

**Government of West Bengal  
Higher Education Department  
Appointment Branch  
Bikash Bhavan, Salt Lake, Kolkata - 91**

No. 195-Edn(A)

Dated, the 22<sup>nd</sup> March, 2010.

**Memorandum**

*Sub : Revision of pension/family pension of post 01.01.2006 Pensioners/ Family Pensioners in respect of Teaching staff including Librarians/ Physical Instructors/ Instructresses and equivalent cadres of State Government Colleges.*

The undersigned is directed to state that the question of modifications of Rules granting pensionary benefits to the Teaching staff including Librarians/Physical Instructors/ Instructresses and equivalent cadres of State Govt. colleges has been under consideration of the Government.

After careful consideration of the matter the Governor has been pleased to decide that the pensionary benefits in respect of Teaching staff including Librarians/ Physical Instructors/ Instructresses and equivalent cadres of State Govt. colleges who retire on and from 01.01.2006 shall be determined as follows:-

**A. Pension**

i) A Government employee retiring in accordance with the provisions of West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971 and before completion of minimum qualifying service of 10 years shall not be entitled to pension, but he/she shall continue to be entitled to gratuity.

ii) Linkage of full pension with 33 years of qualifying service shall be dispensed with. Once a Government employee has rendered a minimum qualifying service of 20 years, pension shall be paid @ 50% of the last basic pay drawn. For Government employees who at the same time of retirement have rendered qualifying service for 10 years or more but less than 20 years, proportionate reduction shall be made while calculating the amount of pension.

The provision, however, shall be applicable w.e.f. 12.10.09.

iii) The existing maximum amount of monthly pension of Rs. 11,200/- (Rupees eleven thousand two hundred) only per month as laid down in the F.D.'s Memo. No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 35,000/- (Rupees thirty five thousand) only.

iv) The existing minimum amount of monthly pension/family pension of Rs. 1300/- (Rupees one thousand three hundred) only as laid down in the F.D.'s Memo No. 1127-F(Pen) dated 27.10.1998 shall be raised to 3300/- (Rupees three thousand three hundred) only.

v) Additional Pension

The quantum of pension available to the old pensioners shall be increased as indicated in the following table with effect from 01.01.2006:

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of revised basic pension
From 85years to less than 90 years	30% of revised basic pension
From 90 years to less than 95 years	40% of revised basic pension
From 95 years to less than 100 years	50% of revised basic pension
100 years or more	100% of revised basic pension

The Pension Sanctioning Authority shall ensure that the date of birth and the age of pensioner is invariably indicated in the Single Comprehensive Form to facilitate the Accountant General(A&E). (P.P.O.) to be issued in favour of the pensioners for payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the P.P.O.

#### B. Family Pension

i) Family pension shall be calculated @ 30% of the basic pay drawn last actually or notionally. The maximum ceiling of family pension of Rs. 6,720/- (Rupees six thousand seven hundred twenty) only per month shall be raised to Rs. 21,000 - (Rupees twenty one thousand) only per month at normal rate. However, the existing provision for calculation of family pension at enhanced rate for a specific period will continue.

#### ii) Additional Family Pension

In addition to the family pension calculated in para(i) above, the quantum of family pension available to the old Family Pensioners shall be increased as indicated in the following table with effect from 01.01.2006:

Age of Pensioners	Additional Quantum of Family Pension
From 80 years to less than 85 years	20% of revised basic family pension
From 85years to less than 90 years	30% of revised basic family pension
From 90 years to less than 95 years	40% of revised basic family pension
From 95 years to less than 100 years	50% of revised basic family pension
100 years or more	100% of revised basic family pension

#### C. Gratuity

The maximum amount of Death/Retiring Gratuity of Rs. 2.5 lakh (Rupees two lakh fifty thousand) only as laid down in the F.D.'s Memo No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 6.0 lakh (Rupees six lakh) only.

#### D. Regulation of the cases of Pensioners/Family Pensioners

i) Those who have already retired after 01.01.2006 are entitled to have their pensionary benefits revised on the basis of this order, and those who retired during this period from 01.01.2006 shall get arrear representing the difference between revised pension and the pension on the basis of the pre-revised pay in three equal annual installment beginning from 2009-2010.

ii) The Accountant General(A&E), West Bengal will issue authority for payment of revised pensionary benefits with effect from 01.01.2006 onwards on the basis of certificate of emoluments as stated above without insisting on issuing of pay certificate.

iii) In the cases of the employees who are already in receipt of pension, the Pension Sanctioning Authority in the cases, will send previous pension papers along with Service, Book, certificate of emoluments, revised calculation sheets showing the calculation of revised pensionary benefits application, if submitted, for further Commutation of Pension. The Accountant General (A&E), West Bengal, will authorize payment of pensionary benefits at revised rate accordingly to the Pension Disbursing Officer concerned.

iv) The amount of gratuity, if any, paid earlier in respect of employees of this category according to the rules prevailing at the material time will be adjusted against revised gratuity calculated on the basis of notional emoluments now authorized by the Accountant General (A&E), West Bengal on the basis of this order.

#### E. Commutation of Pension

i) An employee shall continue to be entitled to commute for a lump sum payment up to 40% of his pension.

ii) The existing table of commutation value for pension shall be substituted by a new Table at Annexure-1.

iii) /The revised table of commutation value for pension will be used for all commutations of pension which become absolute w.e.f. 12.10.09.

iv) In the case of those Pensioners, in whose case commutation of pension become absolute on or after the 1st day of January, 2006, but before 12.10.09. the pre-revised table of commutation value for pension will be used for Payment of Commutation of Pension based on pre-revised pay/pension. Such pensioners shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension on implementation of the recommendations of the Fifth Pay Commission. On exercising such option by the pensioner, the revised table of commutation value of

pension will be used for the commutation of the additional amount of pension that has become commutable on account of retrospective revision of pay/pension.

v) in all cases where the date of retirement/commutation of pension is on or after 12.10.09, the revised table of commutation for pension will be used for commutation of pension.

This order issues with the concurrence of Finance Department vide their U.O. No. 164-F(Pen) dated 12.03.2010.

*Sd/- S. Ghosh*

Joint Secretary

ANNEXURE-I

REVISED COMMUTATION VALUE FOR A PENSION OF Rs. 1 PER ANNUM

In terms of Memo. No.

<b>Age on next birthday</b>	<b>Commutation value expressed as number of year's purchase</b>	<b>Age on next birthday</b>	<b>Commutation value expressed as number of year's purchase</b>	<b>Age on next birthday</b>	<b>Commutation value expressed as number of year's purchase</b>
20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	73	6.296
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		

[Basis: LIC(94-96) Ultimate Tables and 8.00% interest]