

GOVERNMENT OF WEST BENGAL
FINANCE (AUDIT) DEPARTMENT
NABANNA. MANDIRTALA.
HOWRAH-711102

No.1091 -F(P2)

Dated, Howrah the 1st March, 2024

MEMORANDUM

The question of enhancement of remuneration of the Casual / Contractual Workers engaged in various Government Establishments in terms of Memo. No.9008-F(P) dated 16.09.2011 has been under active consideration of the Government for some time past.

2. After careful consideration of the matter, the undersigned is directed by order of the Governor to say that the Governor has been pleased to decide as follows:

i. With effect from the 1st April, 2024 the consolidated monthly remuneration of the above categories of workers will be revised as follows:

Group-D

Period of Engagement	Remuneration	Annual Enhancement
On initial engagement	Rs.15000/-	Rs.500/-
On completion of 5 years from initial engagement	Rs.19000/-	Rs.600/-
On completion of 10 years from initial engagement	Rs.24000/-	Rs.700/-
On completion of 15 years from initial engagement	Rs.30000/-	Rs.900/-
On completion of 20 years from initial engagement	Rs.37000/-	Rs.1100/-

Group-C

Period of Engagement	Remuneration	Annual Enhancement
On initial engagement	Rs.17000/-	Rs.600/-
On completion of 5 years from initial engagement	Rs.21000/-	Rs.700/-
On completion of 10 years from initial engagement	Rs.26000/-	Rs.800/-
On completion of 15 years from initial engagement	Rs.32000/-	Rs.1000/-
On completion of 20 years from initial engagement	Rs.39000/-	Rs.1200/-

- ii. Remuneration of above categories of contractual workers may be fixed in the above revised remuneration structure based on the number of completed years since initial engagement without any break in the present assignment.
- iii. Annual enhancement of remuneration of such contractual workers may be allowed on the 1st July every year provided at least 6 months of satisfactory service from the date of engagement or change of slab on account of completing 5/10/15//20 years of engagement, as the case may be, has been rendered.
- iv. Annual enhancement on 01.07.2024 shall be allowed after such revision to all such contractual workers excepting those who have been engaged after 01.01.2024 or has completed 5/10/15/20 years of engagement after 01.01.2024.
3. All other existing conditions of engagement shall remain unchanged.

Sd/-Dr. Manoj Pant
Additional Chief Secretary to the
Government of West Bengal

No. 1091/1(300)-F(P₂)

Dated, Howrah, the 1st March, 2024

Copy forwarded with enclosure for information and necessary action to:-

01. The Accountant General (A&E), West Bengal, Treasury Buildings, 2, Govt. Place [West] Kolkata – 700 001.
02. The Accountant General (Audit), West Bengal, Treasury Buildings, 2, Govt. Place [West] Kolkata – 700 001.
03. The Accountant General (Receipt Works & Local Bodies Audit), West Bengal, CGO Complex, 3rd MSO Building, 5th Floor, Block DF, Sector-I, Salt Lake, Kolkata – 700 064.
04. Additional Chief Secretary / Principal Secretary / Secretary, _____
_____ Department.
05. Director, _____
06. Director of Treasuries & Accounts, West Bengal, Mitra Building, 8 Lyons Range, 3rd Floor, Kolkata – 700 001.
07. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata – 700 012.
08. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, Johar Building, P-1, Hyde Lane, Kolkata – 700 073.
09. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, Subhanna, SGO Complex, 5th & 6th Floor, Plot No. 9, DF Block, Sector-I, Salt Lake City, Kolkata- 700 064.
10. The Commissioner, _____ Division
11. The District Magistrate/ District Judge / Superintendent of Police

12. The Sub-Divisional Officer, _____
13. The Treasury Officer, _____
14. Shri Sumit Mitra, Network Administrator, Finance Department for uploading this Memorandum in the Finance Department, Website.
15. Office Copy.


Additional Secretary to the
Government of West Bengal.