

**Government of West Bengal
Finance Department
Audit Branch**

No. : 2966-F(P)

Kolkata, the 23rd April, 2010.

MEMORANDUM

It has come to the notice of the Government for some time past that for implementation of various schemes/projects of the various Departments of the Government the controlling authorities have been compelled to engaged casual, daily rated workers. In many cases, these employees render service for a substantial period of time even for more than 10 years remaining attached to various Departments of Government. The issue of security of tenure, appropriate emoluments and certain retirement benefits in respect of these employees so engaged on long term basis has been under consideration of the Government for some time past.

After careful consideration of the matter the Governor has now been pleased to order that these casual/daily rated workers who are remaining attached to various establishments of the Government Departments/Directorates/Regional Offices for not less than 10 years as on 01.04.2010 and have rendered service for at least 240 days each year will be allowed the following benefits –

1. These casual/daily rated workers may remain engaged till their attaining the age of 60.
2. They will be paid remuneration which will be the minimum pay with corresponding category of workers of Pay Band – 1 (PB-1) i.e. Rs. 6,600/- p.m. with enhancement @ 5% every 3 (Three) years. They will not be entitled to any other allowances.
An employee of any other category, if he/she fulfils the required condition will be entitled to a monthly remuneration which will be minimum entry level pay of Pay Band and Grade Pay corresponding to his/her category and the remuneration may be determined in consultation with the Finance Department in the same manner as mentioned above.
3. After the period of engagement of such an employee ceases on his attaining 60 years of age, he/she will be paid an amount of Rs. 1 lakh as one time cessation of engagement benefit.
4. During the period of engagement, the service of such an employee may be terminated because of involvement in criminal case/misconduct/delinquency/incapacitation etc. or if the employee intends to opt out of the engagement on his own.
The enhanced remuneration will be paid w.e.f. 01.06.2010.
The detailed modalities will be worked out soon for implementation of this order.
5. From the date of issue of this order no further engagement of such casual/daily rated worker shall be entertained. Officer/Officers responsible for any further engagement of such casual/daily rated worker will be personally liable for violation of this Government order.

By order of the Government

Sd/ C.M. Bachhawat

**Principal Secretary to the
Government of West Bengal,
Finance Department.**

No. : 2966/1(500)-F(P)

Kolkata, the 23rd April, 2010.

Copy forwarded for information & necessary action to :-

01. The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata – 700 001.
02. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata – 700 012.
03. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Kolkata – 700 073.
04. The Accounts Officer, West Bengal Secretariat, Writers' Buildings, Kolkata – 1.
05. The Accounts Officer, West Bengal Secretariat, Bikash Bhawan, Salt Lake, Kolkata – 700 091.
06. The Sub-Divisional Officer, _____

07. The District Magistrate/Judge, _____

08. The Treasury Officer, _____

09. The, _____
_____ Department/Dte.
10. The Commissioner, _____

11. The Principal, Industrial Training Institute, _____

12. The Superintendent of Police, _____

13. The Supdt. Engineer/Exe. Engineer, _____

**Special Secretary to the
Government of West Bengal
Finance Department.**