

**Government of West Bengal  
Labour Department  
Writer's Buildings, Kolkata – 1**

**No.04-Emp.**

**Dated, Kolkata, the 4<sup>th</sup> January, 2011**

**NOTIFICATION**

In terms of the provision at para 2(2) of this Department Notification No.30-Emp. Dated 02.04.2008 an unmarried daughter of the Government employee, who dies in harness or retires prematurely on being declared permanently incapacitated for service, may be considered as one of the dependants of the Government employee for the purpose of appointment on compassionate ground. In course of dealing with such cases, instances have come to the notice of the State Government that married daughters who, at the time of death or premature retirement of the concerned Government employee and also at the time of making application for the job, were unmarried. The question of admissibility of such married daughters for a job on compassionate ground has been under consideration of the Government for sometime.

2. After careful consideration of all relevant aspects, the Governor has been pleased to order that a married daughter of the Government employee who, at the time of death or premature retirement of the concerned Government employee, was unmarried, shall be considered for appointment on compassionate ground in terms of Labour Department Notifications No.30-Emp. Dated 02.04.2008 and No.114-Emp. Dated 14.08.2008 subject to the condition that she submits an affidavit to the effect that she will pass on one-third of the emoluments that she will receive as salary and other benefits for the post that she will occupy to her paternal/maternal family.

3. This order issues with the concurrence of Finance (Audit) Department U.O. No.4549, Group-P (Service) dated 27.12.2010.

**By order of the Governor  
Dilip Rath  
Additional Chief Secretary to the  
Government of West Bengal**

**No.04/1(80)-Emp.**

**Dated, Kolkata, the 4<sup>th</sup> January, 2011.**

Copy forwarded for information and guidance to the :-

1. P.S. to the Chief Secretary to the Govt. of West Bengal.
2. Additional Chief Secretary to the Govt. of West Bengal, \_\_\_\_\_  
\_\_\_\_\_
3. Principal Secretary/Secretary/Secretary to the Govt. of West Bengal,  
\_\_\_\_\_
4. Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata – 1.
5. Commissioner, \_\_\_\_\_
6. District Magistrate, \_\_\_\_\_
7. Pay & Accounts Officer, Kolkata Pay & Accounts Office – I,  
81/2/2, Phears Lane, Kolkata 12.
8. Pay & Accounts Officer, Kolkata Pay & Accounts Office-II,  
P – 1, Hyde Lane, Jawhar Buildings, Kolkata – 73.
9. Director of Treasuries & Accounts, West Bengal, 8, Lyons Range,  
2<sup>nd</sup> & 3<sup>rd</sup> Floor, Kolkata – 700 001.

**Sd/-  
Special Secretary to the  
Government of West Bengal**