall be maintained by every establishment. [100 point roster](#) is maintained for direct recruitment and 50 point roster is maintained for promotion. At present, there are 100 communities identified by Govt. of West Bengal as SC/ST; among which 60 communities are SC and 40 communities are ST. Here is a list of the same:-

1. [List of Scheduled Caste](#)
2. [List of Scheduled Tribes](#)
3. [West Bengal SC ST \(Reservation of vacancies in Services and Posts\) Act,1976](#)
4. [West Bengal SC ST \(Reservation of vacancies in Services and Posts\) Rules, 1976](#)