

**Government of West Bengal**  
**Finance Department**  
**Audit Branch**

No. 10797-F dated 15.11.1994

The undersigned is directed to say that a number of cases are referred to this Department for grant of final payment of G.P.F. money to the eligible family members of employees who have suddenly disappeared and whose whereabouts are not known. At present all such cases are considered on their respective merits in consultation with this Department. In the normal course unless a period of 7 years have elapsed since the date of disappearance of the employee he cannot be deemed to have been dead and final payment of his G.P.F. money cannot be paid to his family.

2. After careful consideration of the matter the Governor has been pleased to decide that when an employee disappears leaving his family the final payment of his G.P.F. money may be made to the family concerned, subject to fulfillment of the following conditions:

- (i) The family must lodge a complaint with the concerned Police Station and obtain a report that the employee has not been traced out after all efforts had been made by the police.
- (ii) An Indemnity Bond should be taken from beneficiaries concerned to the effect that all payments received from Government shall be refunded to Government in the event the missing employee reappears and claims his dues.

3. The above benefit may be sanctioned by the Administrative Department concerned.

4. All Government dues outstanding against the Govt. employee shall be recovered under normal rules / orders.

5. The family concerned shall apply to the Head of the office of the Government employee for grant of final payment of his G.P.F. money after one year from the date of disappearance of the Government employee.

Sd/- B.N. Pal  
Deputy Secretary to the  
Government of West Bengal,  
Finance Department.