Government of West Bengal School Education Department, Primary Branch.

Memo No.-269-SE(Pry.)

dated-16/04/1996

To: The Director of School Education.

Sub: Protection and fixation of pay of Teacher of an approved Non-Govt. aided/Govt.

Ref: Deputy Director of School Education (Basic)'s notes dated 29.11.94

The undersigned is directed to say that the question of *protection* and fixation of *pay* of an approved *teacher* of a recognized Non-Govt. aided/Govt. sponsored educational institution who later joins *another* recognized Non-Govt. aided/Govt. sponsored educational institution in an approved *post* through proper channel has been under consideration of the Govt. for sometime past.

- 2. After careful consideration, the Governor is now pleased to allow *protection* and fixation of *pay* of a *teacher* of an approved Non Govt. aided/Govt. sponsored educational institution viz. *Primary*/Junior High/Secondary/*Higher* Secondary school/Madrasah/*Primary* Teachers' Training Institute, who is *appointed* as a *Teacher*/Head *Teacher*/Headmaster/Asstt. Headmaster/Lecturer/Principal, as the case may be, in the same or *higher* scale of *pay*, against an approved *post* in *another* approved non-Govt. aided/Govt. sponsored educational institution in the following manner.
- (a) When the new *post* does not carry *duties* and *responsibilities* of greater importance, the *pay* shall be fixed at the stage of the time scale which is equal to his/her in the old *post*, or if there is no such stage, at the stage next below the existing *pay* in the former *post* plus personal *pay*, equal to the difference between the old *pay* and the *pay* now allowed, to be absorbed in subsequent increases in *pay* in the new *post*.
- (b) When the latter *post* carries *duties* and *responsibilities* of greater importance than those attached to the former *post* hold by the increment, the *pay* shall be fixed in the time-scale of the new *post* in the manner as laid down in para 7 of G.O No. 492(6)-Edn.(B) dated 26.10.81 issued by this Department.
- (c) The date of increment in the former case shall remain unaltered and in the latter case it shall be on completion of one full incremental period.
- 3. Fixation of *pay* as indicated in the proceeding para shall be made provided that there is no break-in-service between leaving the former *post* and joining the better *post*, reasonable journey-time being not treated as break-in-service.
- 4. The Dist. Inspector of Schools shall be required to move the Director of School Education for *pay*-fixation in the above manner.
- 5. This order issues with the concurrence of Finance Department Group "P" (*Pay*) vide U.O No. 2068 of Group P (*pay*) dated 4.12.95
- 6. The Principal Accountant General, West Bengal and Finance Department of this Government are being informed.
- 7. All concerned may also be informed accordingly.

sd/ S.Som (Joint Secretary