

Government of West Bengal
Finance Department
Audit Branch

No. 4878-F(P2)/ FB/O/2E-19/2022 (Pt. I)

Dated 05/12/2022

MEMORANDUM

The question of enhancement of Professional Fee / Remuneration of IT personnel viz. (i) Software Support Personnel (SSP), (ii) Software Developer (SD), (iii) Senior Software Developer (SSD), (iv) System Administrator (SA) and (v) Security and Network Administrator (SNA) engaged only in terms of Memo. No. 5859-F(Y) dated 22/07/2013, Memo. No. 1084-F(Y) dated 25/02/2014 and Memo. No. 249-F(Y) dated 15/01/2016 has been under consideration of the Government for sometime past.

1. After careful consideration of the matter, the undersigned is directed to say that the Governor has been pleased to revise their Professional Fees/ Remuneration w.e.f. 01/11/2022 in the following manner:

Category of Personnel	Monthly Professional Fee/ Remuneration on initial engagement	Monthly Professional Fee/ Remuneration on completion of 5 th year of engagement	Monthly Professional Fee/ Remuneration on completion of 10 th year of engagement	Monthly Professional Fee/ Remuneration on completion of 15 th year of engagement
Software Support Personnel (SSP)	Rs.21000/-	Rs. 26000/-	Rs. 32000/-	Rs. 40000/-
	Annual enhancement Rs. 800/-	Annual enhancement Rs. 900/-	Annual enhancement Rs. 1000/-	Annual enhancement Rs. 1200/-
System Administrator (SA)	Rs.29000/-	Rs. 36000/-	Rs. 44000/-	Rs. 55000/-
	Annual enhancement Rs. 900/-	Annual enhancement Rs. 1100/-	Annual enhancement Rs. 1300/-	Annual enhancement Rs. 1700/-
Software Developer (SD)	Rs.33000/-	Rs. 40000/-	Rs. 48000/-	Rs. 60000/-
	Annual enhancement Rs. 1000/-	Annual enhancement Rs. 1200/-	Annual enhancement Rs. 1400/-	Annual enhancement Rs. 1800/-
Security and Network Administrator (SNA)	Rs.37000/-	Rs. 44000/-	Rs. 53000/-	Rs. 66000/-
	Annual enhancement Rs. 1100/-	Annual enhancement Rs. 1300/-	Annual enhancement Rs. 1600/-	Annual enhancement Rs. 2000/-

Senior Software Developer (SSD)	Rs. 40000/-	Rs. 48000/-	Rs. 58000/-	Rs. 72000/-
	Annual enhancement Rs. 1200/-	Annual enhancement Rs. 1400/-	Annual enhancement Rs. 1700/-	Annual enhancement Rs. 2200/-

- IT personnel of above categories who have subsequently been brought or will be brought under the purview of Notification No. 192- IT/06/2020/P&AR- e-Gov dated 16/10/2020 shall come under the purview of this order.
- Professional Fee / Remuneration of IT Personnel of above categories may be fixed in the above revised structure of remuneration based on the length of service already rendered by them counting from their initial date of engagement irrespective of the Professional Fee / Remuneration drawn by them before 01/11/2022.
- No IT personnel of above categories may be allowed to move from one category to another without approved / sanctioned post in that category. This will be subject to approval of Finance Department.
- Annual enhancement of Professional Fee / Remuneration of IT personnel of above categories may be allowed on the 1st July every year provided at least 6 months of satisfactory service from the date of engagement or last enhancement as the case may be has been rendered.
- Other existing terms and conditions of service in respect of the above categories of personnel shall remain unaltered.

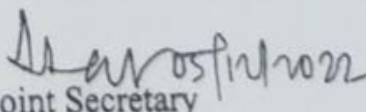
Sd/- Saibal Barman
Secretary to the Government of West Bengal

No.4878/1(100)-F(P2)/ FB/O/2E-19/2022 (Pt. I)

Dated 05/12/2022

Copy forwarded for information and necessary action to:

- The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kol.-1.
- The Principal Accountant General (Audit), West Bengal, Treasury Buildings, Kol.-1.
- The Accountant General (Receipts, Works and Local Bodies Audit), West Bengal.
- The Additional Chief Secretary/Principal Secretary/Secretary (All Departments).
- The Commissioner.....Division (All).
- The Special Secretary/Additional Secretary/Joint Secretary/Deputy Secretary, Finance Department.
- Director.....
- The Director of Treasuries & Accounts, West Bengal.
- The District Magistrate/District Judge/Superintendent of Police.....(All)
- The Sub-Divisional Officer (All).
- The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I/II/III
- The Deputy Secretary & D.D.O., Finance (Accounts) Department, West Bengal
- The Accounts Officer, West Bengal Secretariat, Bikash Bhawan, Salt Lake, Kolkata-91
- Treasury Officer(All)


Joint Secretary