

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH**

No. 960-F dated 27.01.1994

MEMORANDUM

It has been brought to the notice of Government that consequent upon of the Career Advancement Scheme there has been disparity of pay of the senior and junior Government employees. The Senior Government employees are also reported to be praying a protection of their pay. Various factors are responsible for causing a senior employee to draw less pay than that of his junior and in all cases such pay disparity is not necessarily required to be moved only on the ground of seniority. It is therefore necessary to look into the factors responsible for the senior employee drawing less pay than his junior for consideration if any relief can be allowed to the senior in the matter of pay.

In the circumstances the undersigned is directed to say that each individual case of disparity of pay of the senior Government employee, caused due to introduction of the Career Advancement Scheme, be examined carefully with reference to the following papers and referred to the Finance Department through the respective administrative department together with the views of the administrative department for decision:-

- (1) Service Book (s) of both the senior and junior Government employees, and,
- (2) Statement showing the particulars in detail in respect of service rendered and pay drawn both by the senior and junior Government employees right from the date of their appointment under Government.

Sd/- A.K.Chakraborty,
Deputy Secretary to the
Government of West Bengal,
Finance Department.